

Research Culture: Actions & Progress

<ul style="list-style-type: none"> Received the HR Excellence in Research Award Launched Code of Practice for the Management of Research Staff Joined the Athena Swan Charter 	<ul style="list-style-type: none"> Established Open Access Service Introduced training and web guidance for Research Data 	<ul style="list-style-type: none"> Start of Research Data Repository First UK Organisation to Sign up to ORCID 	<ul style="list-style-type: none"> Established Research Data Management Team 	<ul style="list-style-type: none"> Research Integrity training made mandatory for new PGRs Launched Integrity Resource webpages Established a network of Research Integrity Champions
2011	2012	2013	2014	2015

2017 Project: Understanding PGR Communities & Experiences

<ul style="list-style-type: none"> Launch of first Research Culture Survey Launch of Technician Commitment New academic promotion criteria to reward collegiality and open research, and give parity of credit to outputs and impact 	<ul style="list-style-type: none"> Signed the Concordat on Open Research Data Research integrity training made mandatory for all new academic staff Launched Review of Peer Review processes and panels Introduced requirements for Data Management Plan for PGR annual progress reviews 	<ul style="list-style-type: none"> Launch of Institutional Statement on Responsible Research Assessment First UK Institution to incorporate CRediT taxonomy into our Code of Good Research Practice Data Management training made mandatory for all new Postgraduate Researchers in the Sciences 	<ul style="list-style-type: none"> Introduced Researcher Scientist Career Track
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2018 Project: Physical Activity and PGRs

<ul style="list-style-type: none"> Launched Research Culture & Careers Group Ran inaugural University-wide Research Culture Forum Published first Annual Statement on Research Culture <ul style="list-style-type: none"> Introduced bespoke Research Integrity training for technicians Launch of the Research Culture Awards 	<ul style="list-style-type: none"> Signed the Concordat for the Career Development of Researchers and published 3-year action plan Published Institutional Action Plan for Research Culture 2020–2025 Launched the Lab for Academic Culture Mitigation of COVID-19 Differential Impacts (ongoing) Conversation starters: researcher career development 	<ul style="list-style-type: none"> Committed to the San Francisco Declaration on Research Assessment (DORA) and the Hong Kong Principles for Assessing Researchers Conversation starters: talking about research outputs
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2021 Project: Evaluating support for the careers of others

2019 Project: The role of Supervisors in promoting PGR Mental Health and Wellbeing