

# The impact on Scotland's public services.

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# Issues of concern March 2018

- Will Brexit extend austerity?
- Reconstructing key EU institutional relationships – what will the task amount to?
- Workforce planning issues - made more complex with the end of freedom of movement?
- Brexit provides a great deal of operational level work – will this be a distraction from taking strategic actions?
- A poor record of public deliberation over public service choices – will this increase path dependency tendencies?
- Will the process of preparation move beyond Whitehall at some point and involve public service leaders including those in Scotland?