UNIVERSITY OF GLASGOW

Court

Minute of Meeting held on Wednesday 11 October 2006 in The Senate Room

Present:
Dr Jacqueline Atkinson Senate Assessor, Mr Norman Berry General Council Assessor, Professor John Briggs Senate Assessor, Professor Andrew Christie Co-opted Member, Mr Peter Daniels Co-opted Member, Mrs Barbara Duffner Co-opted Member, Dr Robin Easton Co-opted Member, Professor Mike French Senate Assessor, Dr Alastair Hunter Employee Representative, Dr Martin Macauley Senate Assessor, Mr Alan Macfarlane General Council Assessor, Dr Laura Martin Senate Assessor, Ms Shona Morrison SRC President, Mr Alex Ross Employee Representative, Mr David Ross General Council Assessor, Sir Muir Russell Principal, Professor Mona Siddiqui Senate Assessor, Mrs Joy Travers Chancellor's Assessor (Convener).

In attendance:
Mr Mel Anderson (Business Development Manager, Research & Enterprise), Professor Steve Beaumont (Vice-Principal Research & Enterprise), Mr Ian Black (Director of Human Resources), Professor John Coggins (Vice-Principal Life Sciences & Medicine), Mr Robert Fraser (Director of Finance), Professor John Hancock (Dean Faculty of Engineering – for items 1-3 only), Miss Jan Hulme (Academic Secretary), Professor Robin Leake (Vice-Principal Physical Sciences & Engineering), Ms Deborah Maddern (Administrative Officer), Mr Jim McConnell (Director of Estates and Buildings), Professor Andrew Nash (Clerk of Senate), Mr David Newall (Secretary of Court), Professor Andrea Nolan (Vice-Principal Learning & Teaching), Ms Susan Stewart (Director of Corporate Communications).

Apologies:
Members: The Rector, Mrs Margaret McCafferty GCC Assessor, Mr Jamie McHale SRC Assessor, Professor Michael Scott-Morton Co-opted Member.
Attenders: Professor Anton Muscatelli (Vice-Principal Strategy & Advancement)

CRT/2006/1. Announcements
Court welcomed Dr Laura Martin to her first meeting as Senate Assessor and Ms Shona Morrison to her first meeting as SRC President. Court also welcomed back Mr Alan Macfarlane who had been elected to a further four years on Court by the General Council. Court noted the resignation of Mr Donald Wilson, General Council Assessor, in the summer.

Court noted that Mr Jamie McHale, who had sent his apologies, would have been attending his final meeting as SRC Assessor. Court wished him well for the future.

CRT/2006/2. Minutes of the meeting held on Wednesday 28 June 2006
The Minutes were approved.
CRT/2006/3. Matters Arising not otherwise on the Agenda

There were no matters arising not otherwise on the Agenda.

CRT/2006/4. Report from the Principal

CRT/2006/4.1 Kaplan College

The Principal reminded Court of its discussion in June of a proposal by Kaplan International to establish an international college in partnership with the University. The College would deliver a range of pre-undergraduate and postgraduate programmes which would feed students into University of Glasgow degrees. Since the meeting in June, further work had been undertaken on the detail of the proposed agreement between the University and Kaplan, who would run the college, such that the University’s Finance Committee was confident that a sound business case existed, with a financial model which would pay for the capital investment through the University’s share of the college tuition fees, within an acceptable timescale of 3 to 4 years. Robust quality assurance mechanisms in relation to academic standards would also be in place in the event that the agreement proceeded. It was noted that Kaplan enjoyed a good reputation in the United States and was established in a small number of universities in England, where experiences to date had been positive.

Professor Nolan added that programme specifications for the college would be developed with the Faculties’ approval; this would maximise articulation and ensure entry standards were controlled sufficiently to support students’ success. External examiners would be jointly appointed and the University would monitor academic standards on a regular basis. A Joint Academic Board would be established and would report through the University’s Academic Standards Committee to Senate. Students who successfully completed a Kaplan programme would be guaranteed entry to a University course at the agreed level. Professor Nolan indicated that if the establishment of the college went ahead, its activities would form part of the University’s Internationalisation agenda, which sought to increase significantly the number of international students recruited to the institution. Kaplan’s very strong marketing and recruiting reach, which would not be easy for the University to achieve on its own, would be one of the key benefits of the relationship in this regard.

