



University
of Glasgow

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Our research culture priorities underpin our commitment



Research Integrity and Ethics

Through a framework of policies, procedures, and resources we support good practice, reporting and resolution of issues in research integrity.

We engage with and produce research that meets the highest standards of ethics and integrity

We are committed to openness, transparency, rigour, and reproducibility

Open Research

We place value on openness across a wide range of different research output types across the whole lifecycle of research – improving value to the public as well as to other researchers.

Research Recognition

We subscribe to established sector frameworks that recognise and value different contributions and contributors to our research endeavours.

All colleagues are valued for their varied contributions to a diverse range of research activities and outputs

People actively work together to support each other and their teams to succeed

Collegiality and Teams

We value those who demonstrate their respect for their colleagues, and have conscious care for how they lead, interact, communicate and collaborate.

Career Development

We create a culture in which people thrive, through a comprehensive framework of bespoke initiatives,

We support all members of our research ecology to advance in their chosen career path



1. Build Culture Connections, creating opportunities for connection, consultation, agency, and feedback through enabling structures, communities and platforms. We will,

- Emphasise the strategic importance of research culture work.
- Grow and connect research culture focused communities.
- Continue to engage in sector wide dialogues and work collectively.

2. Support Career Development, raising career awareness, agency and success through a framework of activities and initiatives. We will,

- Expand our suite of career development initiatives.
- Expand expert networks, increase capability and foster mobility between sectors.
- Ensure effective policies and practices relevant to research-funded employment.

3. Recognise Research Professional Staff, building connection, recognition, visibility and career development for research professionals. We will,

- Expand our suite of development initiatives for research professionals.
- Increase the visibility and recognition of research professionals.
- Encourage and support research professionals to take part in practice-based research.
- Contribute to sector activity to increase the visibility and value of research professionals.

4. Strengthen Research Integrity and Research Ethics, committing to providing an environment that ensures our research is conducted to the highest quality standards. We will,

- Expand our suite of development initiatives for Research Integrity and Research Ethics.
- Grow and connect Research Integrity and Research Ethics focused communities.
- Continue to contribute to sector activity to support Research Integrity and Research Ethics.

5. Value Open Research, making it easy to share research early and widely throughout the different stages of the research process. We will,

- Expand our suite of development initiatives for Open Research.
- Grow and connect Open Research focused communities.
- Continue to contribute to sector activity to support Open Research.

6. Advance Responsible Recognition and Assessment, committing to the recognition of varied contributions to a diverse range of research activities and outputs. We will,

- Expand our suite of development initiatives for Responsible Recognition and Assessment.
- Grow and connect Responsible Recognition and Assessment focused communities.
- Contribute to sector activity to support Responsible Recognition and Assessment.

7. Develop Research Leadership, supporting the development and success of our research leaders to build a positive, collegial and engaging research culture. We will,

- Recognise the critical role that research leaders play in establishing engaging, fair, and collegial cultures.
- Support and develop research leaders to establish an engaging, fair, and collegial culture.
- Contribute to sector activity to support good practice in research leadership.