



University  
of Glasgow

## Event Guide

# STEM Fair

**11:00-15:00**

**Tuesday, 22 & Wednesday, 23 October**  
**Glasgow Grosvenor Hotel**

### Key Sponsors

**IPG HEALTH**  
MEDICAL COMMUNICATIONS



**MOTOROLA SOLUTIONS**

An event from Careers, Employability & Opportunity  
[glasgow.ac.uk/careers](http://glasgow.ac.uk/careers)



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# ABOUT THE FAIR

If you've got a curious mind and a desire to tackle some of the world's greatest challenges, explore careers in STEM!

The science (physical and life), technology, engineering and math sectors offer endless possibilities to those who dare to dream about the future.

Learn what's possible for you at the STEM Fair, from biomedical engineering to AI technology (and far beyond).

At the fair, you can:

- learn how to apply your knowledge, skills and experience in a STEM career
- chat with representatives from over 70 organisations
- explore graduate roles and internships
- attend insightful talks
- receive valuable career advice
- get a FREE profile picture or caricature drawing of yourself
- enter to win Daft Friday tickets, GlasGLOW tickets or Deliveroo vouchers

You can come alone or bring a buddy and stay for as long as you'd like! You can also book a Peer Career Supporter to help you at the fair at [bit.ly/eventbuddy24](https://bit.ly/eventbuddy24).

**Sign up for the fair at [bit.ly/uofgstem2024](https://bit.ly/uofgstem2024).**





# PROGRAMME

**11:00-15:00**

**Tuesday, 22 & Wednesday, 23 October**

**Day 1: Tuesday, 22 October**

11:00-15:00, Careers fair, advice & prize draw

12:00-13:00, Talk: Selection tests: Making your applications count!

13:00-15:00, LinkedIn profile picture photoshoot

15:00-16:00, Bonus talk: Alumna Luisa Hendry,  
[@scottishgeologist](https://www.linkedin.com/company/scottishgeologist)

**Day 2: Wednesday, 23 October**

11:00-15:00, Careers fair, advice, caricaturist & prize draw

11:00-15:00, UofG Software Engineering Project Proposal Posters

14:00-15:00, Talk: STEM jobs in the future job market

**Check out Careers Advisor Aaron's tips on how best to prepare for the fair on LinkedIn!**



# TALKS

## Day 1: Tuesday, 22 October

### **12:00-13:00, Talk: Selection tests: Making your applications count!**

There's a high chance that you'll encounter a selection/psychometric tests when you apply for a role.

In this talk, we'll look at the type of tests with a focus on numerical reasoning tests which assess your ability to do basic calculations before you're invited to interview.

The key to success is to be prepared, so this session is designed to introduce you to these tests by going through some typical questions and offering some tips for speed along the way. We'll show you where to find further resources and advice to help multiply your chances of success.

You'll also hear from Inizio Medical and how they use tests in their recruitment.

**You do not need to register separately for the talk. Admission will be on a first-come-first-served basis.**

# TALKS (CONT'D)

## Day 1: Tuesday, 22 October

**15:00-16:00, Bonus talk: Alumna Luisa Hendry,  
[@scottishgeologist](#)**

Come and hear from alumna Luisa Hendry about her exciting career path from Geology student to Geologist!

Luisa graduated from UofG with her Bachelor of Science in Geology/Earth Science in 2015 and has since worked within the engineering sector and beyond. She's now known to over 300k followers as "That Girl That Makes Videos About Rocks", creating educational content about geology.

**You do not need to register separately for the talk. Admission will be on a first-come-first-served basis.**

# TALKS (CONT'D)

## Day 2: Wednesday, 23 October

### **14:00-15:00, Talk: STEM jobs in the future job market**

STEM jobs are predicted to be the biggest area of growth in the UK job market in the next ten years. Technological advances could change many existing jobs in STEM and also may mean the creation of lots of new jobs you might want to consider.

Hear from alumna Dawn McAra-Hunter, Programme Manager from Scottish AI Alliance who'll share her career journey and also her knowledge and expertise to help you plan your course choices and career path after graduation.

