

Applications are invited for an exciting career opportunity for early career GPs.

The Deep End Pioneer Project is still open to applications for a further FOUR new GP Fellows for Year 3 of the project, starting early 2019.

The posts are ideally 7 sessions per week, salaried for one year, but 3 session and 5 session posts are also available.

ALL POSTS include 1 session of protected time per week, for professional and service development.

The project is supported by the Scottish Government GP Recruitment and Retention Fund, and is available for another 1 year. The scheme has already been running successfully from 2016-2018. For more details of Years 2016-18, please see:

<https://www.gla.ac.uk/researchinstitutes/healthwellbeing/research/generalpractice/deepend/deependpioneer/>

The aim of this Project is to RECRUIT new GP talent into deprived areas of Glasgow, and to RETAIN senior GP partners already working in these practices.

There are two parts of the projects:

(a) additional capacity and releasing experienced GPs, and

(b) academic programme to enhance knowledge and skills for GPs working in deprived areas.

Here is the link to a short video the current Fellows made:

<https://www.youtube.com/watch?v=tsasNTEwHo4>

Dr Katie Fleming, one of the original cohort of Deep End GP Fellows is happy to be contacted if required for more information on the Project. Katie.fleming2@nhs.net

SPECIFICATION FOR DEEP END GP FELLOWS

Each of the posts is a 7 session GP, based in 2 Glasgow practices. These are 6 clinical sessions and an additional session of protected time (on Wednesday mornings) for professional and service development.

NOTE: the 3- and 5-session posts would only be based at 1 practice and would still include 1 session of protected time on a Wednesday morning.

The appointment will be for one year.

7 session GP Fellows will each work in 2 Deep End practices, two days in one practice and one day in the other. The success of the Scheme will depend on the activity and commitment of all participants, working individually and collectively.

Clinical Activity

This will comprise 3 days per week (6 sessions) of clinical activity within the Host Practices.

3 of the 6 sessions have the explicit purpose of providing clinical backfill for protected sessions for the Host GPs.

This clinical activity will be 2 days a week in one practice, and 1 day a week in the other practice.

Host Practices will pair-up to host one Fellow, and will work closely together as a pair to support the Fellow.

5 x Existing Host Practices are Main Street (Dalmarnock), Lightburn MC (Carntyne), Newhills (Easterhouse HC), Glenmill (Provanmill), Keppoch (Possilpark).

7 x New Host Practices are currently applying for these roles. (All based in Glasgow).

Academic Session

The compulsory Wednesday mornings will be academic activity based at Glasgow University, or will be service development within the main practice.

GP Fellows will have 1 session per week of protected time (on a Wednesday morning) alternating between professional development (an academic programme of learning related to Deep End General Practice held at General Practice and Primary Care, University of Glasgow, Horselethill Road) and service development (working closely with the lead GP in their main practice).

See here for more details:

<https://www.gla.ac.uk/researchinstitutes/healthwellbeing/research/generalpractice/deepend/deependpioneer/#/dayreleaseprogramme>

Contractual arrangements

The GP Fellow will be an **employee** of BOTH their Host Practices. The Project will provide each practice with standard contracts of employment, i.e. Each Fellow will have 2 contracts of employment.

The Project will fund the Host Practices to pay their Fellow, including salaries, and employer NI and superannuation costs.

The GP Fellows will provide their own Defence Union indemnity.

A Lead GP for the Project has been appointed to drive the quality initiative and provide support.

Salary

For 7 sessions you will be **paid £59,500 per annum** (£8,500 per session per annum) and you will be entitled to **6 weeks (42 sessions) of annual paid holiday, as well as all the public holidays.**

Essential Criteria

- Completion of professional training in general practice, within First 5 years of completion.
- Be on the Performers' List
- Experience of independent clinical practice
- Career interest in Deep End practice
- Available to work on Wednesday mornings (for protected learning/development session)
- Adequate Defence Union cover.

Applications

Applications should include a curriculum vitae and covering letter including a statement of relevant previous experience, career intentions, areas of interest and personal objectives in applying for the Scheme.

Applications should be submitted electronically to Dr Jim O'Neil, Associate Clinical Director, Glasgow City HSCP on jim.oneil@nhs.net

If shortlisted, applicants will be invited to interview at a mutually convenient date.

Applicants will be given the opportunity to meet with potential Host Practices to "choose" each other.

Start date in early 2019.

See

<https://www.gla.ac.uk/researchinstitutes/healthwellbeing/research/generalpractice/deepend/deependpioneer/>