**Early Career Development Programme - Personal Development Plan Template**

This form is designed to assist participants of the ECDP to think through their development needs and plan activities to support achievement against them. It is structured around the promotion criteria and should be completed with your line manager. You may also wish to discuss it with your mentor. Note that activities may include formal courses but might equally include networking, attendance of events, participation in seminars and work experience/activities you wish to gain confidence in a particular skill or competency. Hence it is important to complete this alongside your agreeing your objectives.

**Section A. Research & Scholarship (consider award generation, outputs and supervision)**

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| Development Area | What specifically do you wish to develop/improve | Relevant courses/activities | Target date (if app.) | Work related experience to apply/demonstrate new learning |
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**Section B. Knowledge Exchange and Impact**

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| Development Area | What specifically do you wish to develop/improve | Relevant courses/ activities | Target date (if app.) | Work related experience to apply/demonstrate new learning |
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**Section C: Learning and Teaching.** Those participating in PGCAP may feel this area is adequately covered by that however it is important to consider how your teaching practice is developed during and beyond completion of the formal course.

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| Development Area | What specifically do you wish to develop/improve | Relevant courses/activities | Target date (if app.) | Work related experience to apply/demonstrate new learning |
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**Section D: Leadership, Management and Personal Effectiveness**

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| Development Area | What specifically do you wish to develop/improve | Relevant courses/ activities | Target date (if app.) | Work related experience to apply/demonstrate new learning |
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