PROCUREMENT STRATEGY

FOR FINANCIAL YEAR 2021/2022
PROCUREMENT STRATEGY

1. PURPOSE ........................................................................................................................................................................2
2. PROCUREMENT OFFICE ROLE .........................................................................................................................................2
2.1 AGRESSO PURCHASING OFFICER ROLE .......................................................................................................................3
2.2 PURCHASING CARD HOLDER ROLE ............................................................................................................................4
3. UNIVERSITY STRATEGY 2020-2025 ..................................................................................................................................4
4. SPEND DATA .......................................................................................................................................................................5
5. ROAD MAP ........................................................................................................................................................................6
6. STRATEGIC INTENT ..........................................................................................................................................................7
7. OBJECTIVES .......................................................................................................................................................................7
7.1 GOVERNANCE ...............................................................................................................................................................8
7.2 COMPLIANCE WITH REGULATIONS OBJECTIVES ......................................................................................................9
7.3 EFFICIENCY AND EFFECTIVENESS OBJECTIVES .....................................................................................................9
7.4 SUSTAINABLE PROCUREMENT OBJECTIVES ..........................................................................................................10
7.5 RISK MANAGEMENT OBJECTIVES ...........................................................................................................................10
7.6 STAKEHOLDER OBJECTIVES .....................................................................................................................................11
7.7 PERFORMANCE OBJECTIVES ................................................................................................................................11
7.8 BRAND PROFESSIONALISM OBJECTIVES ............................................................................................................12
8. UNIVERSITY STRUCTURE ............................................................................................................................................13
STAKEHOLDER ENGAGEMENT ........................................................................................................................................13
9. PROCUREMENT INFORMATION COMMUNICATION TECHNOLOGY (ICT) STRATEGY .................................................14
11. HOW WE PAY .............................................................................................................................................................17
12. LIVING WAGE EMPLOYER ..........................................................................................................................................17
13. FAIR TRADE ......................................................................................................................................................................18
14. ELECTRONICS WATCH ................................................................................................................................................18
15. COMMUNITY BENEFITS ...............................................................................................................................................18
16. HEALTH & SAFETY ........................................................................................................................................................18
1. PURPOSE

The University has a non-pay expenditure of c£300m across goods and services from external providers each year. The University of Glasgow Court requires the institution to be fully compliant to procurement regulations. All spend is required to deliver best value for money in compliance to agreed budgets. This document sets out Procurement Office, road map strategy for the period of 2018 to 2023 and sets our objectives through the Balanced Scorecard for FY2021/22, which is reviewed and updated annually.

2. PROCUREMENT OFFICE ROLE

To provide professional, qualified procurement expertise, advice and services; for all spend with external suppliers; in compliance with the Public Contract (Scotland) 2015 Regulations, the Procurement Reform Act 2014, the Procurement (Scotland) Regulation 2016 and any other Directives. We will procure all Goods, Services and Works, with high ethical standards by applying principles of sustainable procurement. Sustainable Procurement is a process whereby the University meets its needs for Goods, Services and Works in a way that achieves value for money (VFM) on a whole life cost basis, generating benefit not only to the University, but also with consideration to Social, Economic and Environmental factors. As part of our role, we will:

