



ENGINEERING & TECHNOLOGY FAIR

11:00-14:00 Wednesday, 11 October Glasgow University Union

Brought to you by UofG Careers



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ABOUT THE FAIR

Engineering & Technology Fair Wednesday, 11 October, 11:00-14:00, GUU

The pioneering worlds of engineering and technology sectors offer endless possibilities to those who dare to dream about the future, and at this event, you can start to build your own future.

Open to all students, the Engineering & Technology Fair is where you can:

- chat with recruiters from nearly 60 organisations of all shapes and sizes
- explore graduate roles and internships
- connect with industry professionals to build your network

Plus, enter to win prizes, including a hot roll and cuppa!

Register now!

<u>Slice & Advice</u> Wednesday, 11 October, 14:30-16:30, GUU

If you're an Engineering student, join <u>Slice & Advice</u> after the fair to get career advice from professionals in the engineering sector over a drink and pizza.

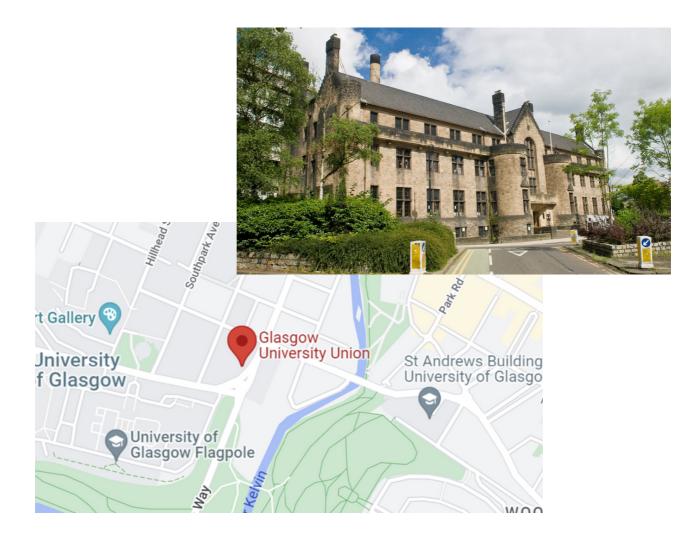
Places are limited. Register now!

WHEN & WHERE

11:00-14:00 Wednesday, 11 October

<u>Glasgow University Union (GUU)</u> <u>32 University Ave</u> <u>Glasgow G12 8LX</u>

Click the map for directions.



EXHIBITORS

The following organisations have confirmed their attendance at the fair.

Click on an organisation name to navigate to its profile. Click on the arrrow in the top right-hand corner of the profile to return to this list.

Accenture AECOM Amey Consulting Arcadis Arm Auticon **BAE Systems** <u>Barclays</u> **BJSS** BP **Calnex Solutions** Capgemini Invent Ceridian CGI **Cirrus Logic** Data Intellect **Deloitte DSSR** Limited Frazer-Nash Consultancy **FreeAgent** freetobook

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EXHIBITORS

<u>Fugro</u> GE Aerospace Graphcore HDR Consulting Ltd JNP Group Kent Energies UK Ltd **Kick ICT** Lloyds Banking Group **MathWorks** Morgan Sindall Mott MacDonald **Multiplex** Narro newcleo Nuclear Graduates NXP Laboratories UK Ltd Oliver Wyman Pick Everard Police Scotland Proserv Randox Laboratories Ltd React Engineering Ltd **RED Engineering Design Ltd RSE ScottishPower** Siemens Gamesa Renewable Energy Ltd **Smarter Grid Solutions** Soil Engineering Geoservices Limited

(Continued on next page)

EXHIBITORS

Stantec STRABAG AG UK Subsea 7 The Army The Crowd Agency on behalf of GTI Group/Target Jobs ThinkAnalytics Limited Tony Gee and Partners LLP Transport Scotland Wood Plc xDesign

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Accenture is a leading global professional services company that helps the world's leading businesses, governments and other organisations build their digital core, optimise their operations, accelerate revenue growth and enhance citizen services—creating tangible value at speed and scale.

We are a talent and innovation led company with 732,000 people serving clients in more than 120 countries.

Technology is at the core of change today, and we are one of the world's leaders in helping drive that change, with strong ecosystem relationships. We combine our strength in technology with unmatched industry experience, functional expertise and global delivery capability.

- <u>accenture.com/gb-en/careers/local/graduate-home</u>
- accenture_uk
- in <u>Accenture</u>



AECOM



At AECOM, we are driven by a common purpose to deliver a better world. We are the world's premiere infrastructure consulting firm and voted by Engineering News-Record as the #1 Environmental firm in 2020.

We believe infrastructure creates opportunity for everyone and across the globe, our clients in the public and private sectors count on us to take on the most complex challenges.

Join our graduate development programme in the UK & Ireland and you can help deliver a better world, working alongside some of the best technical minds whilst working towards your professional qualification.

