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**IHW professional and support staff mentorship scheme***Application to become a mentor*

*Please provide the following information to assist in the matching of mentors and mentees*

**Your personal information**

|  |  |
| --- | --- |
| **Name** | Click or tap here to enter text. |
| **Gender** | Choose an item. |
| **Job title** | Click or tap here to enter text. |
| **Job family** | Choose an item. |
| **Grade** | Choose an item. |
| **IHW unit** | Choose an item. |
| **Work email** | Click or tap here to enter text. |
| **Work tel number** | Click or tap here to enter text. |

**Your mentorship preferences**

**Gender**

|  |  |
| --- | --- |
| **If possible, I would prefer my mentee to be…** | Choose an item. |

**Number of mentees**

|  |  |
| --- | --- |
| **I would be willing to take on more than one mentee** | Choose an item. |
| **If “Yes”, how many mentees in total can you take?**  *The time commitment per mentee is likely to be no more than four 45-60 minute meetings per year, with the mentee taking responsibility for arranging times and venues, and any writing up.* | Click or tap here to enter text. |

**Your mentorship experience**

|  |  |
| --- | --- |
| **Do you already have mentorship experience?** | Choose an item. |
| **If “Yes”, please give details below** | |
| Click or tap here to enter text. | |

**Your mentorship training**

|  |  |
| --- | --- |
| **Have you received any training in mentorship?** | Choose an item. |
| **If “Yes”, please give details below** | |
| Click or tap here to enter text. | |

**Your mentorship style**

|  |  |
| --- | --- |
| **Please indicate which kind of mentor, overall, you think you would be, based on the following descriptors** | Choose an item. |
| *We are asking for this information to help us with the matching process. The type of mentoring you offer will not be limited by your choice on this form.* | |
| **Advocate mentor**  *Someone with the skills of networking and the enthusiasm to help the mentee to meet the “right” people. They will have a lot of contacts and can refer the mentee to people who can impact on their life and work. In this role they will probably relish making things happen for their mentee, and in making opportunities for the mentee to demonstrate their skills and qualities.* | |
| **Teacher mentor**  *Someone who has the knowledge of the mentee’s sector and the skills required to succeed. In this role they will have ability to put ideas across to the mentee in a way that helps the mentee understand and learn from their knowledge and experience.* | |
| **Supporter mentor**  *Someone who enjoys nurturing their mentee. They will delight in helping their mentee to explore their thoughts and feelings – about such topics as work-life balance, for example – and assist them in finding their own solutions.* | |
| **Critical friend mentor**  *A role ideal for someone who works best in a challenging environment. They will love playing devil’s advocate and challenging the mentee’s thinking. This type of mentor uses great questions and may push their mentee to really examine their motives for growing their career.* | |

**Data sharing**

The details you have supplied will be used to inform the matching process.

Information will be kept confidentially in a secure J drive location and accessible only to IHW admin.

Please sign to confirm that you consent to this use of your data.

*The* ***privacy notice for mentors*** *is available on page 3 of this document or from the* [*IHW website*](https://www.gla.ac.uk/researchinstitutes/healthwellbeing/athenaswan/mentorship/profmentorship/)*. Please refer to it before signing this form.*

|  |  |  |  |
| --- | --- | --- | --- |
| **Signature**  (electronic or signed by hand) |  | **Date** | Click or tap to enter a date. |

**Please return your completed, signed form to** [**ihwadmin@glasgow.ac.uk**](mailto:ihwadmin@glasgow.ac.uk)

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**Professional and support staff mentorship scheme**

*Privacy notice (for mentors)**To be retained by the data subject*

**Your personal data**

The University of Glasgow will be what’s known as the ‘Data Controller’ of your personal data processed in relation to becoming a mentor as part of the Institute of Health & Wellbeing (IHW) mentorship scheme. This privacy notice will explain how The University of Glasgow will process your personal data.

**Why we need it**

We are collecting your basic personal data such as your name; gender; job title; job family and grade; IHW unit; work email and phone number; mentorship experience and training; type of mentoring you wish to provide in order to assist the IHW admin team to fulfil the matching process. We will only collect data that we need in order to provide and oversee this service to you.

**Legal basis for processing your data**

We must have a legal basis for processing all personal data. In this instance, the legal basis is: ‘Consent’

**What we do with it and who we share it with**

All the personal data you submit is processed and accessible by the IHW admin team of the University of Glasgow in the United Kingdom.

All information collected will be kept confidentially in a secure J drive location which is only accessible by the IHW admin team.

**How long we keep it for**

Your data will be retained by the University for as long as you remain as a mentor, or when you request that we cease processing it. After such time, your data will be securely deleted.

**What are your rights?\***

Under data protection laws individuals have certain rights: to request access to, copies of and rectification or erasure of personal data and to object to processing. In addition, you may have the right to restrict the processing of the personal data and to data portability.

*\*Please note that the ability to exercise these rights will vary and depend on the legal basis on which the processing is being carried out.*

You can request access to the information we process about you at any time. If at any point you believe that the information we process relating to you is incorrect, you can request to see this information and may in some instances request to have it restricted, corrected or, erased. You may also have the right to object to the processing of data and the right to data portability. If you wish to exercise any of these rights, please contact dp@gla.ac.uk.

**Complaints**

If you wish to raise a complaint on how we have handled your personal data, you can contact the University Data Protection Officer who will investigate the matter. Our Data Protection Officer can be contacted at [dataprotectionofficer@glasgow.ac.uk](mailto:dataprotectionofficer@glasgow.ac.uk). If you are not satisfied with our response or believe we are not processing your personal data in accordance with the law, you can complain to the Information Commissioner’s Office (ICO) <https://ico.org.uk/>

**Contact details**

If you have any questions relating to this consent form or the way we are planning to use your information please contact [ihwadmin@glasgow.ac.uk](mailto:ihwadmin@glasgow.ac.uk)