- Develop, promote and implement appropriate procurement strategy, category procurement strategies and procedures.
- Deliver maximum value for money (VFM) the optimum combination of whole life cost and quality to meet the end user's requirement.
- Maintain or enhance PCIPS ranked No.1 performance assessment.
- Maintain or enhance Chartered Institute of Procurement and Supply (CIPS) Procurement Excellence standard award No. 500 valid until 03/2022.
- Identify high risk categories through both Marrakech and DEFRA.
- Measure and monitor high risk Suppliers through EcoVadis sustainability rating.
- Measure and monitor that modern slavery and human trafficking is not taking place in any parts of the University’s supply chain.
- Advertise all tender opportunities greater than £25k on Public Contracts Scotland portal (including mini-competitions and quick quotes).
- Compliance to Sustainable procurement duty.
- Embed relevant and proportionate sustainability requirements in the development of frameworks and contracts.
- Promote and engage in the implementation of relevant technology solutions, including e-procurement, to minimise purchase to pay costs.
- Create and embed optimum procurement strategies across the University in consultation with stakeholders.
- Engage effectively with Centres of Expertise, Scottish Government and APUC in relation to issues of policy, practice, information sharing and collaboration.
- Act as a central point of contact for university staff and our external suppliers in relation to all procurement and supply chain related topics.
- Embed Contract & Supplier Relationship Management (C&SRM) with key strategic suppliers and mitigate supplier risk to the University.
- Maintain a comprehensive Contract Register.
- Maintain Procurement Policy Exception Register.
- Maintain Procurement Tender Register.
- Maximise Community Benefits where appropriate and measure and monitor results.
- Measure and report procurement performance, including Best Practice Indicators (BPIs).
- Co-ordinate training development of Purchasing Officers and Purchasing Card holders.
• Conduct market engagement and research.
• Compliance to Supplier Charter.
• Compliance to General Data Protection Regulation (GDPR).
• Compliance to Equality Act 2010 and Scottish Public Sector Equality Duty.
• Compliance to Bribery Act 2010.
• Promoting compliance by contractors and sub-contractors with the Health and Safety at Work etc. Act 1974 (c.37) and any provision made under that Act.
• Promote Fair Trade.
• Promote Workforce Matters (Living Wage) in alignment to statutory guidance.
• Promote and enable where possible, supported businesses and SMEs to share and grow in the market.
• Fully support internal audit of devolved responsibility of spend less than £25k, external audit of suppliers for compliance to contracts and audits of the Procurement Office by internal auditor KPMG and/or external funders to the University.
• Key role as a member of University Sustainability Working Group.
• Key role as a member of University Finance Management team.
• Key role as a member of the Glasgow Student Village (GSV) Operations Board.
• Key role as a member of the Estates Operational Management meeting.
• Mandatory use of the APUC Code of Conduct for all tenders greater than £50k.

2.1 Agresso Purchasing Officer Role

To ensure all expenditure is committed in accordance with the procedures and guidelines outlined in this document:

• Complete the Purchasing Officer training.
• Complete and pass the Procurement written training exercise.
• Read and fully understand the roles and responsibilities of Agresso users. https://www.gla.ac.uk/myglasgow/procurementoffice/
• Complete online Agresso training.
• Ensure that ALL expenditure made on behalf of the University is approved in advance of the goods, services or works being committed to.
• Ensure adequate quotes and prices have been received for the goods, services or works in accordance with the spend threshold. https://www.gla.ac.uk/media/Media_555533_smxx.pdf
• When processing a requisition on Agresso for goods, services or works ensure that the correct procurement type from the dropped down box is selected i.e. Approved, Partner, Unapproved.
• Ensure a fully authorised Procurement Policy Exception (PPE) form is in place for any single source Procurements and record the PPE reference no in the requisition description.
• Resolve non–deliveries direct with suppliers timeously, i.e. overpayments should be made and credits noted next cycle.
• Ensure goods, services and works are (GRN'd) in a timeous manner.
• Read and fully understand the Procurement Policy https://www.gla.ac.uk/media/Media_375022_smxx.pdf.
• Read and fully understand the procurement guidance for purchases < £25K https://www.gla.ac.uk/myglasgow/procurementoffice/tenderprocess/procurement/.
• Read and fully understand the Travel Policy. https://www.gla.ac.uk/myglasgow/procurementoffice/travelproviders/.
• Read and fully understand the Procurement Code of Conduct https://www.gla.ac.uk/myglasgow/procurementoffice/governance/.
• Retain purchases records (bank statements and receipts) for 6 years in line with the Procurement Office Retention Schedule. https://www.gla.ac.uk/media/Media_683779_smxx.pdf
• Assist in under £25K procurement audits and retain documents to help with the audit.
2.2 Purchasing Card Holder Role

- All the above in 1.1.
- Register with the bank provider to access bank statements online.
- Reconciliation of their individual RBS bank statement (available from the by 4th of month) with their individual transaction log. Seek Line Manager approval and send their transaction log and RBS bank statement to Finance ledger section by 15th of the month.

