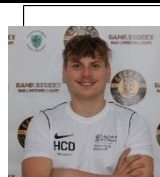


GUSA Council Member - Nomination Form & Manifesto 2025/26

Position:	Inclusion and Culture
Name:	Harrison Collie-Duguid
Club:	Swimming and Water Polo



Hello! I'm Harrison, a fourth-year student and active member of Swimming and Water Polo, and Athletics. Throughout my time at university, I've taken on multiple leadership roles within GUSWPC — Social Convenor, Treasurer, and now President—each giving me unique insight into the barriers that exist in university sport and how we can break them down.

Beyond my own club, I have been deeply involved in GUSA itself, I have been a Freshers' Helper for two years - once as a leader, a GUSA Events Committee member for two years, and working closely with GUSA fundraising initiatives and the Inclusion & Culture Convenor to drive initiatives. This involvement has given me a broad understanding of how GUSA operates across different clubs and where we can better support students from all backgrounds.

I've always believed that sport should be for everyone, and I've spent my time at university working to make that a reality—whether through financial accessibility initiatives, gender-inclusive facilities, or increasing support for international students and disabled athletes. Now, I want to take that work further. As Inclusion and Culture Convenor, I will push for real, lasting change across GUSA to ensure that every student, regardless of background, ability, gender, or financial situation, has the opportunity to participate in sport and feel truly welcome in our community.

Making GUSA More Accessible for All Students

Supporting Para-Athletes & Accessible Training Spaces

- I worked with UofG Sport to increase accessibility in swimming, through the development and implementation of accessible swim sessions.
- I created, this year as President of GUSWPC, the accessible athletes fund, which is designed to help para-athletes from all sports better access specialist training and equipment. As part of GUSWPC I have also raised money for this fund through our GUSA strictly competition.
- I will expand structured accessible training sessions across GUSA clubs, including:
 - Dedicated training spaces for disabled athletes with coaches ensuring safe participation.
 - Quiet sessions for neurodivergent students who may find traditional sports settings overwhelming.

Increasing International Student Participation

Many international students want to engage in sport but don't know where to start or feel excluded.

- As President of GUSWPC, I successfully increased international student membership in my club by:
 - Translating club materials into multiple languages.
 - Expanding communication beyond Instagram and Facebook to platforms international students frequently use.
- I will work with UofG International Student Support and SRC affiliated cultural societies to make sure GUSA clubs are actively engaging with international students and breaking down barriers to participation.

LGBTQ+ Inclusion & Gender Inclusivity in Sport

- I successfully advocated for safe changing spaces for non-binary and gender non-conforming members in my club.
- I changed the Men's League title to 'Open', making competition structures more inclusive.
- I will work with UofG Sport and GUSA to expand gender-neutral facilities, ensure inclusive competition policies, and actively support LGBTQ+ athletes in feeling welcome and comfortable in sport and our facilities.

Religious & Cultural Inclusion

- The women's-only hour in Studio One has been a major success, providing a safe space for women to train, this has also particularly benefiting religious women who wear headscarves.
- I will ensure this initiative continues and explore expanding it where demand exists.
- I will work with clubs and external leagues to address cultural barriers to participation and provide proper training and information for faith-based considerations.

Financial Accessibility

- As Treasurer, I worked to ensure members were aware of funding options and adapted club finances to make sport more affordable.
- I will expand awareness of GUSA's financial assistance schemes, ensuring that no student is forced to miss out due to financial constraints.
- I will push for more transparent and accessible funding structures, making it easier for students from all backgrounds to get involved.

Improving Welfare & Long-Term Cultural Change

Restructuring Welfare Procedures for Real Change

- As President of GUSWPC, I reworked club welfare procedures to ensure that issues were properly handled rather than ignored.
- I introduced a second welfare officer role, focusing on outreach and long-term cultural change, ensuring inclusivity isn't just a short-term effort.

In GUSA, I will:

- Strengthen welfare training for club leaders, ensuring they are equipped to support their members.
- Create clearer reporting structures, so issues are handled fairly and transparently.
- Ensure club welfare officers receive proper training on procedures and how to carry out their roles.

Building a Stronger GUSA Community

One of the things that makes GUSA special is that clubs support each other, whether through fundraising, events, or simply helping out when needed. I have always valued and contributed to this culture, supporting other clubs whenever I could.

I believe that strengthening these cross-club connections is key to making GUSA sport more inclusive, welcoming, and supportive for all students. Through my work in fundraising, inclusion initiatives, and my broader engagement with UofG Sport, I have built a strong understanding of how different clubs operate, what challenges they face, and how we can work together to make GUSA a truly inclusive sporting community.

Why You Should Vote for Me

I've spent my time at university working to make sport more inclusive, accessible, and welcoming for all, from financial support initiatives to gender-inclusive policies and disability access improvements. My leadership across GUSA and club roles has given me the skills and experience to drive real change at a wider level. If elected, I will continue breaking down barriers, strengthening cross-club support, and ensuring every student—regardless of background, identity, or ability—feels that GUSA is a place for them.

Vote Harrison #1 for Inclusion and Culture Convenor!