<u>aecom.com/careers/graduates-and-early-careers/</u>

o <u>aecom</u>

in <u>Aecom</u>

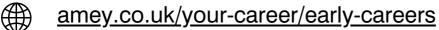




With Amey Consulting, you'll work with high-profile infrastructure organisations, giving you the unique opportunity to bring ground-breaking work to life. Your solutions will have an impact, making a genuine difference in people's lives. You'll work in a growing team that is inclusive, open-minded, and where your professional development can thrive.

You'll work in an open-minded team and where every idea will count. You'll be stretched but always supported. We'll recognise your hard work and look after your well-being. You'll be empowered to play your part and achieve, encouraged to fulfil your own ambition as well as the shared one.

We don't believe in typical: we believe a diversity of backgrounds and skills create the best environment and opportunities. It means we ask better questions to arrive at better answers because we learn from each other's perspectives. And this means better outcomes for our clients our communities and ourselves.



in <u>Amey</u>



Arcadis' story began back in 1888 in the Netherlands, where we developed unusable land into places for people to live and establish communities.

Nowadays, we focus on creating better housing, revolutionising transport systems and finding new solutions to complex environmental challenges

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- <u>careers.arcadis.com/graduates-and-students</u>
- o <u>arcadisglobal</u>
- in <u>Arcadis</u>





We are Arm. We bring brilliant people together to unlock the power of technology. And we give visionary graduates and interns meaningful roles in developing the most sophisticated advanced processors on the planet.

We bring to life 95% of mobile technology and 70% of the global population uses our technology. From your smartphone to the world's fastest supercomputers, autonomous cars to revolutionary healthcare equipment.

Looking for a placement where the culture, benefits, and ways of working are just as progressive as the technologies we engineer? Join us!

- <u>careers.arm.com/early-careers</u>
- <u>o</u> <u>arm</u>
- in <u>Arm</u>



auticon



Auticon is a social enterprise and tech consultancy. We hire autistic adults as IT consultants who deliver high-quality tech, data and cyber security services to our clients.

If you are autistic with strong tech and data skills, come and talk to us about working in an environment where neurodiversity is celebrated and autistic staff are supported to thrive. A STEM background is most common but not necessary if you have the skills we look for.

We offer permanent contracts and recruit on a rolling basis with flexible start dates for both our Edinburgh and London teams.

- auticon.com/uk/careers
- o <u>auticon_uk</u>
- in <u>Auticon</u>





At BAE Systems, we provide some of the world's most advanced, technology-led defence, aerospace and security solutions. We employ a skilled workforce of more than 93,000 people in around 40 countries. Working with customers and local partners, we develop, engineer, manufacture, and support products and systems to deliver military capability, protect national security and keep critical information and infrastructure secure.

- baesystems.com/careers
- o <u>baesystems</u>
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Barclays is a British universal bank. Our businesses include consumer banking, as well as a top-tier, global corporate and investment bank.

Our graduate programmes and internships are your passport to the world of innovation in finance, carefully designed so you can truly achieve the career you aspire to.

We offer internships for penultimate year students for a wide range of business areas, including Technology, Compliance, Risk, Finance Operations, Marketing and Retail Banking.

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- <u>barclaysuk</u>
- in <u>Barclays</u>







We're the leading technology and engineering consultancy for business. Trusted by our clients, we collaborate to deliver complex, innovative technology, engineering and industry solutions that millions of people use every day.

We make digital transformation and user engagement a reality. Passionate about design, we engineer world-class technology solutions embracing strategy, software, cloud, data, AI and Automation.

Our teams of talented technologists and consultants use our Enterprise Agile approach to build dynamic technology platforms that scale and accelerate time to value.

- bjss.com/careers
- o <u>bjssltd</u>
- in <u>BJSS</u>







Here at bp, we are committed to transforming our business so that we can change energy for the better. Join us in business, digital, engineering, science or trading, and play a vital role in delivering more sustainable energy for all. A better, brighter future starts here.

A	D
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<u>bp.com/careers</u>

o <u>bp_plc</u>

in <u>bp</u>







Calnex Solutions designs, produces and markets test and measurement instrumentation and solutions, enabling our customers to validate the performance of critical infrastructure associated with telecoms networks.

We have established a position in the test and measurement industry, providing our equipment to the world's telecoms network operators, network providers, systems suppliers, laboratories and network infrastructure.

Our products help to prove new technologies and are a critical requirement as applications such as YouTube and devices such as iPhones make significant new demands on networks and equipment. To date, we have secured and delivered orders from over 600 customer sites in 68 countries across the world.

Founded in 2006, we are headquartered in Linlithgow, Scotland, with additional locations in Belfast, Northern Ireland and California in the US, supported by sales teams in China and India. We have a global network of partners, providing a worldwide distribution capability.

- <u>calnexsol.com/en/careers</u>
- <u>calnexsolutions</u>
- in <u>Calnex Solutions</u>







Capgemini is a global leader in partnering with companies to transform and manage their business by harnessing the power of technology.