Court was advised that safeguards existed for the termination of the agreement if levels of revenue did not meet targets.

The Academic Secretary explained that it was intended to integrate the College's students as fully as possible into the University's systems and to ensure that student support services were made available as part of the agreement with Kaplan. Service Level Agreements were being discussed with campus service providers and talks were taking place with Kaplan to harmonise as far as possible regulations such as discipline codes, since it would be important for parity to exist. It was confirmed that the SRC was involved in the discussions.

It was noted that some final negotiations would need to take place with Kaplan, and that Senate would be discussing the proposals at its meeting on 12th October 2006, particularly in relation to academic standards. Court’s approval to the proposed agreement proceeding would be sought formally under the Finance Committee agenda item (CRT/2006/6.1).
CRT/2006/4.2 Memorandum of Agreement with the University of Sichuan

Court noted that a Memorandum of Agreement, which was an outline document envisaging a series of joint ventures between the Universities of Glasgow and Sichuan, had been signed by the Principal during a visit to China in August 2006. Sichuan University was one of a group of prestigious universities receiving significant investment from the Chinese government. Current discussions were concentrating on a joint venture in Business, with senior staff at both institutions developing a working model over the next six months prior to details being provided to the government in China.

CRT/2006/4.3 The National Student Survey

Court was reminded that in the last session the University had participated in the National Student Survey and had been successful in encouraging 70% of Honours students to participate in the survey. The results had given useful feedback for the University as a whole and for each Faculty. Court noted that a key issue emerging from the Survey was academic feedback to students.

CRT/2006/4.4 The University’s Crichton Campus

Court noted that the financial viability of the University’s Crichton Campus activity was the subject of continuing discussion at Finance Committee and with the Funding Council. A further report would be made to Court at its December meeting.

CRT/2006/4.5 Review of Senate’s Operational Effectiveness

Court noted that Senate would be reviewing the timing and format of its future meetings and the content of its business. A survey of Senate members was being arranged for this purpose.

CRT/2006/4.6 THES University World Rankings

Court noted with pleasure the recent, improved, position of the University in the University World Rankings compiled by the Times Higher Educational Supplement. Court noted that improved peer review ratings had contributed to the outcome, and agreed that this reflected particular credit on the University’s staff.

CRT/2006/4.7 Professor Anton Muscatelli

Court extended its warmest congratulations to Professor Anton Muscatelli who had been appointed to the position of Principal and Vice-Chancellor at Heriot-Watt University, and praised his achievements at the University of Glasgow. He would be missed by all his colleagues. The Principal recorded his personal gratitude to Professor Muscatelli for his work at the University.

Court noted that the University would be making early progress in advertising the Vice-Principal position arising from Professor Muscatelli’s departure.

CRT/2006/5. Faculty of Engineering

Court welcomed Professor John Hancock, Dean of the Faculty of Engineering, who was attending the meeting to give an overview of the Faculty and its key objectives. A
copy of the presentation and a summary of the main facts and figures relating to the Faculty were provided.

Professor Hancock explained that the Faculty offered a full range of Engineering subjects, was Research led with high ambitions for the forthcoming Research Assessment Exercise (RAE) and was on a firm and sustainable financial footing following significant salary savings in recent years through the Voluntary Severance Scheme and through income generating activity. This had enabled it to invest in a number of new Professorships and Lectureships in the current year as part of a restructuring exercise. New postgraduate taught courses were being developed and additional recruitment of overseas students was anticipated as part of the University’s internationalisation agenda. Particular research strengths were highlighted in the area of Electronics and Electrical Engineering, including its £9M nano-fabrication centre. The centre was an example of the key role of engineering in society, producing as it did the technology for a multitude of applications. The crucial function of engineering and science was being promoted nationally to young people a part of a drive to halt the recent decline in applications to these subject areas at University level. Court noted that further measures might include a move to a more general First Year curriculum to enable students to make a better informed choice about more specialist areas within Engineering, given that these areas were not available as secondary school subjects.

