



## MVLS Student Voice

# Equality & Diversity: Barriers to Academic and Career Progression

### Access to opportunities

Most students felt they had equal access to opportunities. However, access may depend on factors such as class sizes, profession, and being proactive.

### Biggest barriers

Students considered lack of guidance and lack of connections to be the biggest barriers in progression. These can often be interconnected.

### Other barriers

Other barriers included lack of opportunities and financial barriers. Upon further discussion, it was found that lack of awareness about opportunities may be a bigger barrier.

### Ranking barriers

When asked to rank barriers, immigration status topped the list, highlighting the need for accessible opportunities for international students.

### Enablers

Most helpful resources have been networking events with recent graduates, peers, and student society events.

### Suggestions for university

Better signposting & advertisement of opportunities, with increased funding options should be made available.

### Resources:

[UofG Careers, Employability & Opportunity](#)

[International students and graduates and work in the UK](#)