

C-19 Recovery Route Map

	Lockdown	Phase 1	Phase 2	Phase 3	Phase 4
Scottish Government guidance	Universities and Colleges closed. Remote learning and research.	Remote working remains the default position for those who can. For those workplaces that are reopening, employers should encourage staggered start times and flexible working. Non-essential outdoor workplaces with physical distancing resume once relevant guidance agreed. Construction-Phases 0-2 of industry start plan. Workplaces resuming in later stages can undertake preparatory work on physical distancing and hygiene measures	On campus university lab research started subject to physical distancing. Construction to implement additional stages of phased return.	Universities and colleges return with blended model of remote learning and limited campus learning where public health measures (including physical distancing) in place. Non essential indoor office workplaces can re-open once relevant guidance agreed with physical distancing	College and university campuses open, including key student services with necessary precautions. Remote and flexible working remains encouraged. All workplaces open with improved hygiene and in line with public health advice
Likely timescale	March-May	1st June 2020	From the start of July	From the start of August	Unknown
Planning activities	Establish Steering group. Agree Principles. Agree Comms Strategy. Produce Campus Management Plan.	Update policies, procedures and return guides for staff and students. Prepare UoG induction. Develop and enhance FAQs. Implement external Estate signage/ routes. Implement building readiness (incl. statutory checks). Prepare research buildings for physical distancing (cleaning & signage). Colleges prepare detailed local guides, risk assessments & method statements. Information service review of library and computing facilities. Commercial services review of catering facilities. Workstreams and Colleges outline priorities phasing and stages.	Workstreams and Colleges to continue to identify the priorities & resources required to deliver the blended learning model. Plan for the return of staff and resources related to teaching and student support services that cannot be carried out remotely. Assessing student facing spaces for physical distancing (cleaning and signage).	Plan further public, student and staff areas for return to campus, including physical distancing.	
Working arrangements		Key workers and essential staff only working on campus. Flexible start and finish times to minimise traffic at peak times. Home working remains where possible	Key workers and essential staff working on campus. Some staff return to campus primarily to prepare for or participate in lab based research. Flexible start and finish times to minimise traffic at peak times. Home working remains where possible.	Key workers and essential staff working on campus. Some staff continue working on campus to support lab-based research. Staff return to prepare for, or to support, learning and teaching and student services. Flexible start and finish times to minimise traffic at peak times continue. Home working remains where possible.	Campus fully open to staff. Remote and homeworking remains encouraged.
Activities restarted onsite		Grounds, Security & Janitorial. Estates & infrastructure scaled up from 1/6/20. Cleaning scaled up from 15/6/20. Inspection of critical/very restricted building using new Campus Management Plan and Readiness checklist by 15/6/20. Signage and physical distancing management to external areas of campus. Statutory Readiness, Building Maintenance & cleaning on priority buildings. COVID related activity to limited areas. Construction (Soft start).	Research labs and other activities, subject to physical distancing. Statutory readiness, building maintenance and cleaning, in line with priorities. Uplift of resources from building to allow work from home. Opening of limited catering outlet & take-away facilities and external sports facilities. Further build up of construction activity. Preparation for teaching and other related activities.	Phase 3a Uplifting resources for teaching online. Recording and digitising material for teaching online. Preparing spaces for student return (enhanced cleaning, signage) Statutory readiness, building maintenance and cleaning on priority buildings. Prepare catering and sporting facilities. Residences checkout, cleaning and check-in. Phase 3b (14/9/20) Freshers' Week Blended teaching subject to physical distancing. Administration in relation to teaching and student support. Home working remains default.	Increased presence of support services and administration staff