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Court

Minute of Meeting held on Wednesday 24 June 2015 in the Senate Room

Present:
Mr Dave Anderson Employee Representative, Professor George Baillie Senate Assessor, Mr Ken Brown Co-opted Member, Ms Heather Cousins Co-opted Member, Professor Christine Forde Senate Assessor, Dr Carl Goodyear Senate Assessor, Mr Marvin Karrasch SRC Assessor, Professor Karen Lury Senate Assessor, Mr Brian McBride General Council Assessor, Mr Murdoch MacLennan Chancellor’s Assessor, Dr Morag Macdonald Simpson General Council Assessor, Ms Margaret Anne McParland Employee Representative, Mr David Milloy Co-opted Member, Ms Margaret Morton Co-opted Member, Professor Anton Muscatelli Principal, Ms Breffni O’Connor SRC President, Mr David Ross General Council Assessor (Convener of Court), Dr Duncan Ross Senate Assessor, Dr Donald Spaeth Senate Assessor, Ms Lesley Sutherland General Council Assessor, Professor Paul Younger Senate Assessor

In attendance:
Ms Ann Allen (Director of Estates & Buildings), Ms Christine Barr (Director of Human Resources), Professor John Briggs (Clerk of Senate), Professor Muffy Calder (Head of College of Science & Engineering and Vice-Principal), Professor James Conroy (Vice-Principal Internationalisation), Professor Anna Dominiczak (Head of College of Medical, Veterinary and Life Sciences and Vice-Principal), Mr Robert Fraser (Director of Finance), Professor Neal Juster (Senior Vice-Principal), Mr Liam King (SRC President-elect), Ms Deborah Maddern (Administrative Officer), Mr David Newall (Secretary of Court), Professor Roibeard O Maolalaigh (Head of College of Arts and Vice-Principal),

Apologies:

Members: Mr Graeme Bissett Co-opted Member, Cllr Pauline McKeever Glasgow City Council Representative

Attenders: Professor Anne Anderson (Head of College of Social Sciences and Vice-Principal), Professor Jon Cooper (Vice-Principal Innovation & Knowledge Exchange), Professor Frank Coton (Vice-Principal Learning & Teaching), Professor Miles Padgett (Vice-Principal Research)

CRT/2014/40. Announcements

The Convener referred to the very sad and untimely deaths of Charles Kennedy and David Anderson. The University had held a memorial service for Charles Kennedy. Among many contributions to the University over his 7 years on Court, David Anderson had been Chairman of the UGPS Trustees and Convener of the HR Committee. Court marked their passing by a minute’s silence.

Court welcomed the SRC President-elect, Liam King, to the Court meeting.

Don Spaeth and Breffni O’Connor and, probably, Marvin Karrasch were attending their final meeting of Court. Court thanked them for their contributions to Court and wished them well in the future.
CRT/2014/41. Minutes of the meetings held on Tuesday 15 April 2015

The minutes were approved, subject to the final paragraph of the minute relating to the Centre for Open Studies being amended, so that the first sentence read “Court approved the recommendations made by the CPRG, subject to the Council of Senate being content with the proposals following discussion at its forthcoming meeting”.

CRT/2014/42. Matters Arising

There were no matters arising.

CRT/2014/43. Report from the Principal

CRT/2014/43.1 Vice Principal portfolio

Court noted that Vice Principal Professor Frank Coton’s title would change to Vice Principal Academic and Educational Innovation, with immediate effect. Professor Coton’s role would include greater involvement with the Information Strategy, including chairing the Information Policy and Strategy Committee.

CRT 2014/43.2 Internationalisation Strategy

Court received details of the new Internationalisation Strategy, from Professor Jim Conroy, Vice Principal Internationalisation. The first Internationalisation Strategy had been agreed by Senate and Court in 2009/10, with the aim of highlighting Glasgow’s international ambition, and providing a framework for the development of international activity. In the five years since that strategy had been introduced, the University had made substantial progress across the full range of its international activities. The new strategy had been developed to tie in with both the University strategic plan and the Learning and Teaching strategy, and had involved discussion and consultation with Colleges and Schools. The strategy aimed to build on the platform developed since 2009, by adopting a more targeted approach that made the most of the international assets and capacity developed over the past five years, in order to enhance a number of priority areas, including: increasing the number of international students as a percentage of overall student numbers, and further developing opportunities for study and placements abroad. The latter would be as flexible as possible and involve a mixture of opportunities including industry placements. In terms of financial outlay, it was noted that there would be some additional costs, but the plans were largely achievable within existing resource. There would be KPIs associated with the overall area of activity.

While supporting the terms of the updated strategy, Court asked that targets for philanthropic income generation in this area be reviewed by Professor Conroy in discussion with the Development & Alumni Office.

Court noted that it was important that Court had a good understanding of how the University’s the Trans-national Education (TNE) agenda was being delivered at its various locations and that, as a result, Professor Paul Younger would be visiting these locations and would update Court on this activity from time to time.
CRT 2014/43.3 The debate on the UK’s Future within the European Union

Court noted that the University would maintain a position that was politically neutral, in terms of not being seen as aligning itself with a particular political party. However, given the University sector’s very strong ties with the EU - including the University of Glasgow’s significant EU student body and numbers of EU staff members, and its income from EU funders - groupings such as Universities UK, Universities Scotland and the Russell Group were likely to campaign strongly in favour of the UK staying within a reformed EU. In these circumstances, Court endorsed a proposed approach whereby:

• The University would encourage all of its staff and students to speak on all sides of the EU referendum debate;

• The University would actively invite speakers on both sides of the debate to the University;

• Because of the importance of maintaining EU research funding and the free mobility of researchers and students within the current EU/EEA area, the Principal and Senior Management would be able to speak openly on behalf of the University to defend its interests in research and teaching;

• The Principal and academic senior managers would be able to speak in a personal capacity to issues concerning the referendum outwith the University’s special interests in research and teaching, when this aligned with their particular academic expertise, in line with the University’s adherence to the principles of academic freedom.