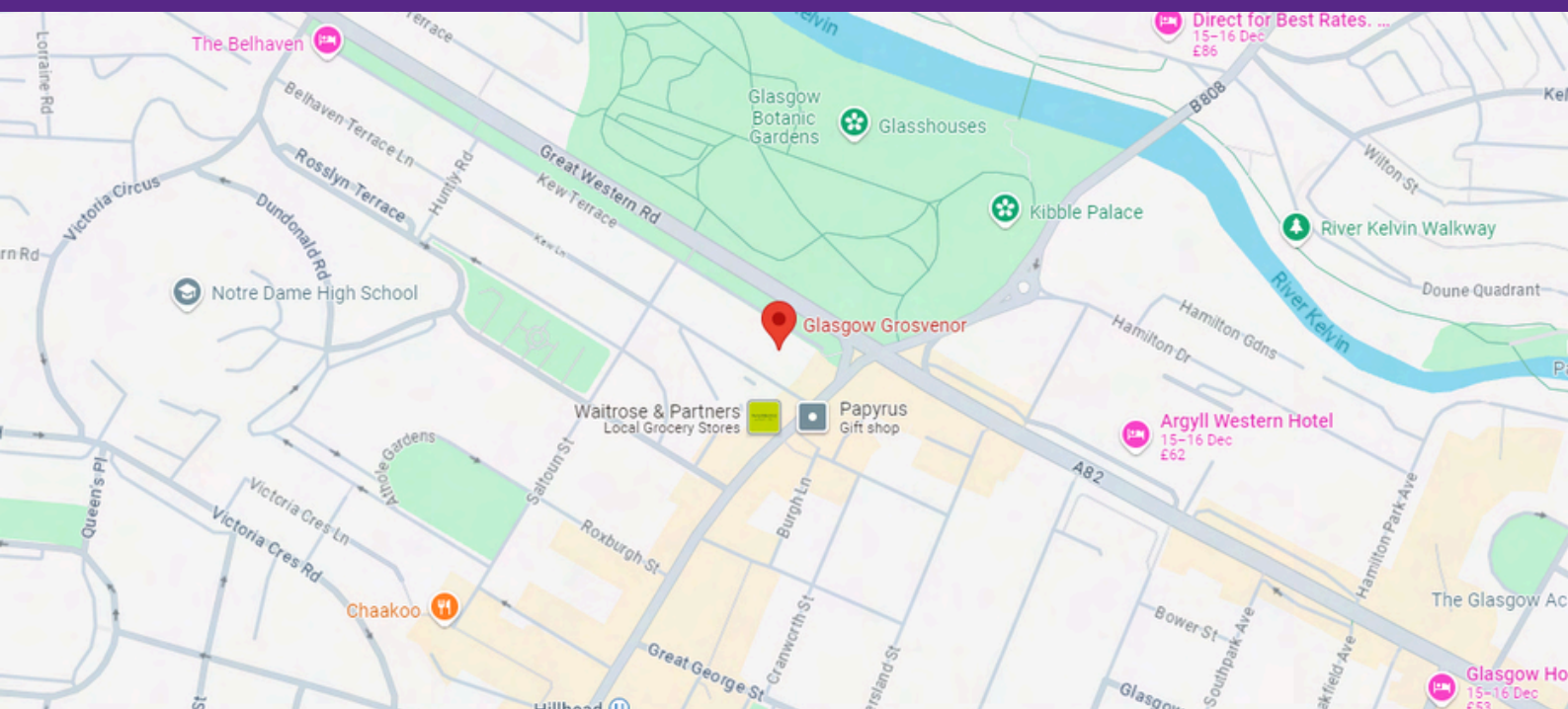
**You do not need to register separately for the talk. Admission will be on a first-come-first-served basis.**



# LOCATION

**Glasgow Grosvenor Hotel**  
**1-9 Grosvenor Terrace**  
**Glasgow G12 0TB**

Click the address above or map below for navigation.





# EXHIBITOR LIST

The following organisations have confirmed their attendance at the fair. Click on a name to view their profile.

