

DBM – Who We Are, What We Do

Who We Are

With over 230 offices serving 85 countries, DBM is the world's leading provider of outplacement and career transition services. Our comprehensive, cutting edge transition strategies are based on over 40 years of experience working with individuals at all levels, from all industries and in all economic conditions.

Each year DBM helps 250,000 individuals make successful transitions and, in many instances, attain career goals they never thought possible. With DBM as your career transition partner, you will benefit from an individualised innovative, flexible approach that gives you significant market advantages – and unparalleled results.



What is Outplacement?

Outplacement is a form of career counselling that assists individuals through the period after they have experienced job loss. The assistance can be provided in the form of workshops or individual programmes.

Outplacement helps those individuals who are either considering voluntary redundancy, or those who will be leaving compulsorily, to help review their options for the future, which might include:

- career continuation in a similar job
- career continuation in a different function or industry
- part-time or interim appointments
- self-employment
- full or partial retirement.

What are the Benefits of Outplacement?

- *Career Focus* - helps you to crystallise present and future career goals
- *Positive Attitude* – provides objective and professional support during a possible period of uncertainty
- *Structure* – offers you a newly supportive working structure
- *Sustained Motivation* – supports you through the inevitable ups and downs of any transition period
- *Effective Job Search Techniques* - enables you to conduct an effective re-employment campaign
- *Comprehensive Resources* - gives you the 'competitive edge' by providing you with expert knowledge and resources for career transition
- *Life-Long Tools* - equips you with career management skills that will last the whole of your life.