

Appendix 2

Appointment Committee Membership

The Appointment Committee will normally consist of:

- The Principal or nominated Vice Principal (Convener)
- the Vice Principal/Head of College
- a cognate Head of School/Research Institute
- a representative from the School/Institute
- a Senate Assessor on Court.
- Director of HR/Head of HR

The Institute will elect a grade 9 or 10 staff member to the panel. The Director of College Professional Services or their nominee will be responsible for organisation of any election as part of this process.

The elected representative is expected to consult with staff in the Institute about the requirements which they see as important to the appointment of Head of School and ensure that these views are taken into account by the Appointment Committee. Staff in the Institute will be made aware of applicants for the role before interview.