## Day 1

- [AAB](#)
- [AECOM](#)
- [arm](#)
- [Binnies](#)
- [BioAscent](#)
- [Capgemini UK](#)
- [Cirrus Logic](#)
- [Civil Engineering Society](#)
- [Dayforce](#)
- [Filament STAC](#)
- [Frazer-Nash Consultancy](#)
- [FreeAgent](#)
- [freetobook](#)
- [FSP](#)
- [GVI](#)
- [Inizio Medical](#)
- [IPG Health Medical Communications](#)
- [JLR \(Jaguar Land Rover\)](#)
- [MathWorks](#)

## Day 2

- [3173](#)
- [Accenture](#)
- [Aecon](#)
- [Altrad Babcock](#)
- [Amey](#)
- [Ashton Fire Ltd](#)
- [Aspire Technology Solutions](#)
- [Balfour Beatty - Scotland](#)
- [BBC](#)
- [CGI](#)
- [College of Science & Engineering at UofG](#)
- [Cyberhawk](#)
- [Data Intellect](#)
- [DXC Technology](#)
- [Filament STAC](#)
- [Financial Conduct Authority](#)
- [freetobook](#)
- [GAC International](#)

(Continued on next page)

# EXHIBITOR LIST

## Day 1 (cont'd)

- [Morgan Sindall](#)
- [Motorola](#)
- [Mott MacDonald](#)
- [Narro](#)
- [Oliver Wyman](#)
- [Operation Wallacea](#)
- [OracleBio](#)
- [QA Limited](#)
- [RAF](#)
- [RSE Group](#)
- [ScotGem - University of St Andrews](#)
- [Sellafield Ltd](#)
- [SGS Vitrology](#)
- [Siemens Gamesa Renewable Energy](#)
- [Sky](#)
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- [UGRacing](#)
- [Wood PLC England](#)
- [WSP](#)
- [Yordas Group](#)

## Day 2 (cont'd)

- [GE Aerospace](#)
- [IPG Health Medical Communications](#)
- [IQVIA](#)
- [JNP Group](#)
- [Motorola](#)
- [Multiplex Construction](#)
- [NXP Laboratories UK](#)
- [OFR Consultants](#)
- [Pick Everard](#)
- [Postgraduate Study at UofG](#)
- [RAF](#)
- [RED Engineering Design](#)
- [Scottish Government Statistics Group](#)
- [Smarter Grid Solutions](#)
- [SSE](#)
- [Terumo Aortic](#)
- [Tetra Tech](#)
- [ThinkAnalytics](#)
- [TNEI](#)
- [Tony Gee and Partners](#)

# 3173



The 3173 Group includes companies providing pension scheme trustee services, bespoke pensions software, consultancy, administration, governance, actuarial and investment services.

Our primary aim is to provide interesting, worthwhile and healthy careers for all our people.



[3173.co.uk](http://3173.co.uk)



[3173](#)





AAB is a tech-enabled, business critical services group.

Sounds impressive, doesn't it? But, what does that mean?

It means we provide services and advice that help businesses at every stage of the lifecycle so they can effectively manage the two critical elements that make organisations tick—their people and their finances. We sometimes use technical innovation to support what we do, improving efficiency and delivering added value you'd think wasn't possible.

Start your career with the outstanding, first-class early career experience at AAB. You'll get hands-on experience from day one, working with experienced professionals in an energetic learning environment.



[aab.uk](https://aab.uk)



[\\_aabgroup](https://www.instagram.com/_aabgroup)



[AAB](https://www.linkedin.com/company/aab)



Accenture is a leading global professional services company that helps the world's leading businesses, governments and other organisations build their digital core, optimise their operations, accelerate revenue growth and enhance citizen services—creating tangible value at speed and scale.

We are a talent and innovation led company with 732,000 people serving clients in more than 120 countries. We combine our strength in technology with unmatched industry experience, functional expertise and global delivery capability. We are uniquely able to deliver tangible outcomes because of our broad range of services, solutions and assets across Strategy & Consulting, Technology, Operations, Industry X and Accenture Song.



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At AECOM, we believe infrastructure creates opportunity for everyone—uplifting communities, improving access and sustaining our planet.

Around the globe, our clients count on us to think without limits and pioneer solutions to their greatest challenges, building legacies for future generations.