The Faculty was part of the Glasgow Research Partnership, which involved significant investment by the Scottish Funding Council in staff and equipment, with the investment to be sustained through grant income arising from improved RAE performance. This partnership was an arm of the Scottish Research Partnership in Engineering; such research pooling in Scotland provided a critical mass of staff, students and research income, established a collaborative approach to research and gave a competitive advantage in the international research arena.

Court thanked Professor Hancock for his interesting presentation.

CRT/2006/6. Reports of Court Committees

CRT/2006/6.1 Finance Committee

Court received a presentation from Professor Steve Beaumont, Vice-Principal Research & Enterprise, on a proposed partnership agreement between the University and IP Group plc. The content had been discussed in detail in recent months by a small Research & Enterprise steering group. IP Group sought to create value from the commercialisation of University generated intellectual property via the creation of spinout companies. This would be a new approach for the University in terms of formation of spinout companies; to date the University had realised very little return on the sale of its spin-outs. The partnership would provide the University with a £5M renewable fund and 1FTE additional member of staff. Other benefits included greater speed and clarity in relation to the exploitation of intellectual property. In return IP Group would have the first option to invest in each spinout and, should it exercise this, would receive 12% of the equity. Potential risks had been addressed in the agreement. In particular, while the agreement was envisaged for a period of 25 years, there were break clauses that would allow the University to terminate the agreement should performance targets not be met. Court thanked Professor Beaumont and Mr Mel Anderson for attending the meeting in connection with the presentation. Court approved the Finance Committee’s recommendation that the agreement between the University and IP Group plc be supported.
Court approved the Finance Committee’s recommendation that the University meet the costs of VAT on the Biomedical and Cardiovascular buildings, with payment to be spread over 20 years.

Court approved the Finance Committee’s recommendation that the University proceed with a proposed agreement with Kaplan International College to establish the Glasgow International College, subject to satisfactory negotiation on the remaining issues.

Court noted that the University intended to take forward discussions with Tesco, who were seeking partners for the residential part of a planned development of a retail and residential property on Beith Street, Partick. The Secretary of Court reported that Tesco were presently seeking planning permission from the City Council and the project would of course hinge on this being granted. If a partnership went ahead with the University, there would be an opportunity for it to dispose of some of its older residential properties. There were however a number of other potential partners from the commercial sector being considered by Tesco. A further report would be made to Court at its next meeting.

The Principal reported that the University’s Management Accounts at 31st July 2006 were still subject to audit but showed a very positive financial outcome for the year. Congratulations were extended to all those involved in achieving this.

The Principal advised Court that the Beatson Phase 2 Development was moving to a stage where precise costings were being established and the respective roles of the University, the Beatson Institute and the funding bodies clarified as the project progressed towards an application for planning permission. As it was hoped that discussion on this would move swiftly, Court was asked to note that it might be necessary to circulate the details for approval before its next meeting.

CRT/2006/6.2 Audit Committee

The Secretary of Court reported that the newly appointed internal auditors, Deloitte and Touche, had been operating in the University since May 2006 and had undertaken a significant amount of work in that short timespan. They had examined University-wide systems of income and expenditure and, while they had identified no fundamental weaknesses, they had been critical of aspects of the systems. A number of recommendations had been made in this regard, and management’s response to these would be assessed through follow-up audits in the next year. The Audit Committee was pleased with the performance and value for money provided by Deloitte and Touche to date and had agreed with them an Audit Plan for the next 12 months.

CRT/2006/6.3 Human Resources Committee

The Secretary of Court, in his capacity as chair of the Human Resources Committee, reported that the University had made significant progress in the Modernisation Agenda headings of Job Evaluation and Harmonisation and acknowledged the hard work done by Human Resources and the Unions in these areas. All jobs across the University had now been job-matched; a number were the subject of appeals. A 35 hour working week had been established for almost all staff with a defined working week. One area requiring further work was the janitorial service, where a new shift system was planned for introduction in early 2007.