3. UNIVERSITY STRATEGY 2020-2025

World Changers Together: World Changing Glasgow 2025.

The strategy responds to four major challenges facing higher education and wider society:

- Building a sustainable future
- Creating a fairer society
- Reimagining the learning experience
- Diversifying the student body

The University’s vision is to be The World-Changing University. Our purpose is transforming lives through ideas and actions. Our mission is to bring a community of world changers together.

The future holds innumerable challenges for our sector, our society and our world and we will have to adapt and change what we do and what we offer if we are to navigate these successfully. Our strategy and approach may evolve as the landscape changes, but our values will remain constant:

- Ambition & Excellence
- Curiosity & Discovery
- Integrity & Truth
- An Inclusive Community

The strategy supports the long-term realisation of our vision by recognising the fundamental importance of a culture of open cooperation and is articulated across three themes:

- Community: people centered, globally engaged
- Connectivity: collaboratively minded, digitally enhanced
- Challenges: solution focused; impact oriented

Key to the realisation of our vision is our continuing success within the six strategic pillars of a world-changing University:

- World-Class Research
- Outstanding Teaching
- Lasting Impact
- Global Perspective
- Life-Changing Experiences
- Inspiring People
4. SPEND DATA

The University of Glasgow spends c£300m per annum, with 100% of all spend processed through the finance system “Agresso”.

Principal operations
Study and research are grouped into four Colleges which are made up of broadly related Schools and Research Institutes. The Colleges are:

- College of Arts;
- College of Medical, Veterinary and Life Sciences;
- College of Science and Engineering;
- College of Social Sciences

University Services which include Estates & Commercial Services has the largest budget.

New annual spend analysis inserted

100% of spend processed through Agresso
### 5. ROAD MAP

The University of Glasgow Procurement Office contributes significantly to the University Strategy of Inspiring People, Changing the World. The Procurement Office “Road Map” sets out 3 key phases to achieve excellence.

<table>
<thead>
<tr>
<th>EMBED</th>
<th>LEADERSHIP</th>
<th>EXCELLENCE</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Phase 1</strong>&lt;br&gt;2018-2020</td>
<td>Leadership and Influence in HE Sector</td>
<td>High performance Procurement team recognised globally</td>
</tr>
<tr>
<td>Employer of Choice</td>
<td>All Category Managers MCIPS</td>
<td>Effective Leadership with potential to provide Consultancy Services</td>
</tr>
<tr>
<td>Continuous Development of Procurement Team Skills</td>
<td>Maximise Efficiency &amp; Effectiveness and Value for Money</td>
<td>Excellence Efficiency and Effectiveness for all non-pay expenditure</td>
</tr>
<tr>
<td>Support Organisational Change to Maximise Efficiency and Effectiveness</td>
<td>EcoVadis Sustainability Rating with 100 Suppliers identified as high risk</td>
<td>Excellence Sustainable Review CIPS Award Status</td>
</tr>
<tr>
<td>Embed Sustainable Procurement throughout CIPS Sustainability Rating</td>
<td>Maintain or enhance CIPS Procurement Excellence Standard Award</td>
<td>Increased Remit and Opportunities for Procurement Team</td>
</tr>
<tr>
<td>Re-validation of CIPS Procurement Excellence Standard Award January 2018</td>
<td>Deeper Category Knowledge</td>
<td>Effective Agile Leaders</td>
</tr>
<tr>
<td>Embed Category Management</td>
<td>Maintain or enhance No.1 Ranked PCIPS rating</td>
<td>Agile Procurement structure to align with the University Vision</td>
</tr>
<tr>
<td>Embed C&amp;SRM &amp; Supplier Workshops</td>
<td>UoG Annual Procurement Conference</td>
<td>Excellence Procurement Brand / Professionalism</td>
</tr>
<tr>
<td>External Focus including: networking, training, conferences</td>
<td>Leaders in implementing Brexit Impact</td>
<td>Excellence Reporting</td>
</tr>
<tr>
<td>Improved Reporting</td>
<td>Opportunity for potential secondment for HUB Purchasing Officer(s) within the Procurement team</td>
<td>Excellence subject matters experts on BREXIT impact on Procurement</td>
</tr>
<tr>
<td>Understand and Mitigate Brexit Impact</td>
<td>Engagement with HUB’s for lower risk tendering to allow focus on Strategic Category Management</td>
<td>Excellence collaboration and alignment with HUB structure</td>
</tr>
<tr>
<td>Embed Stakeholder Mapping</td>
<td>Effective Leadership for Stakeholders</td>
<td>Excellence Relationship Management</td>
</tr>
<tr>
<td>Embed Supply Chain Mapping</td>
<td>Deeper Knowledge of Sub-Contractors</td>
<td>End to End Supply Chain Mapping</td>
</tr>
<tr>
<td>Refresh Contract Agreements</td>
<td>Market Leading Contract Agreements</td>
<td>Excellence Contractual Agreements</td>
</tr>
</tbody>
</table>

