DIVERSITY CALENDAR 2017
As a globally connected university with deep civic roots, for over 560 years Glasgow has established creative and vibrant partnerships with communities, colleagues and students across the world.

This year the University welcomed more than 5,200 international students from over 140 different countries, representing 19% of our total student numbers.

Our inspirational staff come from more than 90 countries around the globe and our ever-expanding global community allows us to contribute even further to making the discoveries and connections that help improve the world.

January 2017

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January is Cervical Health Awareness Month I Alcohol Concern Dry January

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Special Days

1st  Gantan-sai (New Year) – Shinto New Year’s Day/Hogmanay
2nd  Bank Holiday – University closed
3rd  Bank Holiday – University closed
4th  World Braille Day
5th  Twelfth Night – Christian Birthday of Guru Gobind Singh – Sikh
6th  Epiphany – Christian Feast of the Theophany – Orthodox Christian Dia de los Reyes – Christian
7th  Christmas Day – Orthodox Christian Christmas Day – Ethiopian Rastafari Feast of the Nativity – Orthodox Christian
8th  Asara B’Tevet – Jewish Baptism of the Lord Jesus – Christian
9th  Seijin no hi (Coming of Age Day) – Shinto University – Start of Semester 2 Teaching Period
11th Human Trafficking Awareness Day University – Refreshers’ Week
12th 12–15 Mahayana New Year – Buddhist Maghi – Sikh
14th  New Year – Orthodox Christian Makar Sankranti – Hindu
15th  World Religion Day – Baha’i
16th  Martin Luther King Jr Day
18th 18–25 Week of Prayer for Christian Unity – Christian
19th  Timkat – Ethiopian Orthodox Christian
24th  University of Glasgow Holocaust Memorial Lecture
25th  Robert Burns Night (Burns Night) Conversion of Saint Paul – Christian
26th  Australia Day
27th  Holocaust Memorial Day
28th  Chinese New Year – Confucian, Daoist, Buddhist
29th  Zacchaeus Sunday – Orthodox Christian
Diversity Calendar 2017

ALWAYS INSPIRING PEOPLE

University of Glasgow

By Cameron Hill
The University is proud to be a Stonewall Scotland Diversity Champion and has vibrant LGBTI student societies: Glasgow University LGBTQ+ and oSTEM, as well as an active staff LGBT Network. GULGBTQ+ launched their Pronoun Pledge campaign in 2016, raising awareness of the importance of respecting a person’s preferred pronoun and gender identity, and to make the University a more welcoming place for our trans students and staff.

Check out the Equality and Diversity Unit webpages for more information for LGBT staff and students.

Special Days

1st Vasant Panchami – Hindu
Rainbow Flag Raising (SRC & GULGBTQ+)
2nd Candlemas (Presentation of Christ in the Temple) – Christian
Imbolc – Lughnassad – Wicca/Pagan
3rd Setsubun-sai – Shinto
Saint Blaise Day – Christian
4th World Cancer Day
5th Triodion begins – Orthodox Christian
6th SRC Spring Elections – Nominations open
11th Our Lady of Lourdes – Christian
Tu BiShvat – Jewish
12th Darwin Day
13th SRC Volunteer Week starts
14th Saint Valentine’s Day
15th Nirvana Day – Buddhist – Jain
International Childhood Cancer Day
17th SRC Spring Elections – Nominations close
SRC Volunteering, clubs and societies awards
Care Day
20th World Day of Social Justice
Maha Shivaratri – Hindu
25th Intercalary Days (begin) – Bahá’í
27th Clean Monday – Orthodox Christian
28th Shrove Tuesday – Christian
Intercalary Days (end) – Bahá’í
### Special Days

<table>
<thead>
<tr>
<th>Date</th>
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| 1st  | UN Zero Discrimination Day  
Saint David’s Day  
Ash Wednesday – Christian  
Self Injury Awareness Day  
Nineteen Day Fast (start) – Baha'i  
SRC Spring Elections |
| 2nd  | World Book Day  
SRC Spring Elections |
| 5th  | Saint Piran’s Day – Christian |
| 6th  | International Women’s Day |
| 9th  | Ta'anit Esther – Jewish |
| 12th | Purim – Jewish  
Magha Puja (Sangha Day) – Buddhist |
| 13th | Hola Mohalla – Sikh  
Holi – Hindu |
| 17th | Saint Patrick’s Day – Christian |
| 19th | Saint Joseph’s Day |
| 20th | Spring Equinox  
Ostara – Mabon – Wicca/Pagan  
Naw-Rúz (New Year) – Baha’i  
Norooz (New Year) – Persian/Zoroastian |
| 21st | International Day for the Elimination of Racial Discrimination  
World Down’s Syndrome Day  
World Water Day |
| 22nd | University – End of Semester 2  
Teaching Period  
SRC Student Teaching Awards Ceremony |
| 23rd | World TB Day  
Annunciation to the Theotokos – Orthodox Christian |
| 25th | British Summer Time begins  
Mothering Sunday |
| 27th | Great Lent begins – Orthodox Christian |
| 28th | Khordad Sal (Birth of Prophet Zarathushtra) – Zoroastrian  
New Year – Hindu |