- Improving access to clean water and energy
- Designing sustainable buildings and spaces
- Planning sustainable and resilient cities
- Restoring and revitalizing environments
- Connecting people and economies with roads, bridges and transit systems



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We're a North American construction and infrastructure development company with global experience, delivering integrated solutions to private and public-sector clients through our Construction segment in the Civil, Urban Transportation, Nuclear, Utility and Industrial sectors. We provide project development, financing, investment, management and operations and maintenance services through our Concessions segment.

Our purpose is to build what matters to enable future generations to thrive. We build and operate infrastructure that meets today's needs while addressing tomorrow's complex challenges, including the imperative to rapidly advance the energy transition. As we do this essential work, we're committed to acting responsibly in every area of our business—from what we build to how we build it. We're working with our clients to advance the energy transition and lay foundations for thriving, sustainable communities.



[aecon.com/careers](https://aecon.com/careers)



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[Aecon Group Inc.](https://www.linkedin.com/company/Aecon-Group-Inc)



BABCOCK



At Altrad Babcock, we design and deliver smart energy products and solutions to support global sustainable development and build a greener future. From our birth as a boiler systems pioneer in 1881 to providing technologies for the world's first commercial nuclear power plant in the 1950s, our engineering pedigree is built on more than a century of innovation. We are a pioneer of products and services that improve the quality of life for people and communities worldwide. Altrad Babcock is an ever-evolving business, and our people use their ingenuity to create endless possibilities.



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[Altrad Babcock](#)



Infrastructure is the lifeblood of our country. It connects our communities, drives our economy, and improves the lives of millions. People just expect it to work. But rising costs, extreme weather and the energy transition are making it more complex than ever.

We understand the pressures our clients face because, for the past 100 years, we've tackled them together. In the last decade, we've developed a world-leading, in-house data science capability to advise on emerging challenges. Now we're blending our analytical and operational expertise to rise to the toughest challenges of our time, from decarbonisation to more resilient transport.

Our products and services are ever-evolving, but our mission is the same as it's always been: enhancing life and protecting our shared future.



[careers.amey.co.uk](https://careers.amey.co.uk)



[Amey](https://www.amey.com)



# arm



We are Arm, we bring brilliant people together to unlock the power of technology. And we give visionary graduates and interns meaningful roles in developing the most sophisticated advanced processors on the planet. We bring to life 99% of mobile technology and 70% of the global population uses our technology. From your smartphone to the world's fastest supercomputers, autonomous cars to revolutionary healthcare equipment. Looking for a placement where the culture, benefits and ways of working are just as progressive as the technologies we engineer? Join us!



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We are a Fire Engineering Consultancy who provide the ‘full circle’ of support which not only focuses on the building design, but how the building will be constructed and how it can be correctly managed throughout its lifetime. We offer fire safety advice on complex buildings, all the way from high-rise residential buildings over 50m high, to stadiums and schools, to ensure the safety of occupants and firefighters. We work as a key part of the project design team to fulfil our clients design aspirations while helping to ensure that the regulatory requirements for fire safety are met.

People are at the heart of our organisation and we are committed to support your advancement of knowledge and application as you progress through your career.

Come and join us! We have offices throughout the UK (London, Birmingham and Manchester) and Ireland and are currently looking for Graduate Engineers.



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At Aspire Technology Solutions, we look for dynamic individuals who want to work for one of the fastest growing IT and Cyber Security providers in the UK. It is an exciting time to join us on our journey as we grow and expand!

Our mission: To deliver technology like no other!

We're a people-focused business, with a culture of continuous development where we like to work hard to deliver outstanding results and have fun along the way. Attracting the most talented people is key to our ongoing success. That's why we provide an environment where you can learn every day, have the opportunity to grow and develop, and play to your strengths. We won't map out your career for you, but we will make sure you're aware of what might be available, talk about careers and your development and create some interesting opportunities for you to experience new skills.



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# Balfour Beatty



Balfour Beatty is a leading international infrastructure group. With 26,000 employees across the UK, US and Hong Kong, we're leading the transformation of our industry to meet the challenges of the future.

We're the UK's largest construction and infrastructure provider, collaborating with our customers to develop cutting-edge solutions to meet the challenges of tomorrow. From project finance and delivery to asset operation and maintenance, we use the latest techniques and technologies to deliver right first time, sustainable solutions for our customers.

