



LKAS Leadership Fellowship Fund: Terms & Conditions

STEM (Science, Technology, Engineering and Mathematics)

1. Introduction

- 1.1 The Lord Kelvin / Adam Smith (LKAS) Leadership awards support the recruitment of researchers early in their careers who are on a trajectory to become leaders in their chosen field.
- 1.2 LKAS Leadership awards are provided to supplement externally funded fellowships where additional support would strongly benefit the external fellowship application, and/or where match-funding is required.
- 1.3 Successful fellows will be awarded a research support grant/salary match-funding, up to a maximum value of £100k; the LKAS funding must not exceed the value requested from the external funder.

2. Eligibility

- 2.1 Researchers (University of Glasgow staff or external candidates) who are in the early stages of their careers and are not already holding established positions within a relevant institution will be eligible to apply for LKAS funding.
- 2.2 External fellowships leveraged by LKAS Leadership awards must have a minimum duration of three years.
- 2.3 Candidates must meet the eligibility criteria for the relevant externally-funded fellowship.
- 2.4 Externally-funded fellowships that pay salaries directly to the Fellow are eligible for LKAS Leadership awards.
- 2.5 LKAS Leadership funding may not be used to provide bridging funds between fellowships, nor can it be used as dowry funding.

3. Applications

- 3.1 Each external fellowship application requires a separate LKAS Leadership application. Regardless of the number of LKAS Leadership applications submitted by a candidate, funding will only be awarded in conjunction with one external award at a time.
- 3.2 Once a LKAS Leadership application is approved, no further requests for funding related to that application can be made.
- 3.3 A maximum of two LKAS Leadership awards will be made to any candidate.



4. Internal Applicants

- 4.1 Applications for LKAS Leadership awards must be submitted to RIS-LKAS@glasgow.ac.uk by the candidate's College Research Support contact at least three weeks prior to the external fellowship deadline.

5. External Applicants

- 5.1 LKAS Leadership applications can be submitted at any time in the external fellowship application process. External candidates should engage with their relevant College Research Support contact.
- 5.2 LKAS Leadership awards may be committed to support an external candidate already holding an external fellowship at another institution who wishes to transfer their fellowship to the University of Glasgow, provided they have a substantial period remaining on their fellowship.

6. Post Award

- 6.1 Fellows will be appointed a mentor from outside their immediate line management, be enrolled in the Early Career Development Programme (ECDP), and eligible to participate in any of the training programmes and courses offered by the School/Institute, College or University.
- 6.2 Finance colleagues will generate project codes for each awardee and funding will be transferred to the project on an annual basis as per the annual budget profile.
- 6.3 Fellows must spend as per the annual budget profile submitted to the R&I policy team as funds will not be carried into the next financial year.
- 6.4 Any change in the budget profile must be approved in advance by the R&I Policy team and, if appropriate, the relevant College Research Office.
- 6.5 Fellows' time for research will be protected. They should not be required to undertake unreasonable levels of teaching. However, they should be able to undertake teaching to gain valuable experience.
- 6.6 All fellows will be enrolled on the Early Career Development Programme, including PgCAP.
- 6.7 Fellows will be expected to apply for additional external funding should their external funder allow it. They will be supported to apply for funding but they must consider the timing. If it is late in their fellowship and they do not have a proleptic appointment, it may not be possible for the University to support their application if the proposed grant extends beyond the end date of their fellowship.
- 6.8 Fellows will be granted parental leave as per University policy.



7. Continuation Policy

- 7.1 The LKAS Leadership awards has two options relating to continuation of posts. The continuation policy will be agreed for each candidate at the application stage.
- 7.2 In the Colleges of Medical Veterinary and Life Sciences and Science and Engineering for fellowships of at least 5 years the options are as follows:

Option 1	Fellows will be awarded an open-ended post, conditional on meeting certain College-defined criteria (e.g. applying for/securing a certain level of funding over the course of their fellowship, completing ECDP/PgCAP, meeting challenging objectives appropriate to Grade).
Option 2	No later than 12 months from the end of the fellowship, fellows will be guaranteed the opportunity to apply for an open-ended position to start immediately following the fellowship.

8. Reporting

- 8.1 Fellows with LKAS Leadership awards will be asked to report annually on measures of esteem, prizes, impact and collaborations.
- 8.2 The outcome of interviews for open ended positions must be communicated to RIS-LKAS@glasgow.ac.uk.

9. Contacts

- 9.1 The LKAS Leadership awards scheme is managed by Research Innovation Services (RIS) on behalf of the University.
- 9.2 Queries should be directed to RIS-lkas@glasgow.ac.uk.
- 9.3 Applicants should engage with their College Research Support contacts (Project Coordinator/Research Development Manager) to submit their LKAS Leadership application:
- College of Arts: arts-researchoffice@glasgow.ac.uk
 - College of Medical Veterinary and Life Sciences: to the allocated Project Coordinator
 - College of Science and Engineering: Scieng-submit@glasgow.ac.uk
 - College of Social Sciences: to the allocated Project Coordinator