**March** is Women’s History Month  
Ovarian Cancer Awareness Month  
Prostate Cancer Awareness Month

- Last Quarter  
- New Moon  
- First Quarter  
- Full Moon

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*In 2016 the University successfully renewed its Athena SWAN Institutional Bronze Award, and during the year two Silver and four Bronze awards were gained by Schools and Research Institutes, bringing a total of 14 awards held across the University. 2017 will see more areas working towards their awards.*

The expanded Athena SWAN Charter now covers all disciplines and also includes professional and support staff. It also looks at support for trans staff and students. The expanded charter recognises work undertaken to address gender equality more broadly, and not just barriers to progression that affect women.

The expansion of the Athena SWAN Charter is seen as more progressive and reflects the University’s commitment to support diversity and inclusion for all.
The University Library has created a new Prayer and Reflection Room on the 6th floor Annexe of the Library. It is available throughout Library opening hours and is a very comfortable space. In addition to religious materials there are also self-help resources.

This room is part of a network of prayer and reflection spaces across campus including the Interfaith Room at the University Chaplaincy, Dental School and Vet School, and of course there is the University Chapel which, like all University facilities for prayer and reflection, is open to all people whatever faith or belief position they hold.

There are also chaplaincy facilities, open to all students and staff, provided by the Catholic Church at Turnbull Hall and the Church of Scotland at Wellington Parish Church.

### Special Days

- **1st April Fool's Day**
- **2nd World Autism Awareness Day**
- **5th Ram Navami – Hindu**
- **7th World Health Day**
- **8th Lazarus Saturday – Orthodox Christian**
- **International Romani Day**
- **9th Palm Sunday – Christian/Orthodox Christian**
- **Mahavir Jayanti – Jain**
- **11th Pesach (Passover) – Jewish**
- **Lord’s Evening Meal – Jehovah’s Witness Christian**
- **Hanuman Jayanti – Hindu**
- **Theravada New Year – Buddhist**
- **13th Maundy Thursday – Christian**
- **14th Good Friday – Christian/Orthodox Christian**
- **Bank Holiday – University closed**
- **Vaisakhi New Year/Creation of the Khalsa – Sikh**
- **15th Holy Saturday – Christian/Orthodox Christian**
- **16th Easter Sunday – Christian**
- **Pascha (Easter) – Orthodox Christian**
- **17th Easter Monday – Christian**
- **Bank Holiday – University closed**
- **University – Start of Revision Period**
- **18th Birthday of Guru Tegh Bahadur – Sikh**
- **Birthday of Guru Angad Dev – Sikh**
- **20th First Day of Ridvan – Baha’i**
- **22nd Earth Day**
- **23rd Saint George's Day – Christian**
- **24th Yom HaShoah (Holocaust Remembrance Day) – Jewish**
- **Lailat al Miraj – Islam**
- **University – Start of Main Examination Period**
- **25th World Malaria Day**
- **28th World Day for Health & Safety at Work**
- **Ninth Day of Ridvan – Baha’i**
- **Akshaya Tritiya – Hindu, Jain**
- **30th Saint James the Great Day – Orthodox Christian**
May 2017

8 May sees the start of Mental Health Awareness Week.

As a member of the university community, you may experience personal and emotional issues that impact on your academic/professional work and your general enjoyment of university life.

Counselling and Psychological Services offer a confidential space for you to explore and reflect on these issues without being judged, and to help you develop ways of overcoming your difficulties. The service is available for all students.

University staff seeking support can access the free, independent and confidential Employee Assistance Programme which offers support, expert advice, invaluable information and specialist counselling. For more information on this, see the Staff Counselling webpages.