A new draft Grievance procedure had been circulated to Court. The opportunity had been taken to streamline the process, to ensure that it complied with current legislation, and to ensure that there was greater clarity about what information
was shared during any given grievance. The draft procedure had been consulted upon with the Trade Unions who were broadly in agreement with the proposals. Court approved the new procedure for immediate implementation

Proposals were considered for a new approach to future management of potential redundancies. The University’s commitment to moving away from fixed term contracts and towards open ended contracts, but with much funding continuing to be of fixed duration, meant that more staff on open ended contracts would be in potential redundancy situations than before. The University’s Ordinances addressed redundancy, but were designed to deal with large redundancy situations such as the closure of a department. They were not designed or intended for frequent small scale changes to funding. Court noted that the proposed new approach was designed specifically to deal with situations where fixed-term funding expired; it was not designed to bypass the processes applied to other redundancy situations. In essence it was a protocol to help in the rapid identification of appropriate pools of staff for consideration, and for a faster approach to dealing with any redundancies. Informal discussions had been held with the relevant Trade Unions, and the proposed approach was seen as a pragmatic way forward. Court approved the proposed approach.

**CRT/2006/6.4 Estates Committee**

In response to a question about how the Faculties’ strategic plans would be fed into the new Estates Committee structure, Professor Leake advised Court that the Committee would concentrate on medium and long term estates strategy and that Faculty plans would be addressed through a series of meetings between senior estates staff and Faculty managers.

**CRT/2006/6.5 Nominations Committee**

Court received a report from the Nominations Committee covering the following matters.

**CRT/2006/6.5.1 Audit Committee**

Court approved the Nominations Committee’s recommendation that Mr Tom O’Connell be confirmed as convener of the Audit Committee until 30 November 2008.

Court approved a change to the composition of the Audit Committee such that the position identified for an internal candidate (currently vacant) would be assigned instead to a lay member of Court.

Court noted that the convener of the Nominations Committee and the Secretary of Court would seek possible candidates for the Lay Member vacancy on the Audit Committee, which would arise following Mr David McVicar’s term of appointment ending in November 2006, and that the Nominations Committee would make a recommendation to Court in due course.

**CRT/2006/6.5.2 Estates Committee**

Court approved the Nominations Committee’s recommendation that Professor Robin Leake be confirmed as convener of the Estates Committee until July 2007.
Court approved the Nominations Committee’s recommendation that Mr Peter Daniels be appointed as a Lay Member of Court on the Estates Committee until December 2009.

Court noted that Dr Martin Macauley and Dr Laura Martin would serve on the Estates Committee as Senate Assessors, until 31 July 2009 and 31 July 2008 respectively, in line with their terms of office.

CRT/2006/6.5.3 Finance Committee

Court approved the Nominations Committee’s recommendation that Professor Andrew Christie be confirmed as convener of the Finance Committee until December 2009.

Court noted that Professor Mike French would serve on the Finance Committee as Senate Assessor, until 31 July 2007, in line with his term of office.

CRT/2006/6.5.4 Human Resources Committee

Court approved the Nominations Committee’s recommendation that Mrs Barbara Duffner and Mr Alan Macfarlane be confirmed as Lay Members of Court on the Human Resources Committee until December 2009 and December 2010 respectively.

Court noted that Dr Jacqueline Atkinson, Professor John Briggs and Professor Mona Siddiqui would serve on the Human Resources Committee as Senate Assessors, until 31 July 2007, 31 July 2008 and 31 July 2009 respectively, in line with their terms of office.

Court noted that two Deans, Professors Noreen Burrows and Paul Hagan, would serve on the Human Resources Committee, and would remain members until the end of their terms of office as Deans.

Court noted that the Acting Director of Library Services, Ms Helen Durndell, and the Director of Estates, Mr Jim McConnell, would serve as non-academic service director members of the Human Resources Committee.