The Group is guided everyday by its purpose of unleashing human energy through technology for an inclusive and sustainable future. It is a responsible and diverse organisation of 290,000 team members in nearly 50 countries.

As the digital innovation, design and transformation brand of the Capgemini Group, Capgemini Invent enables C-suite executives to envision and shape the future of their businesses. It comprises of a strong team of strategists, data scientists, product and experience designers, brand experts and technologists who develop new digital services, products, experiences and business models for sustainable growth.

- <u>capgemini.com/invent</u>
- o <u>capgemini</u>
- in <u>Capgemini</u>

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CERIDIAN ⁵

Ceridian is a global human capital management (HCM) software company. Dayforce, our flagship cloud HCM platform, provides human resources, payroll, benefits, workforce management, and talent management capabilities in a single solution.

Ceridian is a Global company, with our UK office based in Glasgow. We are looking to hire graduates with a passion for Software Development to join our Graduate Programme.

- - ceridian.com/careers
- o <u>ceridian</u>
- in <u>Ceridian</u>







You're ambitious and you want to find a place where you can help change the world. That's CGI. We're a world leader in IT, and we're working on some of the most exciting and challenging projects. This is where you can step up and stand out.

CGI is at the heart of digital transformation. We're looking for creative and innovative people just like you to help our clients with their digital journey.

Every day around the world, we help clients turn rapid change into measureable opportunity. With more than four decades of growth, and with offices around the world, we offer a range of experiences in which to grow your career. No matter your role, your skill, your ambition—everyone at CGI is empowered to serve as a trusted advisor to create lasting results for our clients, our business, and our communities.

cgi.com/en/careers



<u>cgi_inc</u>







Cirrus Logic is a fabless semiconductor supplier that specializes in analog, mixed-signal, and audio DSP integrated circuits. With expertise in low-power, high-precision mixedsignal processing, the company provides audio solutions for smartphones, laptops, tablets, wearables and AR/VR. Cirrus Logic's extensive mixed-signal processing and low-power design expertise has also enabled the company to expand into new product categories such as camera controllers, haptics and sensing and power-related products.



- <u>cirrus.com/careers</u>
- o <u>cirrusrocks</u>
- in <u>Cirrus Logic</u>







Data Intellect is an innovative technical consulting firm, based in Belfast, Northern Ireland (UK).

We are a provider of specialist data-driven, technologyenabled advisory, implementation, and outsourced operational services to global Financial Institutions.

Our mission statement is to provide solutions to complex data problems in demanding environments for world-leading organisations. Put simply—we turn big data problems into smart data solutions.

- dataintellect.com/join-us
- o <u>data_intellect</u>
- in <u>Data Intellect</u>



Deloitte.



Deloitte is a business that doesn't just recognise your need to remain curious, but fully embrace it.

Here, you'll follow a career path that enables you to be true to yourself. To think bigger, think creatively and deliver real impact.

Deloitte is reshaping both the business and technology landscape. From Human Capital and Tax Consulting to Technology and Cyber.

We're delivering end-to-end improvement programmes, turning disruption into opportunity, and redesigning the art of Audit through automation—you could be part of it.

- deloitte.com/uk/en/pages/careers/home.html
- o <u>deloitte_uk</u>
- in <u>Deloitte</u>





DSSR Limited are an independent building services design consultancy with more than 78 years of experience.

We specialise in the design of innovative mechanical, electrical and public health services. We apply this expertise and knowledge to our designs to make the world a more sustainable place.

We help our clients achieve operational Net Zero Carbon by applying our expert knowledge and using the latest design technologies and methods to create the most energy-efficient MEP services possible.

- dssr.co.uk/careers
- o dssr_consulting_engineer
- in <u>DSSR</u>







Frazer-Nash is a leading engineering and technology consultancy. We help organisations deliver innovative and meaningful solutions to make lives safer, secure, sustainable and affordable. For more information on the jobs we offer in the engineering and technology fields, have a chat with us.

At one of the UK's biggest systems and engineering consultancies, you'll be guided by the best engineers. We'll teach you how to think even further outside the box and work on-site with clients from a huge range of industries, all from day one. You'll expand your experience, potential and curiosity at the same time.



fnc.co.uk/careers/early-careers-be-the-answer

in Frazer-Nash Consultancy







Here at FreeAgent we're a friendly bunch with a single goal: making small businesses happier by putting them in control of their finances with our award-winning online accounting software.

We work hard to make FreeAgent a great place to work and provide a comprehensive package of employee benefits. In our Edinburgh office, you can enjoy our pool table, catered Friday lunches, drinks fridge, fresh fruit, and coffee machine. Almost a quarter of the team work remotely and we work hard to make sure they feel really included.

Visit the FreeAgent stand to find out more about our awardwinning accounting software designed for small business owners and their accountants and bookkeepers.

<u>freeagent.com/careers</u>



- <u>freeagentapp</u>
- in <u>freeagent</u>

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freetobook is a family-run travel tech business based in Glasgow, providing powerful creative tech solutions that help solve independent businesses' problems.