Trusted by our customers to deliver sustainable solutions and strengthen communities, we finance, develop, build, maintain and operate the increasingly complex and critical infrastructure that supports national economies and deliver projects at the heart of local communities.



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The BBC is the world's leading public service broadcaster. We're impartial and independent, and every day we create distinctive, world-class programmes and content which inform, educate and entertain millions of people in the UK and around the world.

There are many departments within the BBC all working towards the same shared values and mission, the Product Group being one of them.

The Product Group is responsible for the design, development and delivery of the BBC's portfolio of digital products. Working with the content divisions to build a coherent portfolio of world-class products, reflecting the breadth of the BBC to all audiences. Encompassing iPlayer, Sounds, Bitesize and the BBC News and BBC Sport apps and website, our portfolio is diverse and contains some of the largest and highest-profile properties on the UK internet.



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[bbcgetin](https://www.instagram.com/bbcgetin)



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Binnies offers you possibilities on an international scale with offices worldwide and projects completed in 100 plus countries. What's more, you can work on exciting global projects regardless of where you are physically located. Whatever industries and technologies interest you, Binnies can get you there. You will also gain experience and expertise in all aspects of the UK water, transport, industrial and energy sectors learning to use complex data, analytics tools and working closely with our clients to achieve the best whole-life outcomes across their diverse and complicated infrastructure portfolios.

We treat each Graduate as an individual and will provide all relevant training, development and support so that you may further your professional career. This includes opportunities for mentoring and Chartership, professional qualifications or professional recognition in your chosen field.



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Founded in 2013, BioAscent is a leading provider of integrated drug discovery services based at the former Organon / MSD R&D site in Newhouse, Scotland, UK.

Our drug discovery services include de novo assay development, target analysis and bespoke screening strategies, compound screening (including HTS), medicinal and synthetic chemistry, computational chemistry and compound management, all with access to in-house diversity and fragment libraries.

If you're looking for a career in a dynamic, fast-growing, science-led drug discovery services company where you will work with innovative research companies from across the globe, applying and developing your drug discovery skills, and helping our customers discover innovative medicines, then BioAscent is exactly where you should be.



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Capgemini is a global business and technology transformation partner, helping organizations to accelerate their dual transition to a digital and sustainable world, while creating tangible impact for enterprises and society. It is a responsible and diverse group of 340,000 team members in more than 50 countries.

At Capgemini, we're actively shaping an inclusive workplace. Where everyone is valued for who they are and what they bring. Our seven employee networks support connections with people who share your passions.

With fun as one of our seven core values, we balance work with laughter & celebrations. As a Graduate, you'll join our Early Talent Community, enjoying awards, social events, and conferences alongside your structured programme and development.



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Founded in a basement in 1976 by two ambitious 26-year-old Canadian entrepreneurs, with a phone and one client, this IT and business consulting firm now works for clients including governments, banks and aerospace organisations, employing 90,500 people globally, 6,000 of them in the UK. Staff at this London-based company, which is in our top ten of very big organisations, are invested in its success with 95 per cent being shareholders. A constantly evolving career framework and promotions programme ensure continued professional development.



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Glasgow University Civil Engineer is a society open to anyone who has undertaken the Civil Engineering degree program at the University of Glasgow. In addition to this, we encourage any students who are interested in the role of civil engineers within society or have a general interest in the subject to also get involved. We are keen to connect undergraduate, postgraduate, alumni and staff at the university in order to promote and celebrate civil engineering at Glasgow.

Our purpose can be split into three distinct categories: connecting students in different year groups, collaborating with industry and promoting civil engineering as a career choice. The society aims to carry out social activities, introduce a buddying programme and help organise and participate in STEM activities in order to facilitate these aims. Over the course of the academic year, we also host guest lectures, organise networking events and site visits to strengthen industry links with civil engineering firms in Glasgow.



[glasgowunisrc.org/organisation/6472/](https://glasgowunisrc.org/organisation/6472/)



[\\_guce](https://www.instagram.com/_guce)



**CIRRUS LOGIC®**



Cirrus Logic is a fabless semiconductor supplier that specializes in analog, mixed-signal, and audio DSP integrated circuits. With expertise in low-power, high-precision mixed-signal processing, the company provides audio solutions for smartphones, laptops, tablets, wearables and AR/VR. Cirrus Logic's extensive mixed-signal processing and low-power design expertise has also enabled the company to expand into new product categories such as camera controllers, haptics and sensing and power-related products.



