Health Safety & Wellbeing Policy

Statement of Health, Safety & Wellbeing Policy

The health, safety and wellbeing policy of the School operates within the framework of the University policy, which states [http://www.gla.ac.uk/services/seps/policies/](http://www.gla.ac.uk/services/seps/policies/)

“It is the policy of the School to ensure, so far as is reasonably practicable, the health, safety and wellbeing whilst at work of all employees, students of the School. It is also our policy to ensure, so far as is reasonably practicable, the health, safety and wellbeing of contractors, visitors and others who may be affected by the School activities.

The School considers that good health and safety performance is a necessary requirement if the School’s principal function of teaching and research are to be effectively realised and should be resourced accordingly. The School is committed to the following objectives:

- **Compliance with all legal requirements relevant to health, safety and wellbeing;**
- **Prevention of injury and health impairment of all persons affected by the activities of the School;**
- **Adoption and promotion of “best practice” in all aspects of health, safety and wellbeing at work, where it is reasonably practicable to do so.**

Both in legal and practical terms, the primary responsibility for ensuring the safe conduct of any activity rests with those who arrange and direct the work. Health, safety and wellbeing is therefore an important issue, which needs to be considered at all levels of management. Commitment from the most senior management of the School and within individual services is of paramount importance and specific duties are delegated to them accordingly. However, the commitment and co-operation of all staff, students and visitors of the School is essential if health, safety and wellbeing is to be ensured.

In order to meet the School’s health, safety and wellbeing objectives it is essential that all potential hazards that may exist through the activities of the School are identified and steps taken to control the risks arising from these. To ensure that this is done in an efficient, systematic and cost effective manner a risk assessment based approach will be followed. Such a strategy is not only a legal requirement but also ensures that efforts are targeted towards dealing with those areas and activities where the greatest potential for harm exists.

Where specific legal requirements exist, compliance with these is mandatory. Where this standard is insufficient to ensure health, safety and wellbeing the higher standards must be adopted.

The health, safety and wellbeing of staff, students and visitors has a high priority even though in a low risk office environment, health, safety and wellbeing issues do not always have a high profile. The School is committed to adhering to the general aims of the University policy through the local management and regular monitoring of health, safety and wellbeing issue.

All staff, students and registered visitors are required to observe the health and safety rules and standards and adhere to the Institute and School Health and Safety Policy Statement.