

University Court Skills Matrix 20205/25 - Anonymised

Trustee	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	Vacant
Skill/ Knowledge/ Experience																									
Knowledge of Sector	3	1	1	3	2	2	2	1	2	1	3	0	1	3	3	3	3	3	3	2	2	2	1	3	
Worked in/with statutory, regulatory or other public bodies/ Policy Analysis	3	2	1	3	3	3	3	1	3	1	3	3	3	3	2	1	1	1	2	1	0	1	3	1	
Worked in/with industry	1	3	0	1	3	2	2	3	1	3	3	1	3	0	0	0	1	0	0	0	0	0	1	1	
Chairmanship of boards of trustees or similar	3	3	2	3	0	3	2	1	0	2	0	2	1	0	0	0	0	1	0	0	2	0	3	2	
Strategy development /Change leadership	3	2	3	2	3	2	3	2	2	3	2	3	2	2	2	2	2	1	1	0	0	0	3	3	
Accountancy/business planning/audit	3	2	1	1	3	2	2	1	3	3	1	3	1	2	0	1	0	1	0	0	1	0	0	0	
Finance/investment/Capital Markets/Entrepreneurship	3	3	2	0	3	2	2	3	1	3	3	2	1	1	0	0	1	0	0	0	0	0	0	0	
Risk management/Crisis Management	2	2	3	2	2	3	3	1	2	3	3	3	2	2	2	1	0	0	0	0	0	0	0	2	
IT strategy/ Cyber crime	1	1	2	0	2	3	3	1	1	2	1	1	0	1	0	0	3	0	1	0	0	0	0	0	
Human resources/employment	3	1	3	2	3	2	2	3	1	1	1	1	2	3	1	2	2	1	3	0	0	0	0	1	
Building/ Land management skills	1	0	0	0	1	1	2	1	0	1	0	0	3	1	0	0	1	0	1	0	0	0	0	1	
Governance	1	3	2	2	3	3	3	1	3	3	2	3	3	3	1	2	2	3	2	0	1	0	3	3	
Susaintability	1	1	2	0	2	2	2	1	1	2	1	3	2	2	0	2	3	0	1	0	0	0	2	2	
Legal	2	1	1	2	1	1	1	1	1	1	0	3	1	3	0	0	0	0	0	0	1	0	1	2	
International Business	2	1	3	1	3	1	1	1	2	1	2	0	0	0	0	0	0	0	0	0	0	0	0	3	
External Comms/PR	2	1	1	2	1	1	1	2	1	2	0	3	0	1	0	1	0	2	1	0	0	0	0	2	

Rating scale:
0: No significant skills/ knowledge/ experience
1: Basic skills/knowledge/ some experience
2. knowledge/ skills/ experience of the area
3. Wide knowledge/ Competent set of skills/ Extensive experience