We're looking for enthusiastic, smart computing science interns for summer 2023, possibly leading to a permanent role after graduation.

Working in friendly, focussed teams, learning from talented people, it's all about getting live developer experience. You'll be involved across a project's life cycle - design, plan, build, test and launch. You'll have a highly skilled developer mentor who you can really learn from and ask questions of.

Interns at freetobook always make an impact and see the difference their work makes to thousands of businesses across over 90 countries. Feedback is instant and provides a real sense of achievement and value-add.

freetobook.com/careers



freeagentapp









Helping people understand Earth since 1962. We use the power of Geo-data to unlock the secrets of Earth. From surface to subsurface, natural to built environment. Together with our partners and clients, we're building a safer and more liveable world.

We offer a range of graduate opportunities, including our International Leadership Track (ILT) and U.Gro programme.

fugro.com/careers



- in <u>Fugro</u>





Come and meet the team at GE Aerospace to find out more about our Early Careers Opportunities in the UK.

We have a wide range of twelve-month placement opportunities in a variety of areas from Supply Chain to Engineering, Finance to IT and many more. A placement could also kick start a graduate career with us too!

You can also get some useful hints and tips to help you in the recruitment process. Head to invent.ge/ukearlycareers to find out more. We look forward to meeting you!

- jobs.gecareers.com/aviation/global/
- ge_aerospace
- in <u>GE Aerospace</u>



GRAFHCORE 3

Graphcore compute systems are accelerating the Al revolution.

Powered by the groundbreaking Intelligence Processing Unit (IPU), Graphcore delivers leading-edge AI performance with unprecedented efficiency. IPUs are used around the world by organisations building their intelligent compute capability, including AI-centric startups, large multi-national corporations, and both public and private research institutions.

Working with our cloud partners, we are making Graphcore compute accessible, flexible and easy to use—ensuring that the AI advantage is available to as many people as possible.

Joining Graphcore, you'll be working at the forefront of innovation in a rapidly evolving field so there's no playbook. You need to be inventive, able to move fast, solve problems and identify opportunities.

The rewards are great, as well as working with some of the smartest, nicest teams in tech, you'll be helping to shape the future of artificial intelligence and AI computing—perhaps the most important technological advances of modern times.



graphcore.ai/early-careers

in <u>Graphcore</u>

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We are the leading independent engineering consultancy for the built environment, delivering engineering solutions for clients worldwide. Our blue-chip clients depend on us time and time in over 50 territories around the world, to ensure both global standards and local requirements are met. We have a commitment to innovation, precision, quality, client service and delivery.

We are committed to reducing the environmental impact of buildings over their entire life cycle whilst optimising their economic viability and the comfort of their occupants.

- hdrinc.com/careers
- 0 <u>hdr_inc</u>
- in <u>HDR</u>









We specialise in development planning and Civil Engineering, including Flood Risk Assessment and Modelling, Structural Engineering and Transport Planning.

As Student Placement, you will work alongside our skilled team, providing valuable support and you can either work in one specific discipline or chose to gain experience across each of the disciplines.

As an engineer with JNP, you will be highly motivated and committed to the delivery of high-quality engineering schemes for our clients.

JNP is a small-medium sized consultancy and as such exposure to interesting and challenging work is guaranteed as is the opportunity to make a real impact.



jnpgroup.co.uk/why-us/careers

in <u>JNP Group</u>







We design, build and maintain the assets that power the world for today and make it future-ready for tomorrow.

From consulting to design, build, commissioning and start-up through to maintenance and decommissioning. It is our ambition to become the global leader in integrated energy services.

We're more than prepared to meet the challenges of our industry today. We're also future-ready—for new and innovative energy solutions in more locations, and across more disciplines than ever before. We're large enough to offer every skill and capability. Small enough to be agile and make decisions on the ground, right where they're needed. That helps us put our clients at the top of their game. And puts us at the top of ours.



kentplc.com/careers/early-careers



<u>Kent</u>







Kick ICT Group is one of the fastest growing providers of IT Services in the UK, with a talented and highly skilled team that provide outstanding service and value to our customers.

Founded in 2015, we have enjoyed significant expansion through a combination of organic growth and a successful M&A strategy.

Combining over 40 years of expertise and service from respected industry players, Castle and Talon, our four divisions, Technical, Dynamics, Infor and Communications allow us to deliver tailored expertise to each client.

We pride ourselves on our commitment to providing outstanding IT solutions, services and support. Yet we believe that it's how we work with people that is most important to us.

You can trust in our expertise.

- kickict.co.uk/about-us/careers
- in <u>Kick ICT Group Ltd</u>





We're transforming financial services and we want you to join us.

For more than 250 years, we've been serving the people of Britain. During that time, we've become the largest UK retail and commercial financial services provider, with 26 million customers and a presence in almost every community. You might recognise us from the high street, or through our portfolio of well-known brands.

But we've never been content to rest on our laurels, and right now, we're in the middle of a digital transformation. We're changing financial services, and we want you to join us.

