

Single Pay Spine for Academic and HE Support Staff August 2022

Single Pay Spine for Academic and HE Support Staff November 2022

NOTE: Spinal points shaded in blue are contribution points & only accessible through Recognition & Reward.

											Nat Ins (ERS) April 2022	Apprenticeship Levy	Super. @ 10% for NEST	Total Empl'rs Costs NEST	Gross NEST	22.5% for UGPS	Total Empl'rs Costs UGPS	GROSS UGPS	Super. @ 21.6% for USS from April 2022	Total Empl'rs costs USS	Gross USS
National Pay Spine	Spine Pt	Grade 1	Grade 2	Grade 3	Grade 4	Grade 5	Grade 6	Grade 7	Grade 8	Grade 9											
£67,541	52									£67,541	£8,795	£338						£14,589	£23,722	£91,263	
£65,578	51									£65,578	£8,500	£328						£14,165	£22,993	£88,571	
£63,673	50									£63,673	£8,213	£318						£13,753	£22,285	£85,958	
£61,823	49									£61,823	£7,935	£309						£13,354	£21,598	£83,421	
£60,027	48									£60,027	£7,665	£300						£12,966	£20,930	£80,957	
£58,284	47									£58,284	£7,402	£291						£12,589	£20,283	£78,567	
£56,592	46									£56,592	£7,148	£283						£12,224	£19,654	£76,246	
£54,949	45									£54,949	£6,900	£275						£11,869	£19,044	£73,993	
£53,353	44									£53,353	£6,660	£267						£11,524	£18,451	£71,804	
£51,805	43									£51,805	£6,427	£259						£11,190	£17,876	£69,681	
£50,300	42									£50,300	£6,201	£252						£10,865	£17,317	£67,617	
£48,841	41									£48,841	£5,981	£244						£10,550	£16,775	£65,616	
£47,423	40									£47,423	£5,768	£237						£10,243	£16,248	£63,671	
£46,047	39									£46,047	£5,561	£230						£9,946	£15,737	£61,784	
£44,737	38									£44,737	£5,363	£224						£9,663	£15,250	£59,987	
£43,414	37									£43,414	£5,164	£217						£9,377	£14,759	£58,173	
£42,155	36									£42,155	£4,975	£211						£9,105	£14,291	£56,446	
£40,931	35									£40,931	£4,791	£205						£8,841	£13,836	£54,767	
£39,745	34									£39,745	£4,612	£199						£8,585	£13,396	£53,141	
£38,592	33									£38,592	£4,439	£193						£8,336	£12,967	£51,559	
£37,474	32									£37,474	£4,270	£187						£8,094	£12,552	£50,026	
£36,386	31									£36,386	£4,107	£182						£7,859	£12,148	£48,534	
£35,333	30									£35,333	£3,948	£177						£7,632	£11,757	£47,090	
£34,308	29									£34,308	£3,794	£172						£7,411	£11,376	£45,684	
£33,314	28									£33,314	£3,644	£167						£7,196	£11,007	£44,321	
£32,348	27									£32,348	£3,499	£162						£6,987	£10,648	£42,996	
£31,411	26									£31,411	£3,358	£157						£6,785	£10,300	£41,711	
£30,502	25									£30,502	£3,221	£153	£3,050	£6,424	£36,926	£6,863	£10,237	£40,739	£6,588	£9,962	£40,464
£29,619	24									£29,619	£3,088	£148	£2,962	£6,198	£35,817	£6,664	£9,900	£39,519			
£28,762	23									£28,762	£2,959	£144	£2,876	£5,979	£34,741	£6,471	£9,574	£38,336			
£27,929	22									£27,929	£2,834	£140	£2,793	£5,766	£33,695	£6,284	£9,257	£37,186			
£27,131	21									£27,131	£2,714	£136	£2,713	£5,562	£32,693	£6,104	£8,953	£36,084			
£26,396	20									£26,396	£2,603	£132	£2,640	£5,375	£31,771	£5,939	£8,674	£35,070			
£25,642	19									£25,642	£2,490	£128	£2,564	£5,182	£30,824	£5,769	£8,387	£34,029			
£24,948	18									£24,948	£2,385	£125	£2,495	£5,005	£29,953	£5,613	£8,123	£33,071			
£24,285	17									£24,285	£2,285	£121	£2,429	£4,836	£29,121	£5,464	£7,871	£32,156			
£23,715	16									£23,715	£2,200	£119	£2,372	£4,690	£28,405	£5,336	£7,654	£31,369			
£23,144	15									£23,144	£2,114	£116	£2,314	£4,543	£27,687	£5,207	£7,436	£30,580			
£22,662	14									£22,662	£2,041	£113	£2,266	£4,420	£27,082	£5,099	£7,253	£29,915			
£22,149	13									£22,149	£1,964	£111	£2,215	£4,290	£26,439	£4,984	£7,059	£29,208			
£21,630	12									£21,630	£1,886	£108	£2,163	£4,157	£25,787	£4,867	£6,861	£28,491			
£21,197	11									£21,197	£1,821	£106	£2,120	£4,047	£25,244	£4,769	£6,696	£27,893			
£20,761	10									£20,761	£1,755	£104	£2,076	£3,935	£24,696	£4,671	£6,530	£27,291			
£20,400	9									£20,400	£1,701	£102	£2,040	£3,843	£24,243	£4,590	£6,393	£26,793			
Not in use	8																				
Not in use	7																				
Not in use	6																				
Not in use	5																				
Not in use	4																				
Not in use	3																				
Not in use	2																				
Not in use	1																				

The University of Glasgow is a Living Wage Employer, any increases in the living wage will be reflected in our salary scales