**2 YEARS**  **2 YEARS**  **1 YEAR**
6. STRATEGIC INTENT

This provides the strategic intent from the University Vision, Values and Key Themes and demonstrates how the Procurement Office contributes and supports the University Strategy 2020-2025: World Changers Together, as a team and individually.

7. OBJECTIVES

To support the University to achieve its strategic vision and its day-to-day operation by delivering professional procurement solutions to our stakeholders who include management, academics, researchers and students through our 8 core values that are fully embedded in all aspects of our service:

1. Governance
2. Compliance with Regulations
3. Efficiency and Effectiveness
4. Sustainable Procurement
5. Risk Management
6. Stakeholder engagement
7. Performance
8. Brand Professionalism
7.1 Governance

We will commit to support the delivery of the University of Glasgow Strategy 2020-2025: World Changers Together. We will maintain and enhance the Procurement Policy. We will maintain and enhance the Procurement Strategy.

**TARGETS**

- Clear alignment of the Procurement Strategic Intent with the University Vision, Mission and Strategic Objectives.
- Annual review / refresh of the Procurement Policy.
- Annual review / refresh of the Procurement Strategy and notify the Scottish Ministers.
- Annual review / refresh of the Contract & Supplier Relationship Development (C&SRM) Policy.
- Annual review / refresh of Procurement’s Balanced Scorecard.
- Annual review / refresh of Road Map.
- Annual review / refresh of Modern Slavery Act 2015 Statement.
- Publication of the Annual Procurement Report on the Procurement Office web page and notify the Scottish Ministers.
7.2 Compliance with Regulations Objectives

We will deliver a best-in-class professional service with quality output compliant with policies and ethics and Procurement legislation and regulations. To provide guidance to key Stakeholders to achieve best practice and improve governance.

TARGETS
- Compliance with rules and regulations, Public Contracts (Scotland) Regulations 2015, the Procurement Reform Act 2014, and the Procurement (Scotland) Regulations 2016.
- 95% compliant spend to rules and regulations (Monthly compliance dashboard Report).
- Annual review/refresh of all policies and procedures to capture new regulations and SPPNs.
- 100% completion of annual declaration form for use of Contractors for personal use by all Procurement team.
- 100% completion of online anti-bribery act training by all Procurement team.
- All conflict of interest recorded and registered.
- Modern Slavery Act 2015 statement included in Procurement Policy and published on web page.
- 24-month tender activity plan communicated through Annual Procurement Report.
- Publication of the Annual Procurement Report on the Procurement Office web page and notify the Scottish Ministers.
- Publication of the University Procurement Contracts register on the Procurement Office web page.
- Publish all tender requirements on the Public Contract Scotland (PCS) portal and Find a Tender Service.