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- Ibgearlytalent
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MathWorks is the leading developer of mathematical computing software for engineers and scientists. Engineers and scientists worldwide rely on our products to accelerate the pace of discovery, innovation, and development. Our software is used to design, simulate, and test many of the products we rely on every day - the car you drive, the plane you'll fly on for your next big trip, the smartphone you can't live without, even your washing machine! Engineers and scientists use our tools to develop breakthroughs in transforming the way we live, learn, and work.

MathWorks created MATLAB and Simulink to help engineers and scientists do their best work.

We are looking to hire STEM students for our graduate programme and internships. These suit those interested in software engineering.

- <u>uk.mathworks.com/company/jobs/opportunities</u>
- o <u>mathworks</u>
- in <u>the-mathworks-2</u>



MORGAN SINDALL



INFRASTRUCTURE

Since 2001, when we became part of Morgan Sindall Group plc, we have grown organically, using our engineering expertise and long-term relationships to deliver safe, innovative and responsible infrastructure for public and private sector customers.

We are a community of diverse individuals with shared goals and a strong, supportive and inclusive culture. Whether you are returning to work after taking time off, just starting out of university or college, retraining in a new field or simply looking for your next career move, we offer a multitude of exciting and varied opportunities.

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- o morgansindallinfrastructure
- in Morgan Sindall Infrastructure







We're a global engineering, management and development consultancy focused on guiding our clients through many of the planet's most intricate challenges.

Mott MacDonald provides a range of summer internships, industrial placement and graduate positions in the UK, ranging from careers in environment to civil engineering and mechanical engineering.

Our 16,000-strong network of experts find opportunities in complexity, so our graduate schemes will enable you to enhance your skills, knowledge and experience with the right support and guidance every step of the way.

mottmac.com/careers



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MULTIPLEX 5

Multiplex is a premier construction company delivering iconic projects in partnership with clients around the world. With over 2,700 staff, operating across 6 countries, we are an experienced, global team of experts working together to create value for clients and communities.

We currently have over 55 live projects, we continue to be industry leading in our approach to construction. Teamwork and collaboration are at the heart of how we work and we are proud of our open, hands-on culture.

At Multiplex, our graduates and students have the chance to work on some of the largest, most interesting and complex projects in the world. With access to a range of professional disciplines, our graduates benefit from comprehensive technical and behavioural training that sets them on a path to a successful career in construction.

- multiplex.global/careers
- <u>multiplexconstruction_uk</u>
- in <u>multiplex</u>



NARRO



Narro is a team of Consulting Structural & Civil Engineers with offices in Edinburgh, Glasgow, Stirling, Inverness, Aberdeen and Newcastle.

For over 35 years we've taken on graduate engineers and given them a fantastic start to their careers. With a broad range of projects, from smaller domestic projects to large commercial and civil infrastructure schemes, there's great opportunities to gain experience across every aspect of engineering.

Our graduate salaries are competitive and the responsibility and opportunity for growth is significant. Many of our senior team started out as graduates here, including our Managing Director.

We are an employee-owned company so when the company profits, our employees profit too. All our employees receive an equal share of an annual bonus, and they can also purchase shares directly and receive annually paid dividends.

- <u>narroassociates.com/careers</u>
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- in <u>Narro</u>



Privately funded and launched in 2021, newcleo is working to design, build, and operate Generation IV Small Modular Lead-Cooled Fast Reactors using MOX fuel, with the objective of providing safe, clean, affordable and abundant nuclear power. The project is the result of over 25 years of research, building a new competitive standard in nuclear energy that quickly and efficiently addresses the main concerns of our industry today: waste, safety and costs.

newcleo can count on around 430 employees across Europe, a total of €400 million in funding, and an increasing number of strategic partnerships and acquisitions.



<u>careers.newcleo.com</u>

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RADUATES

One Programme, Two Years, Three Secondments, Endless Opportunities

The Nuclear Decommissioning Authority has brought together industry leading organisations to create the professionally accredited & award winning Nuclear Graduates. As a Nuclear Graduate, you will rotate around the industry giving you the opportunity to see the nuclear sector from different perspectives, on a journey that is as unique as you!

Whether your passion lies within science, engineering, IT or business, the Nuclear Graduates programme will ensure that during your two years with us, you will gain an invaluable insight into the nuclear sector, taking on challenges and having the opportunity to make a real difference.

- mucleargraduates.com
- o <u>nucleargrads</u>
- in <u>Nuclear Graduates</u>







NXP Semiconductors enables secure connections and infrastructure for a smarter world, advancing solutions that make lives easier, better and safer. As the world leader in secure connectivity solutions for embedded applications, we are driving innovation in the secure connected vehicle, end-toend security privacy and smart connected solutions markets.

- mxp.com/careers
- <u>nxpsemiconductors</u>
- in NXP Semiconductors



OliverWyman 5

Oliver Wyman is a global leader in management consulting that combines deep industry knowledge with specialized expertise in strategy, operations, risk management, and organization transformation. Our mission is to help clients achieve lasting success by solving their most complex problems and seizing their biggest opportunities.