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Special Days

1st Beltane – Samhain – Wicca/Pagan
Bank Holiday – University closed
Twelfth Day of Ridvan – Baha’i
Yom HaZikaron (Israeli Memorial Day) – Jewish
2nd Yom Ha’Atzmaut – Jewish
Birthday of Guru Arjan Dev – Sikh
8th World Ovarian Cancer Day
World Red Cross Red Crescent Day
Mental Health Awareness Week
9th Europe Day
10th Vesak – Buddha Day – Buddhist
11th Lailat al Bara’ah – Islam
13th Our Lady of Fatima – Christian
14th Lag B’Omer – Jewish
15th International Day of Families
17th International Day Against Homophobia, Transphobia and Biphobia
19th University – End of Main Examination Period
21st World Day for Cultural Diversity for Dialogue and Development
22nd International Day for Biological Diversity
23rd Birthday of Guru Amar Das – Sikh
Declaration of the Báb – Baha’i
24th Yom Yerushalayim (Jerusalem Day) – Jewish
25th Ascension of the Lord – Orthodox Christian
Ascension Day – Christian
26th University – End of Semester 2
27th Ramadan begins – Islam
28th Ascension of Baha’u’llah – Baha’i
29th International Day of United Nations Peacekeepers
Spring Bank Holiday – University closed
31st World No Tobacco Day
Shavuot – Jewish

May is Stroke Awareness Month I Mental Health Awareness Month I Hughes Syndrome Awareness Month I National Walking Month

○ Last Quarter  ○ New Moon  ○ First Quarter  ○ Full Moon
Diversity Calendar 2017

ALWAYS
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PEOPLE

By Gameli Tordzro
June sees the start of Refugee Festival Scotland.

In 2016 the University joined UNESCO’s prestigious universities network – the UNESCO Chairs – establishing the UNESCO Chair in Refugee Integration through Languages and the Arts. The UNESCO Chair, delivered in partnership with GRAMNet which is funded by the University, will undertake a programme of research focused on fostering refugee integration through creative and cultural expressions, building peace in the minds of men and women through intercultural understanding and collaboration.

To further support this work the University has appointed two artists-in-residence – Gameli Tordzro, a Ghanaian multiple arts professional, and Tawona Sithole, a poet from Zimbabwe.

GRAMNet will also be able to extend existing work with the University of Ghana and the Noyam African Dance Institute, and with the Islamic University of Gaza.

June is Refugee Festival Scotland I Motor Neurone Disease Awareness Month I Stillbirth & Neonatal Death Awareness Month I Men’s Health Awareness Month I Gypsy, Roma and Traveller History Month I National Hospice Month

1st Volunteers’ Week (UK)
4th International Day of Innocent Children Victims of Aggression
   Pentecost – Christian
   Orthodox
5th World Environment Day
11th Trinity Sunday – Christian
   All Saints – Orthodox Christian
14th World Blood Donor Day
15th Corpus Christi – Christian
16th Martyrdom of Guru Arjan Dev – Sikh
17th World Day to Combat Desertification and Drought
18th Father’s Day
20th World Refugee Day
21st Summer Solstice
   Litha – Yule – Wicca/Pagan
   Lailat al Qadr – Islam
22nd University – Start of Summer
   Graduations
23rd Sacred Heart of Jesus – Christian
   International Women in Engineering Day
24th Nativity of Saint John the Baptist
   – Christian
25th Eid al Fitr – Islam
29th Feast of Saints Peter and Paul
   – Christian
The University’s Volunteering Programme is open to all staff in University Services. Since 2014, staff have volunteered 1,400 hours for a range of different charities.

As well as doing something positive in the local community, the programme aims to bring colleagues together to create networks and foster better communication and visibility across all University Services teams. Volunteers say they really appreciate the opportunity to mix with colleagues in a different environment.

In 2017, following a survey, volunteers will be able to work on environmental projects, with animal charities and people-focused organisations through a range of partners, including The Conservation Volunteers, Cornerstone and Quarriers.