7.3 Efficiency and Effectiveness Objectives

To create an environment in which the University obtains the best possible value for money for all non-pay expenditure and increase Framework / Contract compliance.
To create, communicate and embed contractual Framework / Contracts Agreements that are fit for purpose.
To create a benchmarking opportunity across a key, spend area.

TARGETS
- Total savings benefit of £4m, measurement aligned to Scottish Government’s Procurement Benefit Reporting Guidance (Savings code BT1).
- Total saving benefit of £1.5m measurement aligned with the University i.e., old cost versus new cost (Savings code BT1R).
- Category Strategies for FY21/22 for all spend areas.
- Annual declaration on the private use of Contractors completed by all Procurement team.
- Training on anti-bribery and corruption online completed by all Procurement team.
- Refresher training for all Purchasing Officers.
- Refresher training for all Purchasing Card holders.
- Completion of the Procurement written training exercise for all Purchasing Officers and Purchasing Card holders.
7.4 Sustainable Procurement Objectives
To apply principles of responsible / sustainable procurement across all spend. Integrate Circular Economy, Corporate Social Responsibility, Fair Trade, Community benefits, Living Wages, Supported Businesses, Sustainability Code of Conduct, CIPS, Anti-bribery & Corruption, ethical sourcing, environmental, climate and circular economy considerations across procurement practices. To positively contribute to the University Climate Change targets.

TARGETS
- 100% compliance with Code of Conduct Sustainable for all tenders greater than £50k
- Promote Living Wage Compliance.
- Promote Fair Trade.
- Engagement and promote Electronic Watch.
- Annual completion of the Marrakech Categorisation.
- Annual review / refresh of the DEFRA Tool.
- Ringfence spend to engage with Supported business.
- Measure and monitor Community Benefits where appropriate.
- Support annual review / refresh of the Modern Slavery Act 2015 Statement.
- External Sustainability Training for all Procurement team.
- 100 high risk Suppliers measured through EcoVadis Sustainability Programme.
- Support Multiplex our Programme Delivery Partner (PDP) to ensure all Tier 1 Contractors are validated through EcoVadis sustainable rating.
- Share best practise Sustainable Procurement Programme across Government and other Public Sector Organisations.
- Take account of climate and circular economy considerations in all Procurement activity.
- Collaborative engagement with budget holder and Procurement in the early development stages of projects to enable decisions on whether to buy; what you buy and how you buy.
- Support and encourage transitioning to ultra-low emission fleets, renewable energy and heat, and low carbon buildings and materials in all tenders where appropriate.

7.5 Risk Management Objectives
We will champion risk management ensuring that we effectively manage, monitor and control all internal and external supply chain risks.
To create a supplier risk profile for key strategic suppliers.
To create a commodity and category risk matrix.

TARGETS
- Communication and provide training for the online Procurement Dashboard, capturing all spend across the University.
- Pre-alert warning on financials for all key strategic agreements through Dun & Bradstreet.
- Quarterly reports created for the Director of Finance measuring compliant spend.
- Monthly Procurement expenditure reports to be communicated to all Heads of Finance, Colleges, Schools, Institutes and Services areas.
- Effective management of Risk Register for the Procurement team aligned with the University format.
- Effective management and monitoring of Procurement Policy Exception (PPE) forms.
• Actively monitor contract expiry to ensure agreement coverage for key, complex and critical spend across the organisation.
• Completion of Freedom of Information (FOI) requests on time.

7.6 Stakeholder Objectives

We will work in collaboration with our key stakeholders both internal and external government bodies to provide procurement solutions to achieve agreed target aligned with procurement policy.
To provide effective service on processing Purchasing Cards across the business.
Effective interface and engagement with Suppliers.
Effective interface and engagement with Internal Stakeholders.

