**EQUAL OPPORTUNITIES MONITORING FORM**

The University of Glasgow is committed to promoting equality in all its activities and aims to provide a work, learning, research and teaching environment free from discrimination and unfair treatment. To support this commitment, the University has developed an Equality and Diversity Policy.

In order for our policy to be effective, we need to regularly review and monitor applications by collecting data on the protected characteristics of all who apply. At the same time, as part of our requirements under the Public Sector Equality Duty, we are required to compile and publish a workforce profile.

For these purposes only, we ask for your assistance by completing this form. The information you provide will be entered into our HR database system and kept securely. Access to this information is restricted and will only be viewed by those recruited to input the data and will not be shared with those involved in the selection process.

Please be assured that the information you provide will be handled confidentially and will only be used for the purposes of monitoring, improving our employment practices and returning to the Higher Education Statistics Agency (HESA) for reporting purposes. All monitoring and reporting will be on an anonymised basis.

Category options provided reflect the options required for our reporting to HESA.

Please select the arrow from the dropdown list titled Select here to choose an item below:

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| **Sex** | Select here to choose an item |
| **Does your gender identity match your sex as registered at birth?** | Select here to choose an item |
| **Sexual Orientation** | Select here to choose an item. |
| **Ethnic Origin** | Select here to choose an item.  |
| **Nationality**  | *Type nationality here* |
| **Religion** | Select here to choose an item. |
| **Are you a Parent/Guardian** | Select here to choose an item. |
| **Disability***Do you have an impairment, health condition or learning difference that has a substantial or long-term impact on your ability to carry out day to day activities?* | Select here to choose an item. |