05 Useful Contacts

Glasgow Women in philosophy
Contact the Mentoring Coordinator: arts-philosophy-mentoring@glasgow.ac.uk

Glasgow ‘Minorities and Philosophy’
Contact the local MAP group: glasgowmap@gmail.com

BPA/SWIP Mentoring scheme
http://www.swipuk.org/mentoring/about/

WOMEN* IN PHILOSOPHY
MENTORING PROGRAMME

Supporting women* in philosophy at undergraduate, postgraduate and staff level.
Contact: arts-philosophy-mentoring@glasgow.ac.uk

* THE MENTORING PROGRAMME IS AIMED AT ALL INDIVIDUALS WHO SELF-IDENTIFY AS WOMEN
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04 FAQs

1. How can I become a mentor?
   Simple! Apply by filling out this short form and emailing it to the Mentoring Coordinator.

2. How can I get a mentor?
   Easy! Apply by filling out this short form and emailing it to the Mentoring Coordinator.

3. Can I express a preference for my mentor’s gender and/or research interests?
   Yes! We will do our best to accommodate your preferences, subject to availability.

4. Can I change mentor?
   Of course! Let’s find someone who works for you.
01 Aims

Starting September 2019, Glasgow Philosophy is running a Women*-in-Philosophy mentoring scheme. The scheme is much needed in the light of the severe under-representation of women* at all levels in the profession – from undergraduate to professorial level.

The Women*-in-Philosophy mentoring scheme aims to:

⇒ Increase self-confidence and reduce isolation of women* philosophers in what is still a male dominated environment;
⇒ Encourage more women* to continue within philosophy;
⇒ Provide women* opportunities to discuss the problems they face;
⇒ Offer women* informed advice about their personal career development;
⇒ Raise the profile of women *in philosophy.

If you are a woman* undergraduate or postgraduate in philosophy, please consider joining the scheme and being assigned a mentor.

Mentors can help with:

⇒ identifying relevant skills and experience that would enhance mentee’s employment prospects and finding ways to acquire them;
⇒ identifying vulnerabilities, needs that may require targeted advice, help
⇒ getting and acting on advice concerning publication, applying for graduate programmes, jobs, etc.
⇒ improving the presentation of mentee’s CV, application materials in general.
⇒ provide advice on an ad hoc basis with a range of other issues, e.g. problems with colleagues and/or students, etc.

* The mentoring programme is aimed at all individuals who self-identify as women.
02 Hard Facts

Women are under-represented in UK philosophy at all levels, from Masters students to professors.

A recent report by the British Philosophical Association, in collaboration with the Society for Women in Philosophy UK, shows that women are increasingly under-represented as they progress through career stages in philosophy.

Underrepresentation and Low Retention of Women in Philosophy

The figures show a fairly steady decline in the proportion of women from over 45% at undergraduate level to under 20% at professorial level, with the largest drops occurring between undergraduate and Masters level (9 percentage points), and between Masters and PhD (6 percentage points).

Mentoring can improve these statistics!

Mentoring is a key mechanism by which women* can gain valuable skills, advice, perspective, and experience that will help them to realise their potential and develop their academic careers. Studies have shown that women in male-dominated fields often receive far less mentoring than their male colleagues. With this in mind, we have developed a mentoring scheme so that all early-career women* in philosophy are able to take advantage of the benefits that mentoring has to offer, if they wish to do so.


* The mentoring programme is aimed at all individuals who self-identify as women.