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The College of Science & Engineering (CoSE) offers a range of careers and employability support services to help you make the most of your degree and excel in whatever comes after.

Meet their team to learn about how they can support you, including the [Amplify mentoring scheme](#), [My Future Skills Award](#), e-learning and more.



[glasgow.ac.uk/colleges/scienceengineering/students](https://glasgow.ac.uk/colleges/scienceengineering/students)



[uofgstem](#)





# CYBERHAWK™



Cyberhawk is a fast-growing, successful technology company with big ambitions. We are the industry leaders in drone-based visual inspection and survey solutions for energy infrastructure and major capital projects clients. Our cloud-based enterprise software iHawk is a visual-data solution that harnesses drone and other visual data to allow large scale sites and assets to be managed and maintained easily. Ultimately, we help make asset & project management be safer, easier and greener thus keeping people out of danger and significantly reducing the carbon footprint of the energy and capital projects sectors.

Our people are the secret to our success. We thrive because of our team's incredible talent and outstanding service. We plan to grow a lot this year and are looking for a number of people to join our high-performance team.



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At Data Intellect, we provide solutions to complex data problems in demanding environments for world leading organisations. Put simply, we turn big data problems into smart data solutions.

Our renowned graduate training will help you become industry leading Fintech specialists, with the opportunity to work with investment banks all over the globe!

Our comprehensive training programme combines guided learning, hands-on work experience and personalised career guidance to give you the best possible start in your career as an IT professional.

We are looking for ambitious Graduates from any STEM (Science, Technology, Engineering and Mathematics) background who have an aptitude for problem solving, logical thinking and a keen interest in becoming an adept Financial Software Developer.



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Dayforce is a global human capital management (HCM) company headquartered in Toronto, Ontario and Minneapolis, Minnesota, with operations across North America, Europe, Middle East, Africa (EMEA) and the Asia Pacific Japan (APJ) region.

Our award-winning Cloud HCM platform offers a unified solution database and continuous calculation engine, driving efficiency, productivity, and compliance for the global workforce.

Our brand promise—Makes Work Life Better™—reflects our commitment to employees, customers, partners and communities globally.



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We value talent at DXC and offer a structured Early Careers Academic Programme with rotations, development opportunities and training to enable our people to jumpstart their careers.

Outperform, outshine, out imagine @DXC!

DXC is on the hunt for future leaders who have a passion for technology, and a keen interest in delivering great results!



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Find exciting career opportunities in Smart Things and IoT in Scotland and beyond.

We have a range of roles from entry level to senior positions across a variety of sectors and locations. Search our jobs board to find your next role.



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[Filament STAC - Smart Things Accelerator Centre](#)





We regulate the conduct of nearly 45,000 businesses in the UK to ensure that financial markets work well.

Financial markets must be honest, competitive and fair so consumers get a fair deal. We work to ensure these markets work well for individuals, for businesses and for the growth and competitiveness of the UK economy.

We do this by:

- regulating the conduct of nearly 45,000 businesses
- prudentially supervising around 44,000 firms
- setting specific standards for around 17,000 firms

We focus on reducing and preventing serious harm, setting higher standards and promoting competition and positive change.



[fca.org.uk/careers](https://fca.org.uk/careers)



[financial.conduct.authority](https://financial.conduct.authority)



[Financial Conduct Authority](https://Financial Conduct Authority)



At KBR and Frazer-Nash Consultancy, we embody our core Values by working closely together as the ultimate Team of Teams. We deliver innovative science, technology and engineering solutions to governments and clients worldwide. Our extensive reach across diverse markets, including aerospace, defence, energy, chemicals, nuclear, sustainability and behavioural science—means that we can provide you with limitless career opportunities with us.



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FreeAgent was born in 2007 with the goal of making small businesses happier and more successful by putting them in control of their finances.

