Coaching Process – University of Glasgow Coaching Framework

Conversation with Manager	Identify Coaching need - through discussion/PDR	Use *form* to discuss and agree objectives for coaching	Budget agreed by manager and who raises PO identified	Form sent to *org dev* for collation inform that OD Partner will be in contact
Matching (2-4weeks)*	Zoom call with OD Partner - 30mins	OD Partner identifies 2 suitable coaches based on specialisms	OD Partner introduces coachee to coach via email to set-up online chemistry meetings*	Coachee has a 30min chemistry meeting with each coach
Finalising (2-3 weeks)*	Coachee informs OD Partner of selection	PO is raised by OD Partner/Contact from College/Service	Once PO is raised - coaching can commence	
Review	Coachee informs OD Partner when coaching has completed	OD Partner meets with coachee to evaluate coaching		

*Timescale based on availability of coachee/coach