Glasgow University Sports Association
Discipline Procedure

1. All GUSA members and affiliated clubs are expected to adhere to the following code of conduct when acting as a representative of GUSA.

1.1. All persons travelling away are expected to uphold the reputation of the University of Glasgow, and Glasgow University Sports Association.

1.2. All persons travelling away must adhere to the home institution’s rules and regulations as well as the Code of Student Conduct of the University of Glasgow.

1.3. When acting as a representative of GUSA, members are expected to adhere to applicable health and safety regulations, and particularly the GUSA Safety Policy.

1.4. In competitive environments all GUSA members are expected to play within the spirit of the game, and to adhere to the governing bodies’ rules and regulations.

1.5. When at the University of Glasgow all members acting as representatives of GUSA are expected to adhere to all University rules and regulations and to show respect to those that represent GUSA in all matters.

2. The GUSA Constitution states that the GUSA Council have the powers to:

2.1. Initiate disciplinary procedures including suspension from GUSA and/or disaffiliation in the event that it is alleged that any Member(s) or Club of the Association have engaged in any misconduct contrary to the interests of the Association or of any other behaviour unbecoming to a Member of the Association or breach of this Constitution; subject always to the right of appeal against a disciplinary penalty.

2.2. Refer individual misconduct to the Senior Senate Assessor for Student Conduct via the Senate Office for consideration under the University’s Code of Student Conduct.

3. GUSA reserves the right to discipline its members and affiliated clubs according to the following procedure

3.1. In the first instance the Club Committee will investigate any alleged disciplinary incidents and, where misconduct is established, either impose an appropriate penalty or, if there is evidence of a
breach of the University Code of Student Conduct, refer the matter to the Senior Senate Assessor for Student Conduct via the Senate Office.

3.2. If the club committee cannot resolve the incident, the GUSA President is empowered to investigate any alleged disciplinary incident. If the GUSA President concludes that there is, prima facie, a breach of the GUSA code of conduct, the GUSA President will then form of a Disciplinary Committee. The committee shall consist of:

- The GUSA President.
- The Sport Development Manager.
- The GUSA Club Sport Convenor.

3.3. The GUSA Disciplinary Committee will decide as to whether the individual, team, or club is guilty of misconduct and will determine what, if any, penalty is to be applied, or if there is evidence of a breach of the University Code of Student Conduct, refer the matter to the Senior Senate Assessor for Student Conduct via the Senate Office.

3.4. If an Appeal is made against the decision of the GUSA Disciplinary Committee, the Appeal will be heard by the GUSA Council. The Council may uphold or reject the Appeal or, if it determines that there is evidence of a breach of the University Code of Student Conduct, refer the matter to the Senior Senate Assessor for Student Conduct via the University Senate Office.

3.5. If an Appeal is made against the decision of the GUSA Council, the matter will be referred to the Senior Senate Assessor for Student Conduct via the Senate Office for final consideration.

3.6. The University Senate office will advise the individual or team of their rights of appeal beyond 3.5 above.