CRT/2006/6.5.5 Health, Safety and Environment Committee

Court noted that membership of the Health, Safety and Environment Committee remained under discussion and that a report would be made to the Nominations Committee in due course, following which recommendations for membership would be made to Court. Court noted that Mr Robin Easton had confirmed that he was willing to serve as Lay Member on the Health, Safety and Environment Committee.

CRT/2006/6.5.6 Remuneration Committee

Court approved the Nominations Committee’s recommendation that Mr David Ross join the Remuneration Committee in the summer of 2007 following Mr Scott Cairns’s departure from the committee, for the duration of Mr Ross’s term on Court (to July 2008).
CRT/2006/6.5.7 Nominations Committee

Court noted that the Nominations Committee had a vacancy for a Lay Member of Court and that the position would be reviewed in the spring of 2007.

CRT/2006/6.6 Health Safety and Environment Committee

The Secretary of Court reported that all 5 headings in the HSE Inspectors’ report on matters relating to the Division of Immunology, Infection & Inflammation in the Faculty of Medicine had now been addressed. There would be continuing closer interaction between the Division and the University’s Safety Office, in particular with the Divisional staff who had recently been assigned safety management responsibilities.

The content of the Health, Safety and Environment Committee report was otherwise noted.

CRT/2006/7. Report from the Secretary of Court

CRT/2006/7.1 Redundancy and Structural Change Committees

Court was reminded that that at its June 2006 meeting it had approved the Secretary of Court establishing two Redundancy Committees and two Structural Change Committees, under delegated powers over the summer, to look at matters relating to the Departments of Music (1 possible redundant post) and Psychology (3 possible redundant posts). In both cases, the issues being considered had arisen from reduced departmental activity in the areas of work covered by the postholders. Court noted that the Structural Change Committees had been established and comprised: the relevant Deans – Prof David Fearn (Psychology) and Prof Elizabeth Moignard (Music); the relevant Heads of Department – Prof Philippe Schyns (Psychology) and Mr Bill Sweeney (Music); the territorial Human Resources Manager – Christine Barr (both Departments). The Redundancy Committees had been established and comprised in both cases: Chairperson - Professor John Coggins; Two lay members of Court – Mr Robin Easton and Mr Norman Berry; The Director of Human Resources – Mr Ian Black; Two members of Academic or Related staff – Prof Mike French and Ms Helen Durndell; Two members of support staff – Ms Rhona Little and Ms Aileen McAllister.

Court also noted that in accordance with the University's Compulsory Redundancy Protocol the Structural Change Committees had acted locally on behalf of the Redundancy Committees.

Court noted that with respect to the Department of Music, the Redundancy Committee had noted that the requirement for the duties and responsibilities of the post to be carried out had effectively ceased or significantly diminished, that the specific skills of the post, which were once those of specialists, had increasingly been subsumed by researchers and teachers, and that on examination of the issues by the Structural Change Committee, it had been established that there was in fact a redundancy pool of one, since it was a unique post which had been proposed as redundant. In addition, given that this unique post was undertaken by one postholder alone, the need for the Committee to identify selection criteria was not present. The Redundancy Committee had approved and confirmed: the composition of the Structural Change Committee, the recommendations of the Structural Change Committee regarding the
Court Wednesday 11 October 2006

selection pool and the criteria, that a Lecturer post within the Department of Music as redundant and that the postholder should be made redundant, with effect from 31 October 2006. Court heard from Dr Alastair Hunter, representing the views of the University and College Union which was acting for the Lecturer, that there were concerns about some aspects of the process; these concerns had been communicated in more detail to the Secretary of Court. The chair of the Redundancy Committee indicated that its meeting had considered the case for redundancy in detail but that if there was new information which had come to light then in fairness to the individual this should be examined. Court approved the Redundancy Committee’s recommendation that Court endorse its findings, subject to the Secretary of Court discussing with the Committee’s chair whether there was indeed new information available that might cause the committee to revisit its decision.