For more information go to www.glasgow.ac.uk/staff/volunteering

**Special Days**

1st Canada Day
4th US Independence Day
5th Birthday of Guru Hargobind – Sikh
9th Martyrdom of the Báb – Baha’í
11th Saint Benedict Day – Catholic Christian
World Population Day – Secular
13th Obon (Ulambana) – Buddhist – Shinto
15th Saint Vladimir the Great Day – Orthodox Christian
Asalha Puja (Dharma Day) – Buddhist
17th World Day for International Justice Glasgow Fair Monday – University closed
18th Nelson Mandela International Day
22nd Feast Day of Saint Mary Magdalene – Christian
23rd Birthday of Guru Har Krishen – Sikh
Birthday of Emperor Haile Selassie – Rastafari
24th Pioneer Day – Mormon Christian
25th Saint James the Great Day – Christian
28th World Hepatitis Day
30th International Day of Friendship
31st University – Start of Examination (resit) Period

**July 2017**

**July** is International Women with Alopecia Month  I  Scams Awareness Month

- Last Quarter
- New Moon
- First Quarter
- Full Moon
ALWAYS
INSPIRING
PEOPLE
A key value within the University is professionalism, and embracing diversity and treating colleagues, visitors and students with respect.

The University’s award-winning Full Stop campaign highlights the sorts of behaviour that can constitute harassment and increases awareness of both the Dignity at Work and Study Policy and the Harassment Volunteer Network.

The University’s Harassment Volunteer Network advisers are either members of staff or members of the SRC Advice Centre who have been trained to offer confidential, impartial, one-to-one advice and support and guidance to staff and students who have concerns in relation to harassment or bullying.

See more about the University’s Dignity at Work and Study Policy at: glasgow.ac.uk/fullstop

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### Special Days

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<td>Lughnassad – Imbolc – Wicca/Pagan</td>
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<td>Fast in honour of Holy Mother of Lord Jesus – Orthodox Christian</td>
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<td>Tish’a B’Av – Jewish</td>
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<td>6th</td>
<td>Transfiguration of the Lord – Orthodox Christian</td>
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<td>Transfiguration Sunday – Christian</td>
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<td>Bank Holiday – University open</td>
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<td>Raksha Bandhan – Hindu</td>
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<td>9th</td>
<td>International Day of the World’s Indigenous Peoples National Day – Singapore</td>
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<td>12th</td>
<td>International Youth Day</td>
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<td>Assumption of Blessed Virgin Mary – Christian</td>
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<td>Dormition of the Theotokos – Orthodox Christian</td>
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<td>Krishna Janmashtami – Hindu</td>
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<td>18th</td>
<td>Paryushana-Parva – Jain</td>
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<td>19th</td>
<td>World Humanitarian Day</td>
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<td>22nd</td>
<td>Queenship of Mary – Christian</td>
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<td>Ganesh Chaturthi – Hindu</td>
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<td>Samvatsari – Jain</td>
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<td>Beheading of Saint John the Baptist – Christian</td>
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<td>Waqf al Arafah (Hajj Day) – Islam</td>
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### Calendar

- **August 2017**

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**August is** Glasgow Pride I World Breastfeeding Week I Health & Safety Month

- ○ Last Quarter
- ○ New Moon
- ○ First Quarter
- ○ Full Moon
University of Glasgow Sport has one of the largest student sport programmes, one of the highest student participation rates and one of the lowest student membership costs in the UK.

Our facilities include: Revolve, Glasgow's premier indoor cycling studio; Pulse, our state-of-the-art cardio and resistance gym; PowerPlay, Glasgow's best weights, conditioning and functional training venue; a 25m swimming pool, a sauna and a steam room; as well as a number of studios, a sports hall, activity hall and squash courts.

We have a sports programme that offers over 100 fitness classes and courses per week, drop-in sport sessions, leagues and competitions and 50 sport clubs which represent the University in weekly competition.

Get Inspired | Get Involved | Get Active

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**September 2017**

**University of Glasgow Sport** has one of the largest student sport programmes, one of the highest student participation rates and one of the lowest student membership costs in the UK.

Our facilities include: Revolve, Glasgow's premier indoor cycling studio; Pulse, our state-of-the-art cardio and resistance gym; PowerPlay, Glasgow's best weights, conditioning and functional training venue; a 25m swimming pool, a sauna and a steam room; as well as a number of studios, a sports hall, activity hall and squash courts.

We have a sports programme that offers over 100 fitness classes and courses per week, drop-in sport sessions, leagues and competitions and 50 sport clubs which represent the University in weekly competition.

