

Single Pay Spine for Academic and HE Support Staff August 2015

NOTE: Spinal Point 1 is not used by the University. Spinal pc

£	Spine Pt	Grade 1	Grade 2	Grade 3	Grade 4	Grade 5	Grade 6	Grade 7	Grade 8	Grade 9	Nat Ins (ERS) April	Super. @ 10% for	Total Empl'rs	Gross NEST	22.5% for UGPS	Total Empl'rs	GROSS UGPS	Super. @ 18% for	Total Empl'rs	Gross USS
£60,513	52									£60,513	£7,231							£10,892	£18,124	£78,637
£58,754	51									£58,754	£6,989							£10,576	£17,564	£76,318
£57,047	50									£57,047	£6,753							£10,268	£17,021	£74,068
£55,389	49									£55,389	£6,524							£9,970	£16,494	£71,883
£53,781	48									£53,781	£6,302							£9,681	£15,983	£69,764
£52,219	47								£52,219	£52,219	£6,087							£9,399	£15,486	£67,705
£50,702	46								£50,702	£50,702	£5,877							£9,126	£15,004	£65,706
£49,230	45								£49,230	£49,230	£5,674							£8,861	£14,536	£63,766
£47,801	44								£47,801		£5,477							£8,604	£14,081	£61,882
£46,414	43								£46,414		£5,286							£8,355	£13,640	£60,054
£45,066	42								£45,066		£5,100							£8,112	£13,212	£58,278
£43,758	41								£43,758		£4,919							£7,876	£12,796	£56,554
£42,488	40								£42,488		£4,744							£7,648	£12,392	£54,880
£41,255	39							£41,255	£41,255		£4,574							£7,426	£12,000	£53,255
£40,082	38							£40,082			£4,412							£7,215	£11,627	£51,709
£38,896	37							£38,896			£4,248							£7,001	£11,249	£50,145
£37,768	36							£37,768			£4,093							£6,798	£10,891	£48,659
£36,672	35							£36,672			£3,941							£6,601	£10,542	£47,214
£35,609	34							£35,609			£3,795							£6,410	£10,204	£45,813
£34,576	33							£34,576			£3,652							£6,224	£9,876	£44,452
£33,574	32						£33,574	£33,574			£3,514							£6,043	£9,557	£43,131
£32,600	31							£32,600			£3,379							£5,868	£9,247	£41,847
£31,656	30							£31,656			£3,249							£5,698	£8,947	£40,603
£30,738	29							£30,738			£3,122							£5,533	£8,655	£39,393
£29,847	28							£29,847			£2,999							£5,372	£8,372	£38,219
£28,982	27							£28,982			£2,880							£5,217	£8,097	£37,079
£28,143	26							£28,143			£2,764							£5,066	£7,830	£35,973
£27,328	25					£27,328	£27,328				£2,652	£2,733	£5,385	£32,713	£6,149	£8,801	£36,129	£4,919	£7,571	£34,899
£26,537	24					£26,537					£2,543	£2,654	£5,197	£31,734	£5,971	£8,514	£35,051			
£25,769	23					£25,769					£2,437	£2,577	£5,014	£30,783	£5,798	£8,235	£34,004			
£25,023	22					£25,023					£2,334	£2,502	£4,836	£29,859	£5,630	£7,964	£32,987			
£24,298	21					£24,298					£2,234	£2,430	£4,664	£28,962	£5,467	£7,701	£31,999			
£23,619	20					£23,619					£2,140	£2,362	£4,502	£28,121	£5,314	£7,454	£31,073			
£22,912	19					£22,912					£2,042	£2,291	£4,333	£27,245	£5,155	£7,197	£30,109			
£22,249	18				£22,249	£22,249					£1,951	£2,225	£4,176	£26,425	£5,006	£6,957	£29,206			
£21,605	17				£21,605	£21,605					£1,862	£2,161	£4,023	£25,628	£4,861	£6,723	£28,328			
£20,989	16				£20,989	£20,989					£1,777	£2,099	£3,876	£24,865	£4,723	£6,500	£27,489			
£20,400	15				£20,400						£1,696	£2,040	£3,736	£24,136	£4,590	£6,286	£26,686			
£19,828	14				£19,828						£1,617	£1,983	£3,600	£23,428	£4,461	£6,078	£25,906			
£19,273	13			£19,273	£19,273						£1,540	£1,927	£3,467	£22,740	£4,336	£5,876	£25,149			
£18,734	12			£18,734	£18,734						£1,466	£1,873	£3,339	£22,073	£4,215	£5,681	£24,415			
£18,212	11			£18,212	£18,212						£1,394	£1,821	£3,215	£21,427	£4,098	£5,492	£23,704			
£17,703	10			£17,703							£1,324	£1,770	£3,094	£20,797	£3,983	£5,307	£23,010			
£17,210	9			£17,210							£1,256	£1,721	£2,977	£20,187	£3,872	£5,128	£22,338			
£16,776	8			£16,776							£1,196	£1,678	£2,874	£19,650	£3,775	£4,971	£21,747			
£16,357	7			£16,357							£1,138	£1,636	£2,774	£19,131	£3,680	£4,818	£21,175			
£16,017	6		£16,017	£16,017							£1,091	£1,602	£2,693	£18,710	£3,604	£4,695	£20,712			
£15,632	5		£15,632								£1,038	£1,563	£2,601	£18,233	£3,517	£4,555	£20,187			
£15,258	4		£15,258								£986	£1,526	£2,512	£17,770	£3,433	£4,419	£19,677			
£14,953	3*	£15,056	£15,056								£944	£1,506	£2,450	£17,506	£3,388	£4,332	£19,388			
£14,599	2*	£15,056									£895	£1,506	£2,401	£17,457	£3,388	£4,283	£19,339			
£14,323	1	£14,323									£857	£1,432	£2,289	£16,612	£3,223	£4,080	£18,403			

>>> The University of Glasgow is a Living Wage Employer. From November 2015 the living wage is £8.25/hr and no staff will be paid below this point. * points 2 and 3 have been uplifted to account for the living wage increase.