Court noted that with respect to the Department of Psychology, the Redundancy Committee had noted that the proposal for redundancy related to three technical and related posts within the Department of Philosophy, in which the requirement for the duties and responsibilities of the posts to be carried out had effectively ceased or significantly diminished, and that on examination of the issues by the Structural Change Committee, it had been established that there was in fact a separate redundancy pool of one, for each unique post that had been proposed as redundant. In addition, given that each unique post was undertaken by one postholder alone, the need for the Committee to identify selection criteria was not present. The Redundancy Committee had approved and confirmed: the composition of the Structural Change Committee, the recommendations of the Structural Change Committee regarding the selection pool and the criteria, that three technical and related posts as redundant and therefore that the postholders should be made redundant, with effect from 31 October 2006. Court approved the Redundancy Committee’s recommendation that Court endorse this. It noted Mr Ross’s comments that the relevant unions were engaged in the mitigation process.

CRT/2006/7.2 Appointment of Deans

In November 2005, Court had agreed that all vacant Dean positions should be filled through open advertisement, with suitably qualified internal and external candidates invited to apply. This decision had been taken following a review of senior staff salaries by the Remuneration Committee that dispensed with the traditional approach of awarding honoraria to Deans and instead established their salary levels with reference to their responsibilities as senior University managers. Following that decision, Court had further discussed the matter, in June 2006, with regard to the procedures to be adopted in filling a vacant Dean position, with differing views being expressed in particular about the composition of the interview panel.

Court was advised that the procedure for appointing a Dean now needed to be clarified, given that Professor John Hancock’s period of office as Dean of Engineering was to end on 31 July 2007. Steps required to be taken before the end of the calendar year, to set in train a process for identifying a suitable replacement. After discussion, Court approved the following approach to Deans’ appointments:

Advertising the post

A Vice-Principal (as determined by the Principal) will be responsible for instigating the recruitment process. (S)he will:
- prepare a job description and person specification in discussion with the Principal and the Director of HR;
- ensure that the vacant post is advertised appropriately, with the intention of attracting a strong field of internal and external candidates; and
- encourage suitably experienced internal staff to submit an application.

**Shortlisting**

A shortlisting panel will be convened by the Principal and will include the relevant Vice-Principal, the Secretary of Court, a Senate Assessor, the Director of HR and two senior members of Faculty staff who are not candidates for the post of Dean. For posts in the Medical Faculty the panel will also include a representative from the NHS. The shortlisting panel will:
- decide which candidates should be taken forward to the final stage of selection; and
- determine the nature of that final stage, which may include a presentation to members of the Faculty.

**Interview**

The Principal will chair an interview panel, which will comprise the shortlisting panel plus one lay member of Court and one Dean. The Panel will decide:
- who should be offered the post
- the appropriate remuneration package
- the term of office, which is likely to be four or five years, with the possibility of for a further period of engagement thereafter, subject to Court approval
- the arrangements, if appropriate, for a continuing appointment in an academic position following the period of office as Dean.

**CRT/2006/7.3 Induction Session for Court members**

Court noted that a one-day induction session for Court members would be run in February 2007. This would allow appointments to be made beforehand to the three positions on Court that were currently vacant. Although the session was intended principally for new members of Court, all members would be welcome to attend. Details of the induction day would be issued soon.

**CRT/2006/7.4 Donald Wilson**

Court had noted that Donald Wilson, a General Council Assessor, had resigned from membership of Court. It further noted that the General Council was currently seeking nominations to the posts vacated by Donald Wilson and by Margaret Paxton.

**CRT/2006/7.5 Review of Modern Languages**

Court noted that, as reported to the last meeting of Court, a review committee had been established to consider future strategy for the School of Modern Languages and Cultures. The committee consisted of Professor John Briggs, Professor Anton Muscatelli and David Newall. Over the summer, the committee had taken forward work in three areas: academic strategy, financial performance and accommodation. It had identified a series of key issues that it planned to address.
Court noted that the next steps would be to discuss with the Dean of Arts and the Head of the School how these issues might be addressed and to agree actions and timescales. A further summary of progress would be reported to Court in December.