Get Inspired | Get Involved | Get Active

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**Special Days**

1st Eid al Adha – Islam
5th UN International Day of Charity
8th Nativity of Virgin Mary – Christian
10th International Literacy Day
11th World Suicide Prevention Day
15th International Day of Democracy
18th University – Start of Semester 1 Teaching Period
21st Rosh Hashanah – Jewish
22nd Autumn Equinox
23rd Bi Visibility Day
27th Meskel – Ethiopian Orthodox Christian
28th Freedom from Hunger Day
29th Michaelmas – Saint Michael and All Angels – Christian
30th Dussehra – Dasara – Hindu

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**September** is Sickle Cell Disease Awareness Month I Childhood Cancer Awareness Month I International Blood Cancer Awareness Month I World Alzheimer’s Month I Thyroid Cancer Awareness Month

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**Monday** | **Tuesday** | **Wednesday** | **Thursday** | **Friday** | **Saturday** | **Sunday**

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Week 1

Monday 1

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Week 2

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Thursday 18

Friday 19

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Sunday 21

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Week 4

Monday 22

Tuesday 23

Wednesday 24

Thursday 25

Friday 26

Saturday 27

Sunday 28

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Week 5

Monday 29

Tuesday 30

Wednesday 1

Thursday 2

Friday 3

Saturday 4

Sunday 5
October 2017

The Students' Representative Council (SRC) is here to support and engage our diverse student population.

Representation is at the heart of the SRC – listening and working hard to improve life at the University. Our Advice Centre offers free and confidential advice on a wide range of subjects from accommodation and money matters to aspects of study.

With events, campaigns and initiatives throughout the year, our signature events are Freshers' Week, Refreshers' and Volunteer Weeks and the Student Teaching Awards. 2016–17 also saw us roll out a student-led training programme on preventing sexual violence, host an International Symposium and a panel discussion on mental health issues.

Want to get involved? Spring sees our main Council elections, with the autumn elections in October.

**Special Days**

1st International Day of Older Persons
Ashura – Islam

2nd International Day of Non-Violence
Feast of the Guardian Angels
– Christian

4th Saint Francis' Day – Christian

Blessing of the Animals – Christian

5th Sukkot – Jewish

9th Birthday of Guru Ram Das – Sikh

10th World Mental Health Day

Ada Lovelace Day

12th Shemini Atzeret – Jewish

World Sight Day

13th Simchat Torah – Jewish

16th World Food Day

17th International Day for the Eradication of Poverty

18th Saint Luke, Apostle & Evangelist
– Christian

19th Diwali – Deepavali – Hindu, Sikh, Jain

Bandi Chhor Divas – Sikh

National Care Leavers Week Scotland

20th New Year – Jain

University – Singapore Graduations

21st Birth of the Báb – Baha’i

22nd Birthday of Baha’u’llah – Baha’i

24th United Nations Day

World Polio Day

29th World Stroke Day

British Summer Time ends

31st All Hallows' Eve – Christian

Samhain (Halloween) – Beltane

– Wicca/Pagan
We all need to be aware of our individual and collective responsibility in relation to equality. To assist with this, the University’s Equality and Diversity Unit has developed a range of training resources, including a new eLearning course on Unconscious Bias.

In addition to developing and revising the University’s Equality and Diversity Policy, the Unit is responsible for promoting all aspects of equality and inclusion, collaborating with partners across the University to develop student and staff related policies, procedures and guidance.

You will find a host of diversity related information, support and guidance along with full information on the equality based courses available on our webpages: Equality and Diversity Unit.

**Special Days**

1st All Saints’ Day – Christian
2nd All Souls’ Day – Christian
5th Guy Fawkes Night
4th Birthday of Guru Nanak Dev – Sikh
9th Dedication of the Lateran Basilica – Christian
11th Armistice Day – Interfaith
13th World Kindness Day
14th World Diabetes Day
15th Nativity Fast begins – Orthodox Christian
16th International Day of Tolerance
19th International Men’s Day
20th Universal Children’s Day

**November**

- Lung Cancer Awareness Month
- Pancreatic Cancer Awareness Month
- Mouth Cancer Action Month
- Movember
- Men’s Health Awareness Month

**Bank Holiday** – University open

- Last Quarter
- New Moon
- First Quarter
- Full Moon
The Disability Service aims to empower students and staff with disabilities, learning difficulties and medical conditions, to experience in full what the University has to offer, and can provide a wide range of specialist support, provision and guidance to enable this.

2017 sees the 10th anniversary of the University’s partnership with DisabledGo to provide online access information on over 80 university locations across our three main campuses. As well as teaching facilities this includes our museums and art gallery, libraries, sports facilities and student accommodation. This gives our students, staff and visitors alike access to information they need, when they need it. The online guides are also integrated with the University’s Room Finder App.