Data & Analytics is a specialist business unit within Oliver Wyman, set up in 2017 in Newcastle-upon-Tyne and has since expanded across Europe, including Milan, Berlin, Madrid and Athens. The practice is a dynamic, fast-growing team of quantitative analytics specialists. We work closely with our colleagues across Oliver Wyman to cover a global footprint: Working across multiple industries including but not limited to Financial Services, Insurance, Retail and Transportation.

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- oliverwymanconsulting
- in <u>Oliver Wyman</u>



PICK EVERARD



Pick Everard are a national multi-disciplinary property and construction consultancy practice who deliver outstanding places and spaces that create lasting value for clients and communities for generations to come across real estate, infrastructure and the natural environment.

Our strength lies in our people, and our diverse professionals combine expertise, curiosity and compassion to deliver exceptional results.

For early careers we work hard to provide you with the support, encouragement and experience you need for a bright start to your career in the built environment, fostering rapid career growth with a clear vision for your future.

For further insight on life at Pick Everard, why not read one of our #beingpickeverard blogs, learning more about our culture, values and identity.

- pickeverard.co.uk/careers
- o <u>pickeverard</u>
- in <u>pick-everard</u>







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Working for Police Scotland doesn't have to mean patrolling the streets. Just as important as our uniformed officers is our strong team of professional and support staff working behind the scenes.

You would be a part of an organisation with a clear purpose, focus and values, where every individual contribution helps to keep people safe.

We are looking for Graduates to be part of our Graduate Programme 2024 within our Digital Division. This is where you will gain practical hands on experience and build on your skill set to progress into a career for a Digital Developer or Cyber security Analyst.

- scotland.police.uk/recruitment
- o policescotlandofficial
- in Police Scotland



Proserv provide control and automation technologies across the energy sector, developing then fully supporting an asset. Cumbernauld focus on developing automation control systems that handle data acquisition, SCADA development and data handoff.

Proserv seek talented Graduate Engineers to join our growing team. Many opportunities available to work globally on projects in the energy sector.

- proserv.com/careers/early-careers
- o proserv
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RANDOX 3

A global market leader within the in vitro diagnostics industry, Randox Laboratories develops innovative diagnostic solutions for hospitals, clinical, research and molecular labs, food testing, forensic toxicology, veterinary labs and life sciences.

With offices and distribution in over 145 countries, Randox offers customers improved efficiency, quality, costeffectiveness and flexibility. Randox is committed to revolutionising healthcare on a global scale. We have over 3,300 employees of 44 different nationalities, including our 650 research scientists and engineers.

- randox.com
- o <u>randoxofficial</u>
- in <u>Randox</u>





React Engineering Ltd, based in West Cumbria, is a respected engineering consultancy specialising in nuclear clean-up. We work with all the major contractors in the nuclear industry across the UK and we employ staff with drive, great communication skills and a knack for problem solving.

React's Vision: The place where creative minds engineer a sustainable future.

Mission: Our mission is to accelerate decommissioning, delivering positive outcomes for our people, partners, community, and industry.

We empower our people. We lead with integrity. We solve with pragmatism.

- react-engineering.co.uk
- o <u>reactengineering</u>
- in React Engineering Ltd







RED is a company of ENGIE Impact, it comprises of a group of great engineers and designers with a focus on building services, design and driving zero carbon innovative activities.

The opportunity within RED is unparalleled, and our staff retention is industry leading—our people stay for a long time. They stay because we look after them and provide a clear development path. We are committed to providing the highest standards of learning and development and provide a great culture in which, we empower our people to succeed.

We are fortunate to have talented, passionate and conscientious employees who care about the impact of their designs on the environment, whilst also finding robust solutions for our clients.

As we continue to grow, RED looks forward to continuing to welcome the next generation of talent to help shape our engineering future, support our growing client base in the industry, and to help deliver our real purpose of achieving net carbon zero.

red-eng.com/project-team

in <u>red-engineering</u>





RSE is a specialist water treatment and clean energy solutions provider. Our employees play crucial roles in designing and delivering sustainable water and wastewater treatment solutions that address the need for drinking water and sanitation, improve people's lives, protect the environment, and make a difference to the world.

Through a process of design, creation and innovation, engineers at RSE produce solutions which are safe, sustainable, and cost-effective. RSE has enjoyed sustained and controlled growth, and we now hold a prominent position as one of the leading MEICA providers in the UK water industry.



ross-eng.com/careers



rse-ross-shire-engineering





ScottishPower is part of the Iberdrola Group, one of the world's largest integrated utility companies and a world leader in wind energy.

ScottishPower is the first integrated energy company in the UK to generate 100% green electricity. Our focus is on wind energy, smart grids and driving the change to a cleaner, electric future and we're investing over £8m every working day to make this happen.