TARGETS
• Annual engagement with Heads of College by Head of Procurement.
• Annual meetings with Heads of Finance regarding budgets for their area of responsibility.
• Deliver Procurement training to Purchasing Officers, as required.
• Deliver Purchasing Card training for all new requests.
• Request Procurement survey feedback from stakeholders on all published Find a Tender Service completed in FY 21/22.
• Creation of Tailored College Performance at A Glance (PAAG) reports across all areas communicated quarterly sent to all Heads of Finance.

7.7 Performance Objectives

We commit to measure, manage and improve key strategic supplier performance to ensure value assurance is delivered as per Tender commitment.
To create a supplier leader board based on performance for key strategic suppliers.
To setup supplier workshops on performance management.
We commit to measure, monitor and improve the University of Glasgow's PCIPS ratings.
We commit to measure the individual performance of the Procurement Team members.

TARGETS
• 30 key strategic suppliers monitored through our Contract & Supplier Relationship Management (C&SRM).
• Establish a Supplier Leader Board for Estates and Commercial Services.
• Maintain or enhance Ranked No.1 for PCIPS.
• Maintain or enhance CIPS Procurement Excellence standard award.
• 100% completion of annual Performance and Development Review (P&DR).
• 100% completion of annual skills audit template per individual team member.
• 100% completion of all audits targeted for spend less than £25k.
7.8 Brand Professionalism Objectives

We will build our credibility and enhance our reputation acting with integrity as a professional Procurement Team. Individual CIPS qualification for all Category Managers. Continuous Development of the Procurement team to enable delivery of Procurement best practices. Understand clear annual performance targets.

TARGETS

- Positive engagement to achieve MCIPS for all Category Managers.
- Creation of individual development plans for all Procurement team members.
- Positive engagement and participation at all Finance team meetings.
- Positive engagement and participation at all Estates Operational Management meeting.
- Positive engagement and participation at all Sustainable Working Groups meetings.
- Positive engagement and participation at all Glasgow Student Village (GSV) Operational meetings.
- Positive engagement and participation at all College Finance and Purchasing HUB meetings.
- Positive engagement, support and contribution to the P2P project.
8. UNIVERSITY STRUCTURE

Stakeholder Engagement

University Services

- Strategy & Planning
- External Relations
- World Changing Glasgow Transformation
- Finance
- Human Resources
- Estates
- Commercial Services
- Research and Innovation Information Services
- Hunterian Museum and Art Gallery
- Student & Academic Services
9. PROCUREMENT INFORMATION COMMUNICATION TECHNOLOGY (ICT) Strategy

All spend is processed through the finance system Agresso. The Procurement Office ICT Strategy.

<table>
<thead>
<tr>
<th>Information Share information about:</th>
<th>Communication Internal and External Communication:</th>
<th>Technology IT Toolkits:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Procurement Office Web page</td>
<td>Vision</td>
<td>Agresso</td>
</tr>
<tr>
<td>Policy</td>
<td>Mission</td>
<td>E-Procurement Paraballis</td>
</tr>
<tr>
<td>Strategy</td>
<td>Values</td>
<td>Tender Viewer</td>
</tr>
<tr>
<td>Procedures</td>
<td>Public Contract Scotland</td>
<td>Spike Cavell</td>
</tr>
<tr>
<td>Processes</td>
<td>APUC SharePoint</td>
<td>EcoVadis Sustainability Rating</td>
</tr>
<tr>
<td>Contracts Register</td>
<td>G-Cloud</td>
<td>Hunter</td>
</tr>
<tr>
<td>Procurement Training</td>
<td>The Scottish Government</td>
<td>Dun &amp; Bradstreet</td>
</tr>
<tr>
<td>Information for Suppliers</td>
<td>Gov. UK (Crown Commercial Service)</td>
<td>Construction line</td>
</tr>
<tr>
<td>Documentation Control Templates</td>
<td>APUC</td>
<td>Public Contracts Scotland</td>
</tr>
<tr>
<td>Guidance</td>
<td>Procurement web page</td>
<td>Qlikview Procurement Dashboard online</td>
</tr>
</tbody>
</table>
10. PROCUREMENT STRATEGIC SOURCING JOURNEY >£25K

