1. Vision
The School of Physics and Astronomy aims to be ranked in the top five of Russell Group Schools, with a world-wide reputation both for our disciplinary and our inter-disciplinary research, and as a centre for innovative, high-quality education in Physics and Astronomy.

2. Strategic Priorities
Our main priorities over the planning period may be summarised as follows:

- In research: to complete our School restructuring, via SUPA II and other investment, designed to strengthen and diversify our research base and funding portfolio and to further grow interdisciplinary and KT activity.
- In UG teaching, to further enhance the quality of our teaching while improving our administrative support and processes to better deal with enhanced student numbers at all levels; to work with RIO, GIC and others to attract more overseas undergraduate students.
- In PGT teaching, to consolidate and strengthen our MSc programmes, increasing enrolment numbers – particularly of international students; to work with other GU Schools and with SUPA in developing initiatives for sharing and resource pooling that will maximise the effectiveness and efficiency of our PGT programmes.
- To begin implementation of plans for significant re-development of Kelvin Building infrastructure, as part of the University's Campus Vision development strategy.

3. Detailed objectives for 2014-15

Delivering excellent research
- Increase research income per academic FTE to £235K per annum (July 2015 target);
- Maintain a level of at least 90% of our R&T academic staff holding external grant income;
- Attain a ratio of at least 2.5 PGR students per academic FTE (July 2015 target);
- Consolidate our broad base of EPSRC- and STFC-funded physics research, maximising the return on RCUK investment in terms of both research income and impact generation.
- Increase staff engagement with, and income generated from, the industrial and commercial sector.
- Attract annual international research income of £1500K (July 2015 target);
- Increase the number of staff applications for prestigious external Fellowships.

Providing an Excellent Student Experience
- Maintain our high level of UG student retention from Level1 to Level 2 and Level 2 to Level 3 (School target: 0.6 and 0.7 respectively by 2015/16);
- Aim for a consistent top 10 performance in national student barometers;
- Grow our PGT numbers (School target: 20 FTEs by July 2015) through the development of all of our programmes, including new MSc's in Nuclear Technology and Sensing and Imaging Systems;
- Further develop UG Skills courses, coordinating with related College and SUPA activities, to maximise student employability and enhance graduate attributes;

Extending Global Reach and Reputation
- Increase our international population of UG, PGT and PGR students (School target: 35 FTEs in 2013/14, 40 FTEs in 2014/15);
- Further strengthen the internationally collaborative dimension of the research activity of our staff and students

Improving our Processes and Systems
- Increase the efficiency of our teaching delivery (School target: to reduce total staff time by 5% by 2014/15) and our research organisational workflows through the School;
- Maintain the focus of our research administrative support around Research Groups, while extending and improving the administrative support for our teaching at all levels.

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