**CRT/2006/7.6 Key Performance Indicators**

Court was reminded that, subject to some refinement of the indicators on Research, the University had agreed a series of key performance indicators in the last session. These covered five themes: Teaching, Research, the Estate, Finance, and Human Resource Management. Court noted that in the course of the current session, Court would receive a report on each of these five areas, with performance analysed against the agreed indicators. The Chair and Secretary of Court were in discussion with relevant officers about the optimal timing of these reports and would confirm the reporting schedule to the next meeting of Court.

**CRT/2006/7.7 Appeal against Dismissal under Capability Procedure**

Court was referred to its approval in June 2006 of the appointment of an Independent Person to hear an appeal against the University’s decision to dismiss an academic-related member of staff under the Capability Procedure (Prolonged, Long Term Ill-Health). Court noted that in the event the appeal had not proceeded.

**CRT/2006/7.8 Headship of the Division of Community-Based Sciences, Faculty of Medicine**

Court noted that acting under delegated authority on behalf of Court and on the recommendation of the Dean, the Secretary of Court had appointed the following Head of Division in the Faculty of Medicine:

Professor Sally-Ann Cooper, Psychological Medicine, for the period 1st August 2006 to 31st July 2010.

**CRT/2006/7.9 Headships of Departments in the Faculty of Arts**

Court noted that acting under delegated authority on behalf of Court and on the recommendation of the Dean, the Secretary of Court had confirmed the appointments of the following Heads of Department in the Faculty of Arts:

Professor Ian Hazlett, Theology and Religious Studies for the period 1 August 2006 to 31 July 2007;

Professor Dudley Knowles, Department of Philosophy for the period 1 September 2006 to 31 July 2007.

**CRT/2006/7.10 Appointing Committees for the Headships of Various Departments**

Court noted details of the University procedures for appointing Heads of Department. Court also noted that acting under delegated authority and on behalf of Court, the Secretary of Court had established the following Appointing Committees for the Headships of the following Departments and Divisions, where the current Heads would demit office on 31st July 2007; in each case the outgoing Head was also indicated:

**Aerospace Engineering (Douglas Thomson)**

Professor John Hancock (Convener)
CRT/2006/7.11 Change of Division Name – Faculty of Medicine

Court noted a change of name from the School of Nursing and Midwifery to the Division of Nursing and Health Care.
CRT/2006/7.12 Appointment of General Council and Senate Assessors

Court noted that at its half-yearly meeting on 24 June 2006, the General Council had re-elected Mr Alan Macfarlane to be an Assessor of the General Council to serve on Court for the period 1 August 2006 until 31 July 2010.

Court noted that Dr Laura Martin, School of Modern Languages and Cultures, has been elected to Court as a Senate Assessor from 7 September 2006 until 31 July 2008.

CRT/2006/7.13 Appointments of Representatives to External Bodies

Court noted the following appointments:

Professor Margaret Reid, Division of Community-Based Sciences, Faculty of Medicine, re-appointed as the University’s representative on the Scottish Pre-Retirement Council for a further 2 years from 1 July 2006.

Professor Andrea Nolan, Vice-Principal Learning & Teaching, appointed as the University’s representative on the General Convocation of the University of Strathclyde for the period 1 August 2006 to 31 July 2009.

Mr Robert Marshall, Senior Human Resources Manager, appointed as the University’s representative on the General Convocation of Heriot-Watt University for the period 1 August 2006 to 31 July 2009.

CRT/2006/7.14 Approval of amendments to Queen Margaret Union Constitution

Court noted that under delegated authority on behalf of Court the Secretary of Court had approved changes to the Queen Margaret Union’s Constitution; details were available from the Court Office.

CRT/2006/7.15 Naming of Building

Court noted that the Computing Science Building extension in University Gardens was nearing completion and approved a recommendation that the new building be named the ‘Sir Alwyn Williams Building’. Alwyn Williams was the University’s Principal from 1977 to 1988 and was instrumental in building Computing Science from a small unit to a large, internationally respected department.

