



Single Pay Spine for HE Academic and Support Staff, 1-Aug 25

£	Spine Point	£	£	£	£	£	£	£	£	Hourly Rate
01/08/25		Grade 2	Grade 3	Grade 4	Grade 5	Grade 6	Grade 7	Grade 8	Grade 9	
23,350	9	23,350								12.79
23,742	10		23,742							13.01
24,215	11		24,215							13.27
24,685	12		24,685	24,685						13.53
25,249	13		25,249	25,249						13.83
25,804	14		25,804	25,804						14.14
26,093	15		26,093	26,093						14.30
26,707	16			26,707						14.63
27,319	17			27,319	27,319					14.97
28,031	18			28,031	28,031					15.36
28,778	19			28,778	28,778					15.77
29,588	20			29,588	29,588					16.21
30,378	21				30,378					16.65
31,236	22				31,236					17.12
32,080	23				32,080					17.58
33,002	24				33,002					18.08
33,951	25				33,951	33,951				18.60
34,610	26				34,610	34,610				18.96
35,608	27					35,608				19.51
36,636	28					36,636				20.07
37,694	29					37,694				20.65
38,784	30					38,784				21.25
39,906	31					39,906				21.87
41,064	32					41,064	41,064			22.50
42,254	33					42,254	42,254			23.15
43,482	34						43,482			23.83
44,746	35						44,746			24.52
46,049	36						46,049			25.23
47,389	37						47,389			25.97
48,822	38						48,822			26.75
50,253	39						50,253	50,253		27.54
51,753	40						51,753	51,753		28.36
53,301	41							53,301		29.21
54,893	42							54,893		30.08
56,535	43							56,535		30.98
58,225	44							58,225		31.90
59,966	45							59,966	59,966	32.86
61,759	46							61,759	61,759	33.84
63,606	47							63,606	63,606	34.85
65,509	48							65,509	65,509	35.90
67,468	49								67,468	36.97
69,488	50								69,488	38.08
71,566	51								71,566	39.21
73,709	52								73,709	40.39
75,921	53								75,921	41.60

denotes range of grade

denotes contribution points