

UNIVERSITY OF GLASGOW TECHNICIAN CHAMPION

Who are they?

Technician Champions are an internal network of staff who work in partnership with technicians, local management, the Technician Commitment Steering Group and others to support the University's commitment to the technician community and achievement of our Technician Commitment Action Plan.

What do they do?

The goal is to have a minimum of one Technician Champion for each School/Institute/Service with technical staff, to both act as a representative for that group and to support the delivery of activities, events and services geared towards the specific need of technicians, either locally or across the University. The nature of the role varies but can include activities related to communication, engagement, collaboration and action planning. Some examples of the activity Technician Champions may be involved in are listed below.

- Be an advocate for and promote the awareness of the four key themes of the Technician Commitment, promoting a positive culture for the technician community to drive progress and delivery of the Action Plan.
- Work collaboratively with the technician community to drive positive practice and to ensure they experience increased **visibility; recognition; career development and sustainability**.
- Represent the 'technician voice' within the University and wider.
- Work with other Champions, the Steering Group and Technical Managers on Technician Commitment initiatives/activities/projects and facilitate communication between technicians and these groups.
- Support local management teams to implement and deliver on the Action Plan and wider activities, update the Steering Group on local progress/activities. Participate in or lead delivery of Action Plan or wider activities.
- Enhance and encourage both engagement with the Technician Commitment and collaboration within the technician population eg. encourage colleagues to attend events, share expertise, ideas, good practice and experiences and get involved in wider networking.
- Enhance awareness of the professionalisation of technical roles through accreditations and professional registration, help to promote technical roles as professional careers and encourage technicians to participate in professional registration.
- Support the cascade of information to technicians, ranging from communicating messages to supporting channels such as newsletters, forums, websites and social media dedicated to the University's technical community.
- Help to drive innovative ways of working to ensure positive change for the technical community across the University.