



Single Pay Spine for HE Academic and Support Staff, 1-Aug-2021; 1.5% increase

£	Spine Point	£	£	£	£	£	£	£	£	£	£	Hourly Rate
		Grade 1	Grade 2	Grade 3	Grade 4	Grade 5	Grade 6	Grade 7	Grade 8	Grade 9		
Not In Use	1	Not In Use										
17,338.00	2	17,338										9.50
17,338.00	3	17,338	17,338									9.50
17,596.00	4		17,596									9.64
17,901.00	5		17,901									9.81
18,212.00	6		18,212	18,212								9.98
18,529.00	7			18,529								10.15
18,852.00	8			18,852								10.33
19,209.00	9			19,209								10.53
19,623.00	10			19,623								10.75
20,092.00	11			20,092	20,092							11.01
20,600.00	12			20,600	20,600							11.29
21,135.00	13			21,135	21,135							11.58
21,686.00	14				21,686							11.88
22,254.00	15				22,254							12.19
22,847.00	16				22,847	22,847						12.52
23,487.00	17				23,487	23,487						12.87
24,174.00	18				24,174	24,174						13.25
24,871.00	19					24,871						13.63
25,627.00	20					25,627						14.04
26,341.00	21					26,341						14.43
27,116.00	22					27,116						14.86
27,924.00	23					27,924						15.30
28,756.00	24					28,756						15.76
29,614.00	25					29,614	29,614					16.23
30,497.00	26						30,497					16.71
31,406.00	27						31,406					17.21
32,344.00	28						32,344					17.72
33,309.00	29						33,309					18.25
34,304.00	30						34,304					18.80
35,326.00	31						35,326					19.36
36,382.00	32						36,382	36,382				19.94
37,467.00	33							37,467				20.53
38,587.00	34							38,587				21.14
39,739.00	35							39,739				21.77
40,927.00	36							40,927				22.43
42,149.00	37							42,149				23.10
43,434.00	38							43,434				23.80
44,706.00	39							44,706	44,706			24.50
46,042.00	40								46,042			25.23
47,419.00	41								47,419			25.98
48,835.00	42								48,835			26.76
50,296.00	43								50,296			27.56
51,799.00	44								51,799			28.38
53,348.00	45								53,348	53,348		29.23
54,943.00	46								54,943	54,943		30.11
56,587.00	47								56,587	56,587		31.01
58,279.00	48									58,279		31.93
60,022.00	49									60,022		32.89
61,818.00	50									61,818		33.87
63,668.00	51									63,668		34.89
65,574.00	52									65,574		35.93

denotes range of grade

denotes contibution points