All spend >£25k is procured by the Procurement Office. The procurement strategic sourcing journey demonstrates the process conducted by all Procurement team members to ensure we will:

- Comply with the Public Contract (Scotland) 2015 Regulations, the Procurement Reform Act 2014, the Procurement (Scotland) Regulation 2016 and any other Directives.
- Take account of climate and circular economy considerations in all Procurement activity.
- Deliver open honest fair and transparent competition.
- Deliver the most economically advantageous tender (MEAT).
- Reduce the administration burden for all stakeholders during the tender process.
- Drive the right solutions to support the University’s vision.
- Deliver maximum Efficiency and Effectiveness, value for money (VFM) the optimum combination of whole life cost and quality to meet the end user’s requirement.
- Promote eProcurement transaction process as appropriate.
11. How we pay

NO PURCHASE ORDER NO PAYMENT

Payment terms and practices
It is our policy to pay all suppliers in accordance with agreed payment terms as set out in their contractual agreement or the University of Glasgow Purchase Order (PO). Standard payment terms will be made within thirty (30) days of receipt of a valid invoice by the University on the basis of:

1. Accurate & timely invoices
2. Valid Purchase Order number on each invoice
3. VAT on all invoices where applicable
4. E-invoicing capability as a minimum PDF invoices for all Suppliers (Target XML).

Estates & Commercial Services payment process

Applications, Invoicing and Payment Terms

The Contractor will be required to submit applications for payment in arrears for works completed to the satisfaction of the University in accordance with the Terms & Conditions. All applications for payment are to be agreed prior to submitting invoices. Value Added Tax, where applicable, shall be shown separately on all invoices as a strictly net extra charge.

Each invoice shall be uniquely identified and shall specify the following minimum information:

MANDATORY
• Account Number
• Reference number
• ITEM Reference No. in pricing schedule
• Charges and total due including a deduction for any applicable discounts
• Total value excluding VAT
• Grand total

Invoices without all relevant information will not be processed.
Payment will be made to the Contractor within 30 days of receipt of a valid application supplemented with an invoice.

12. Living Wage Employer

The University of Glasgow is proud to be an Accredited Living Wage employer. This means:

▪ We are committed to paying all employees at least the Living Wage.
▪ We ensure that all casual workers engaged directly by the University are paid at least the Living Wage.
▪ We have set up our procurement procedures to ensure that we engage with contractors and potential contractors to encourage them, as far as possible, to also pay the Living Wage to people regularly working on our premises.
13. Fair Trade

Glasgow is the second University in Scotland to achieve Fair Trade status. In line with our policy on sustainability and our commitment to principles of fairness and equality, the University is committed to supporting, promoting and using Fairtrade goods and has worked hard to achieve accreditation. Fairtrade foods are served at all meetings hosted by the University and the student unions and a wide range of Fairtrade products are available and prominently displayed throughout the University.

14. Electronics Watch

The University is a member of Electronics Watch. Electronics Watch is an independent monitoring organisation that assists public sector buyers to meet their responsibility to protect the labour rights of workers in their global electronics supply chains more effectively and less expensively than any single public sector buyer could accomplish on its own.

15. Community Benefits

For every procurement over £4m, the University will consider how it can improve the economic social or environmental wellbeing of its area through inclusion of community benefit clauses, to assist with achieving sustainability in contracts’ activity, including targeted recruitment and training, small business and social enterprise development and community engagement. Where possible, relevant and proportionate, and where they are considered not to have a negative impact on the delivery of value for money, such clauses may be included in regulated procurements valued at below £4m.

16. Health & Safety

Promoting compliance by contractors and sub-contractors with the Health and Safety at Work etc. Act 1974 (c.37) and any provision made under that Act.