We're committed to speeding up the transition to cleaner electric transport, improving air quality and over time, driving down bills—to deliver a better future, quicker for everyone.

- scottishpower.com/careers
- o <u>scottishpowerhq</u>
- in <u>ScottishPower</u>





With a worldwide installed capacity of 124 GW, Siemens Gamesa Renewable Energy has a presence in more than 100 countries and a team of 27,000 people worldwide. Its end-toend value chain presence encompasses onshore and offshores wind turbines design, manufacturing, installation as well as cutting-edge service solutions

- - siemensgamesa.com/en-int/career
- o <u>siemensgamesa</u>
- in <u>Siemens Gamesa</u>



smarter gridsolutions



Smarter Grid Solutions is a UK headquartered energy management enterprise software company operating internationally from bases in the UK and USA. Our products are used to manage power grids and market participation in energy systems with high penetrations of distributed, clean and flexible energy assets.

We provide world-leading DERMS software to Distribution Utilities and DER Owners and Operators across the world using our pioneering Active Network Management technology. Our diverse team of multi-disciplinary experts use our technology and expertise in electrical, power systems, and software engineering to create some of the most advanced solutions for the rapidly changing power system.

With a comprehensive development program, lots of exciting project opportunities and a fast-moving day-to-day work environment, we think that Smarter Grid Solutions is a great place to work and to bring your career.

smartergridsolutions.com/careers

in <u>smarter-grid-solutions</u>







SOIL ENGINEERING

When you join the world's largest specialist geotechnical contractor, you're part of an international community of over 10,000 experts, based in 31 countries around the world. You'll have the opportunity to contribute to prestigious, groundbreaking projects, using the very latest tools and technology to solve complex problems, constantly learn new skills and take your career in any direction.

Our team of highly-skilled operatives and engineers provide leading geotechnical expertise through ground investigation, drilling and grouting, and geotechnical testing. A career at Soil Engineering means working with leading experts and continuously building your knowledge as part of a supportive community that takes care of one another.

Based across the UK, with facilities in Leeds, Coatbridge and Camberley, we offer training and a competitive salary and benefits package.

Build your career on us!



soil-engineering.co.uk/careers



Soil Engineering Geoservices Limited





We have been working with our clients and communities in the UK for over 150 years. With around 3,000 people working in integrated regional teams across the UK & Ireland. We plan, design, deliver and manage the development and infrastructure needed to support the creation of sustainable, healthy and prosperous communities.

Our teams provide effective and relevant solutions, translating our client's vision into valued consents, deliverable plans for projects and programmes and efficient designs for delivery, based on technical excellence and deep market insight.

We deal with today's challenges but also keep a fairer, better tomorrow in sight, looking at how we deliver clean growth, support radical changes in our economy and meet the needs of future communities.

- stantec.com/en/careers/students-graduates
- o <u>stantec</u>
- in <u>Stantec</u>





STRABAG is dedicated to providing full construction services to our clients and is a leader in innovation and construction capability. We have been working in the UK market since 2011 and cover all areas of the construction industry. In doing so, we create added value for our clients by integrating a wide variety of specialist skills and services, helping to deliver complex infrastructure and ground engineering projects. Our current UK projects include Coire Glas Exploratory Tunnel in the Scottish Highlands for SSE and the SCS JV for HS2 Railways.

- <u>karriere.strabag.com/int/entry-level-opportunities</u>
- Strabag_official
- in <u>STRABAG</u>



subsea 7 3

Subsea7 is a global leader in the delivery of offshore projects and services for the evolving energy industry. We create sustainable value by being the industry's partner and employer of choice in delivering the efficient offshore solutions the world needs.

- subsea7.com/en/our-people.html
- o <u>subsea7official</u>
- in <u>Subsea7</u>





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Be the one others turn to. Be responsible. Be trusted with the safety of the nation. Become a British Army Officer, and you'll be doing something that really matters. Leading a team. Making a difference to the world.

It all starts at the Royal Military Academy Sandhurst. You'll learn the skills you need to become an Officer—from weapons handling to outdoor survival—to what it takes to lead your team in a range of hostile situations, anywhere in the world.

Once you've commissioned, you'll take charge of 30 soldiers. Then, you'll begin the specialist training you need to be an expert in your chosen field. You'll also take part in Adventurous Training around the world, from skiing in the Alps to white-water rafting in Colorado, all while you're earning a starting salary of around £33,400 (after training).

You'll also enjoy a wide range of benefits that come with Army life, from sports and state-of-the-art training facilities to earning valuable professional qualifications.

- army.mod.uk/careers
 - <u>britisharmy</u>
- in <u>British Army</u>



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We aim to help students realise their potential in the world of work through technology, content and tools. That's not an easy thing.

We believe in understanding students and partnering with employers, universities, schools and other technology providers.

It's about students finding the right role and employers finding the most suitable candidates. But it's more than that —it's about helping young people discover options, develop and build confidence.



groupgti.pinpointhq.com

in <u>Group GTI</u>



ThinkAnalytics is the industry's leading content solution, enabling video service providers, studios, broadcasters and media companies to deliver personalised experiences to their customers resulting in significant uplift in viewer engagement and loyalty.

