## **Knowledge Exchange – Outputs, Outcomes and Impacts**

Activity	Outputs	Outcomes	Impacts
Secondments and Placements	<ul> <li>Number of secondment projects (inward/outward)</li> <li>Cash and in kind contributions from company partners</li> <li>Joint academic/industry publications</li> </ul>	<ul> <li>Number of company partners who go on to pursue further collaborations with university after secondment</li> <li>Investment in further R&amp;D by private sector following secondment</li> <li>Employment destination of secondee</li> </ul>	<ul> <li>Jobs</li> <li>R&amp;D expenditure</li> <li>Increased turnover, profit and exports from/of new products &amp; processes</li> </ul>
Early Stage Commercialisation	<ul> <li>New records of invention</li> <li>Number of Patents filed</li> <li>Number of disclosures received</li> <li>Number and value of licensing agreements</li> <li>Number of Proof of concept projects</li> <li>Number of market assessments completed</li> <li>Number of prototypes produced</li> <li>CPD Programmes developed?</li> </ul>	<ul> <li>Investment from companies or venture capitalists in commercialisation</li> <li>Spin-outs established</li> <li>Number of PoC projects funded by others</li> <li>Licenses completed</li> <li>Income generated</li> </ul>	<ul> <li>Jobs created or safeguarded</li> <li>New products &amp; processes</li> <li>Cost savings in companies</li> <li>Increased turnover, profit and exports</li> <li>Policy changes</li> </ul>
Business/User Engagement	<ul> <li>Number of collaborative projects supported</li> <li>Number of new company partners participating in collaborative projects/proposals</li> <li>Number of new collaborative projects/proposals</li> <li>Cash and in kind contributions from company partners</li> <li>Number of industry visits</li> <li>Number of strategic events participated in</li> <li>Joint academic/industry publications</li> </ul>	<ul> <li>Increase in commercial R&amp;D investment in the University</li> <li>Increase in R&amp;D investment from SMEs</li> <li>Increase in the number of projects that continue beyond initial engagement.</li> <li>Increase in volume and value of collaborative activities (e.g. TSB, KTP etc)</li> </ul>	<ul> <li>Jobs created or safeguarded</li> <li>R&amp;D expenditure</li> <li>New products &amp; processes</li> <li>Cost savings in companies</li> <li>Increased turnover, profit and exports</li> <li>Policy changes</li> </ul>
Cultural engagements	<ul> <li>Discussion groups</li> <li>Websites</li> <li>Cultural products (CD, music)</li> <li>Exhibitions / open days</li> <li>Show / play / performances</li> </ul>	<ul><li> Visitors</li><li> Numbers attending</li><li> Website usage</li><li> Positive feedback</li></ul>	<ul><li>Informing new cultural policies</li><li>Enhancing cultural understanding</li><li>Enhanced community identity</li><li>Strong social networks</li></ul>
Public Engagement	<ul> <li>Number of debates, discussion or consultation with public audiences</li> <li>Number of interactions with local community centres, schools, hospitals and science centres</li> </ul>	<ul> <li>Events aimed at target audiences</li> <li>Increased number of publications and publicity materials</li> <li>Numbers of attendees</li> <li>Positive feedback from attendees</li> </ul>	<ul> <li>Changing public perceptions or behaviours</li> <li>Positive benefits to society and well being.</li> </ul>

		Creating new links with intermediary organisations and networks	
Media Engagement	<ul> <li>Digital and broadcast media</li> <li>Films, videos and other types of media presentations</li> </ul>	<ul> <li>Increased awareness of research activity</li> <li>Increased broadcasting data and download figures</li> <li>Increased web hits</li> </ul>	<ul> <li>Creating, inspiring and supporting new forms of artistic, literary, linguistic, social, economic and other expression</li> <li>Contributing to innovation and entrepreneurial activity through the design and delivery of new products or services</li> </ul>
Policy	<ul> <li>Joint academic / government publications</li> <li>Public policy debates and forums</li> <li>New publications in accessible formats</li> <li>Blogs set up for discussion forums</li> <li>Meetings with key stakeholders</li> </ul>	<ul> <li>Traceable reference to inclusion of research into government policy papers, legislation and industry guidance</li> <li>Influenced external debates</li> </ul>	<ul> <li>Improved cost-effectiveness</li> <li>Improved service change</li> <li>New policies formed</li> </ul>
Internal Driving Culture Change	<ul> <li>Number of enquiries received from staff</li> <li>Number of academics trained</li> <li>Number of staff engaging</li> <li>Case studies developed</li> <li>Number of events</li> <li>Number of people attending events</li> <li>Number of people completing surveys/interviews</li> </ul>	<ul> <li>Increase in number of researchers participating in KE/Impact/ commercialisation activity</li> <li>Increased income from impact activities</li> <li>Increased number of engagements</li> <li>Increase in resource requested from Pathways to Impact funding</li> </ul>	<ul> <li>Internal Impacts</li> <li>More case studies</li> <li>Better records of activities</li> <li>More partnerships formed</li> </ul>