CRT/2006/7.16 Committee Membership

The current memberships of the Committees of Court, including those where Court approval had been sought under item 5.5 on the Court agenda (Nominations Committee), were noted as follows:

Audit Committee
Six members, of whom five lay members
Tom O’Connell (convenor), Scott Caïms, David McVicar (to November 2006), Margot Manson, Elizabeth Simpson, Vacancy.

Estates Committee
Two lay members of Court (Norman Berry, Peter Daniels), Two Senate Assessors (Martin Macauley, Laura Martin), Principal, Vice-Principal (Robin Leake, convenor), Secretary of Court, Director of Estates & Buildings, Director of Finance, SRC representative.
Finance Committee

Three lay members of Court (Andrew Christie (convener), Joy Travers, Norman Berry), Two Senate Assessors (Mike French, Vacancy), Principal, Director of Finance, President of the SRC.

Health, Safety & Environment Committee

Membership under Review.

Human Resources Committee

Two lay members of Court (Barbara Duffner, Alan Macfarlane), Three Senate Assessors (Jacqueline Atkinson, John Briggs, Mona Siddiqui), Principal, Secretary of Court, Director of Human Resources, Two Deans (Noreen Burrows, Paul Hagan) Two non-academic service directors (Helen Durndell, Jim McConnell).

Nominations Committee

Chancellor's Assessor (Joy Travers, convener), Two other lay members of Court (Alan Macfarlane, Vacancy), Senate Assessor (Jacqueline Atkinson), Principal, Secretary of Court.

Remuneration Committee

Chancellor's Assessor (Joy Travers), Principal, Two external members, who should be current or former lay members of Court (Norman Berry, Scott Cairns), Secretary of Court.

CRT/2006/7.17 Outstanding Business

Court noted that over the summer, the Chair of Court had undertaken a review of all items of continuing business arising from meetings of Court in the last four years. In a few cases, it was evident that events had moved on since the item had been discussed at Court. All items of outstanding business that were of continuing interest had been included within the Court agenda papers for the current meeting.

CRT/2006/7.18 Bequests

Court noted that the University had received the following bequests:

The late Miss MS BREMNER: £40,217 which would be applied to the Small Animal Hospital and the Scottish Centre for Ecology and the Natural Environment (formerly Rowardennan Field Station). This was in addition to funds received in December 2005 and January 2006, which were reported to Court at that time.

The late Bruce Maynard TAYLOR: £50,000 for the Engineering Faculty.

The late Mrs Sheina THOMSON: £1,000 which would be applied to the Small Animal Hospital and the Scottish Centre for Ecology and the Natural Environment (formerly Rowardennan Field Station).

The late Mrs Sheila H N REID: £30,125 for the School of Modern Languages (French).

The late Gordon Strachan COWIE, Emeritus Professor of Public Law: £1,000 for the Law School.
CRT/2006/7.19  Honorary Fellowship of the University

Court approved a recommendation from the Honorary Degrees Committee, endorsed on Senate’s behalf, that Mr Alistair Mack be awarded an Honorary Fellowship of the University.

CRT/2006/7.20  Disability Equality Scheme

The Secretary of Court reported that the Disability Discrimination Acts placed a duty (the Disability Equality Duty) on all public authorities to promote disability equality. The University, like all other major providers of public services, was required to develop a Disability Equality Scheme by 4 December 2006. The Secretary of Court advised Court that the University’s Disability Equality Scheme would be presented to Court for approval at its next meeting. Copies of the Scheme were available on the University’s website at http://www.gla.ac.uk/des/ and members’ comments were invited by 23 October 2006 as part of the consultation process.

CRT/2006/8. Any Other Business

There was no other business

CRT/2006/9. Date of Next Meeting

The next meeting of the Court will be held on Wednesday 13 December 2006 at 2pm in the Senate Room. The other Court meeting dates for 2006/2007 are:


All at 2pm

Prepared by: Deborah Maddern Clerk to Committee d.maddern@admin.gla.ac.uk
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