We deliver content discovery and viewer insights to over 80+ video service providers servicing more than 450 million subscribers in 43 languages. Our customers include HBO Max, Vodafone, Sky, Liberty Global, Britbox and many more.

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in <u>thinkanalytics</u>







As a Tony Gee Graduate, you will be involved in the design delivery of exciting projects with high-profile clients within the marine, power, rail and highways sectors. From your first day you will have the opportunity to work on ground breaking projects, like the Highways England major road schemes and HS2.

You will be supported and work alongside some the best engineers the industry has to offer who will help you to develop your career and skillset. You will also be enrolled onto our Graduate Training Scheme, fully accredited by the Institution of Civil Engineers, and be fully supported to achieve professional chartership.

- tonygee.com/careers
- o <u>tonygeellp</u>
- in <u>Tony Gee and Partners</u>







Transport Scotland is the national transport agency for Scotland and is accountable to Parliament and the public through Scottish Ministers, with a budget of around £2 billion per year. Transport is a vital feature of the Scottish Government's focus on increasing sustainable economic growth, and transport investments and policies have major impacts on the economy, people, and the environment.

- transport.gov.scot/careers
- <u>transportscotland</u>
- in transport-scotland





How do you unlock solutions to the world's most critical challenges? By daring to do different.

As the world keeps changing, we will too. To do that we need the next generation of talented Team Wood employees.

You will be joining the team as a co-op, apprentice, intern or graduate. Team Wood is a global community of inquisitive minds working on critical projects for some of the world's most dynamic clients.

You'll be innovating and teaming up with some of the most talented people in their fields. You'll learn, you'll grow, you'll connect, and you'll be contributing to a more sustainable future.

- <u>careers.woodplc.com</u>
- o wood_plc
- in <u>Wood</u>



XDESIGN 5

We are xDesign.

For over a decade we have helped clients create bespoke, award-winning, digital products—supporting them from idea to implementation, and beyond. Located in offices throughout the UK, we're a dedicated team of over 200 experienced professionals including software engineers, designers, product specialists, and delivery experts. Our specialist teams work with the UK's fastest-growing and most recognisable brands and have helped build hundreds of products across every major sector and technology platform.

We challenge. We care. We collaborate.



<u>careers.xdesign.com</u>



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KEY TIPS

Know before you go.

Research which companies are attending beforehand. Visit company websites to explore their student and graduate opportunities. Plan which organisations you want to talk to and prepare questions in advance.

Talk to people.

Career fairs can be daunting, but all the companies there want to talk to students like you. Prepare a brief introduction, including your name, course and what opportunities you're particularly interest in (if any). Have questions prepared that aren't answered elsewhere like their website.

Showcase your skills, projects and achievements.

Have stories or examples of specific achievements to talk about (eg coursework, part-time work, person projects, etc). Use examples that showcase your impact, softer skills (eg communication, influencing, problem solving, adaptability) and specific technical skills and knowledge.

Update your profile/portfolio.

Ensure your CV and/or LinkedIn profile are up to date. If you're interested in developer, software engineering or related jobs, you should also have a portfolio that showcases your technical skills and projects.

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RESOURCES

SDS Sectoral Skills Assessments

These <u>assessments</u> give an overview of the sector in Scotland, skills needs, employment trends and more. Use them to learn about your sector of interest and help you position yourself strongly (ie if you have/can develop in-demand skills) to potential employers.

Professional bodies and associations

These are invaluable sources of information, insight and opportunities. Your course may be accredited by a relevant professional body (eg <u>Institute of Engineering and</u> <u>Technology</u>). You can also search for related bodies, trade or sector associations. For example, <u>ScotlandIS</u> is a membership organisation for the digital technology sector in Scotland.

Glasgow Careers

Use <u>this career platform</u> to find hundreds of opportunities (internships and graduate jobs) from different employers, as well as events, presentations, useful resources and more.



WORKING IN THE UK

If you are an international student or graduate, you may wish to work in the UK after your studies. There are various ways and requirements to secure the right to work here.

Learn more on the webpage 'Working in the UK after Studies'.

One visa pathway is the <u>Graduate Route</u> which allows you to stay in the UK for at least two years after successfully completing a course in the UK. With this visa, you don't require sponsorship through an employer.

Another popular visa for post-study work is the <u>Skilled Worker</u> <u>visa</u> which does require sponsorship through an employer and has specific eligibility requirements.

Visit the <u>UK government's website</u> for more information about these and other visas for working in the UK after studies.

You can see all UK registered sponsors on the UK government's webpage '<u>Register of licensed sponsors:</u> <u>workers</u>'.

Another resource for information on working in the UK after studies is the UK Council for International Student Affairs (UKCISA). Visit their webpage <u>'Working after studies'</u>.



GOOD LUCK

glasgow.ac.uk/careers