Last week, Craig & Jeanette visited the Vet School to talk to members. If you would like us to visit your area just call or email the UCUG office and we will try and organise it.

Parking is big news on the campus at the minute. If you have any concerns over the issuing of permits then please contact the office and we will put you in touch with Sarah, our parking rep.

Remember our next General Meeting is on Wed 13th Feb. 1pm in McIntyre 201 (Flat Hall)

The National pay & equality Ballot is now open. Members will receive a Ballot Paper. It will look like this.

If you haven’t received a ballot paper you can request a new paper here: https://yoursay.ucu.org.uk/s3/HEballot?mg-email=branchadmins@mercury.ucu.org.uk&mg-number=&mg-branch=

A future worth fighting for
Higher education is beset by inequality. The sector relies on more than 100,000 casualised staff yet does little to improve their job security and status. Workload has spiralled with more than 80% of UCU members reporting increases in the last two years. The gender pay gap is stuck at more than 10%. Salaries have failed to keep pace with inflation.

Employers say no
Yet the employers refuse to reach a national agreement to address these urgent issues. Their only response is to impose an inadequate 2% pay increase and offer yet more non-binding discussions on casualisation, workloads and the gender pay gap.

Priorities are wrong
With spending on buildings rising, surpluses increasing and ever higher salaries at the top, UCU believes that the employers have got their priorities badly wrong. It is staff who make a university what it is, yet the employers refuse to sit down with UCU and agree a national approach to the unfairness and inequality we have identified.

We need every vote
The law requires that UCU needs a 50% turnout in any ballot before members can take industrial action to persuade the employers to change their stance. The simple truth is that while we will continue to press for local improvements, without such action by UCU members the employers will continue to say no to a national agreement on the key issues affecting the sector.

UCU is committed to fighting for every vote but we need your help. If you care about the inequality and unfairness within higher education please make sure you vote in the ballot - and please encourage your colleagues to do the same.

To read more go to: www.ucu.org.uk/hepay

VOTE YES TO STRIKE ACTION

VOTE YES TO ACTION SHORT OF A STRIKE

Not a member yet?
Join us: www.ucu.org.uk/join

UCU Glasgow, here for you: supporting and representing academic and academic-related staff

Your UCU Glasgow
President: Jeanette Findlay
Hon Secretary: Craig Daly
Hon Treasurer: Julie McAdam
Membership Sec: Jan Culik
Employee Rep on Court:
Dave Anderson
H&S: Julie Summers
Equalities rep: Sylvia Morgan
GTA reps (shared role):
Amy Tibbo & Sean Watson
Fixed-Term rep: Maureen McBride

More reps details available on the UCU web page: https://www.gla.ac.uk/services/organisations/ucug/committee/index.html

UCU Glasgow needs You
We are looking for more people to become involved with your branch. UCUG is run for the members by volunteer reps. The more people we have active and involved the more able we are to campaign effectively and gain results for members. Become involved as Area Rep or Health & Safety rep. The roles are not onerous If you are interested please contact:
Equality and Human Rights Commission Racial Harassment Survey

The Equality and Human Rights Commission are currently conducting an investigation into racial harassment in UK universities. They are keen for staff, including UCU members, to complete a short survey to inform this work. A link with more information on the inquiry and including a staff and student survey is available here: https://www.equalityhumanrights.com/en/inquiries-and-investigations/racial-harassment-higher-education-our-inquiry The closing date for completing the survey is 28th February.

UPCOMING CPD COURSES FOR MEMBERS:

UCU CPD Training Courses 2019

Some examples:

Active Learning Methodologies – London 30 April 10:00-16:00 — 30 April 2019 UCU head office, London

Research Grant Application Writing—London 03 May 10:00-16:00 venue UCU head office, London.

Speaking Up: Voice Care for Educators – Brighton 11 March 2019 10:00-16:00—11 March 2019 Holiday Inn Brighton Seafront, Brighton

http://cpd.web.ucu.org.uk/about-ucus-cpd-programme/research-grant-application-writing/

All of our courses are free of charge to UCU members. Unless otherwise stated, any member is entitled to attend any course advertised on this website, but please note UCU is unable to pay members’ travel and accommodation expenses to attend CPD events. We aim to make our courses as accessible to members as possible with events running in a wide range of locations.

To register for any of these courses please follow the link above and go to the individual training and register for each training separately.

UCU immigration helpline launched

In the light of recent developments following the Brexit vote, UCU are offering members access to advice for EEA or non-EEA nationals on their right to work, or continue working, in the UK.

UCU have teamed up with Bindmans LLP, a law firm with a national reputation for its immigration law team, to provide the advice service. More details available on: https://ucu.custhelp.com/