



Single Pay Spine for HE Academic and Support Staff, 1-Dec 25

£	Spine Point	£	£	£	£	£	£	£	£	£	Hourly Rate
01/12/2025		Grade 1	Grade 2	Grade 3	Grade 4	Grade 5	Grade 6	Grade 7	Grade 8	Grade 9	
24,546	11	24,546	24,546								13.45
24,685	12			24,685							13.53
25,249	13			25,249							13.84
25,804	14			25,804	25,804						14.14
26,093	15			26,093	26,093						14.30
26,707	16				26,707						14.63
27,319	17				27,319						14.97
28,031	18				28,031	28,031					15.36
28,778	19				28,778	28,778					15.77
29,588	20				29,588	29,588					16.21
30,378	21					30,378					16.65
31,236	22					31,236					17.12
32,080	23					32,080					17.58
33,002	24					33,002					18.08
33,951	25					33,951	33,951				18.60
34,610	26					34,610	34,610				18.96
35,608	27						35,608				19.51
36,636	28						36,636				20.07
37,694	29						37,694				20.65
38,784	30						38,784				21.25
39,906	31						39,906				21.87
41,064	32						41,064	41,064			22.50
42,254	33						42,254	42,254			23.15
43,482	34							43,482			23.83
44,746	35							44,746			24.52
46,049	36							46,049			25.23
47,389	37							47,389			25.97
48,822	38							48,822			26.75
50,253	39							50,253	50,253		27.54
51,753	40							51,753	51,753		28.36
53,301	41								53,301		29.21
54,893	42								54,893		30.08
56,535	43								56,535		30.98
58,225	44								58,225		31.90
59,966	45								59,966	59,966	32.86
61,759	46								61,759	61,759	33.84
63,606	47								63,606	63,606	34.85
65,509	48								65,509	65,509	35.90
67,468	49									67,468	36.97
69,488	50									69,488	38.08
71,566	51									71,566	39.21
73,709	52									73,709	40.39
75,921	53									75,921	41.60



denotes range of grade



denotes contribution points