

| 5. Supporting success | | | | | | | |
|---------------------------|---------------------------------------|---|---|---|-------------------|----------------|---|
| Action | Description of action | Action taken already | Action | Responsibility | Timescale | Start Date | Success Measure towards Milestone |
| 5.1 Nursing | Enhancing student experience | | Target science graduates and students to raise awareness of a career in nursing. Negotiate access to these students as part of local Athena SWAN action plans. | Admissions Officer, Undergraduate Team, Athena SWAN Committee | 2017/18 - 2019/20 | September 2017 | Increased awareness of nursing career amongst STEMM students and graduates at UofG. |
| 5.2 Physics and Astronomy | | Ambitious Futures Graduate recruited. | Work with "Ambitious Futures" Graduate to run focus groups with female PhD students understand perceptions of the environment in the School of Physics & Astronomy and Analyse the results. | Intern supervised by School and LEADS. | 6 months | June 2017 | Understanding of experiences of female PhD students, to inform supporting the transition from PhD student to postdoc. |
| 5.3 Nursing | Creating gender inclusive environment | Nursing currently hold Athena SWAN Bronze Award as part of SoMDN. Gender neutral toilets provided in Nursing School. | Current student network to explore joint networking with UG medical students to improve inclusive learning environment at SoMDN and subsequent clinical practice culture. | School Admissions Officer | 2017/18-2018/19 | December 2017 | Networking events established between nursing and medical students. |