Nowadays, our accounting software helps over 150,000 small businesses and their accountants and bookkeepers streamline their admin, connect their finances and relax about tax. From hiring our very first employee back in 2008, we've grown to nearly 300 employees who all share the same vision and values.

FreeAgent was acquired by the NatWest Group in early 2018, but we remain operationally independent of the group.



[careers.freeagent.com](https://careers.freeagent.com)



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freetobook is a family run travel tech business based in Glasgow, providing powerful creative tech solutions that solve independent businesses' problems. We are looking for enthusiastic, smart computing science interns for Summer 2023, possibly leading to a permanent role after graduation.

Working in friendly, focussed teams, learning from talented people, it's all about getting live developer experience. You'll be involved across a project's lifecycle—design, plan, build, test and launch. You'll have a highly skilled developer mentor who you can really learn from and ask questions of.

Interns at freetobook always make an impact and see the difference their work can make to 1000s of businesses across over 90 countries. Feedback is pretty much instant and provides a real sense of achievement and value-add.



[en.freetobook.com/careers](https://en.freetobook.com/careers)



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FSP is a leading digital transformation specialist that combines real world experience in business strategy, change and adoption and digital solution delivery. We are a people-centric business characterised by our values-led ethos and inclusive culture.

We work with a variety of public and private sector organisations to help them to transform the way they work and accelerate the opportunities provided by digital transformation. Our expertise in Business Productivity Applications, Cloud Solutions, Cyber Security and Data & AI, helps our customers to deliver on their organisational goals.

We are extremely proud to have been recognised by Best Companies as a 'world-class' employer in 2024 for the fourth time and by the Great Place to Work® institute in 2023, for the seventh time.



[fsp.co/fsp-academy](https://fsp.co/fsp-academy)



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Guangzhou Automobile Group Co., Ltd. ("GAC") was incorporated in June 1997. In 2023, GAC' s production and sales both exceeded 2.5 million, with a positive year-on-year growth. Based on export planning, GAC Group successfully pushed ahead its international business, and GAC INTERNATIONAL was born with the right time.

As of today, GAC INTERNATIONAL has successfully entered the markets of Middle East, Southeast Asia, Eastern Europe, Africa and America, total of 39 countries and regions worldwide. In order to further optimize the development path, the international strategic plan has been clarified.



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[gac\\_motor](https://www.instagram.com/gac_motor)



[GAC MOTOR](https://www.linkedin.com/company/gac-motor)



# GE Aerospace



At GE Aerospace, we believe the world works better when it flies. We are a world-leading provider of jet engines, components, and integrated systems for commercial and military aircraft. Our rich history of inventing the future of flight, our continual investment in research and development, and our talented and innovative people will enable us to rise to the challenge of building a world that works with industry-leading technology and innovation. In fact, we're already developing our next-generation of technologies to achieve greater fuel efficiency and reduce CO2 emissions with an ambition to be a net-zero company by 2050.



[invent.ge/ukenearlycareers](https://invent.ge/ukenearlycareers)



[ge.aerospace](https://www.instagram.com/ge.aerospace)



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# TIPS

## **Research**

Research which companies are attending beforehand. See the [list](#) in this guide. Visit company websites, explore their student and graduate opportunities and plan which you want to talk to and questions to ask.

## **Talk to people**

While career fairs can be daunting, all the companies are there because they want to talk to students like you!

Prepare a brief introduction; your name, course, what opportunities you're particularly interested in (if any). Ask questions that aren't answered elsewhere, like their website! If you've done sufficient research, this'll be easier.

## **Showcase your skills, projects and achievements**

Have stories or examples of specific achievements to talk about (eg course projects, examples from part-time work, personal interests). Use examples that showcase your impact, softer skills (eg communication, problem solving, adaptability) and technical skills and knowledge.

# RESOURCES

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Access key information, workshops, networking events, placement opportunities and more related to AI and data.

## **Glasgow Careers**

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## **SDS Sectoral Skills Assessments**

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## **“10 alternative science careers” from Prospects**

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- [Skilled Worker visa](#): requires employer sponsorship and has specific eligibility requirements

Visit this webpage for additional information and contact [internationalstudentsupport@glasgow.ac.uk](mailto:internationalstudentsupport@glasgow.ac.uk) with queries.

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