CRT 2014/43.4 Universities Superannuation Scheme (USS)

There had been a statutory consultation process with current and prospective USS members, from 16 March to 22 May, relating to proposed changes to the scheme. The outcome of the consultation was awaited.

CRT 2014/43.5 Joint Educational Institute - UESTC China

At the last meeting, it had been reported that the Principal had visited UESTC to advance negotiations with the Ministry of Education with regard to the formation of a Joint Educational Institute (JEI) with the University of Electronic Science and Technology of China (UESTC), expanding existing programmes with that institution in Chengdu. Discussions were continuing, with positive progress.

CRT 2014/43.6 Widening Access Commission

In April, the Principal had been appointed to the Commission on Widening Access, which would be chaired by Dame Ruth Silver. The Commission included a cross-section of education, business and student representatives, and would develop plans to help more students from disadvantaged backgrounds in Scotland to enter and succeed in Higher Education. The Commission had been announced by the First Minister in November as part of the Scottish Government’s Programme for Government, guaranteeing a move towards 20% of university entrants coming from the most disadvantaged 20% of society.

CRT/2014/43.7 Key Activities

Court noted a summary of some of the main activities in which the Principal had been involved since the last meeting of Court, covering internal and external activities beyond daily operational management and strategy meetings. The activities were under the broad headings
of: Academic Development and Strategy; Internationalisation activities; Lobbying/Policy Influencing and Promoting the University; Internal activities and Communications.

CRT/2014/44. Strategic Plan and KPIs, Budget 2015/16 and Financial Forecasts

Court had received a briefing on the draft new Strategic Plan and related KPIs, from Professor Neal Juster, Senior Vice Principal, at a lunchtime session. The draft plan had been developed following wide consultation with the University community. Key outcomes from the consultation had been that people were at the heart of the institution and that they should be supported, developed and allowed to pursue their fields; that the University made a difference in the world and that its global impact should be enhanced and promoted; and that the University should remain broad-based, but should focus.

The plan’s vision was for a world class, world changing university. The mission had three major strands, which were: 1. Bringing inspiring people together, through: securing the best staff; attracting outstanding students; and connecting with the world through internationalisation; 2. Creating a world class environment for learning and research, through: developing an inspiring and transformative campus; streamlining policy, processes and systems; and providing staff and students with first class support; 3. Discovering and sharing knowledge that can change the world, through: inspiring learning with outstanding teaching; leading discovery through world class research; and creating impact for society and the economy through innovative engagement.

22 KPIs were included in the plan, and it was intended that nine of the KPIs (Primary KPIs) would be used to direct behaviour at School, Research Institute and Service Unit level, with the other 13 Secondary KPIs being used to monitor progress at University level; some of these would also be taken into account within Schools, Research Institutes and Service Units.

Court now approved the new Strategic Plan and related KPIs, thanking Professor Juster and his team for their work in developing an excellent plan.

At the Court meeting, Professor Juster provided an update on progress against the University’s current strategic plan and KPIs. The overarching strategic objective in the current strategic plan, Glasgow 2020: A Global Vision, had been to raise the University’s reputation as a world-leading international research-intensive university. The strategic planning period (2010-2015) had been entered with a relatively good reputation for the undergraduate student experience compared to Russell Group peers, but a relatively poor performance in terms of RAE 2008 scores, international profile and student recruitment.

The first part of the current strategic cycle (2009-12) had involved restructuring and reducing costs in order to provide the basis for strategic investment in the academic base. Between 2012 and 2014, there had been selective investment in the research base, in preparation for REF 2014. This investment had helped current staff to improve research grant capture, grow PhD student numbers, increase the number of research outputs published in the most prestigious journals and conferences, and grow citation rates. This had led to a good outcome in REF 2014. Over the current strategic cycle, international student numbers had grown, and the University’s transnational education presence (TNE) had grown very rapidly in parallel with growth in international profile and reputation. Court noted the annual performance against the Key Performance Indicators (KPIs), and noted a summary of the University’s performance in the domestic and international league tables for the 2010-2015 period.

As the new Strategic Plan was launched, the 2015/16 budget would build on recent success and
align with the priorities set out in the new plan. The key investment priorities were to: prepare for the major development of the Gilmorehill Campus; develop underlying student infrastructure; continue to invest and build towards REF 2020; invest in improving the student experience; and improve business intelligence by investing in improving data quality and in implementing a data warehouse. With regard to the latter, it was noted that while there would be an administrative load on staff to enter full and accurate data into University systems, it was vital that this occurred so that there was not local duplication - and unnecessary reconciliation - needed, and so there was a single, authoritative, source of data.

The financial forecast showed that the University would maintain its surpluses at a level that would enable the planned £775m investment in the estate over the next 10 years. This was achievable through modest growth in international student numbers, the implementation of a premium-fee policy for popular courses, growth in contribution from research and commercial activity, and control of costs.

The 2015-16 budget outlined a management accounting surplus of £11.5m, equating to a statutory accounting surplus of £13.4m. The budgetary forecast predicted management accounting surpluses of £14.3m, £16.9m and £15.6m in 2016-17, 2017-18 and 2018-19 respectively. This equated to statutory accounting surpluses of £16.2m, £18.8m and £17.5m in the same three-year period. Surpluses to 2018-19 were based on a number of assumptions, including: removal by SFC of all funded rUK cohorts from the funding base (replaced by all rUK students paying fees); overseas student fee growth as determined by Colleges and confirmed by RIO to the effect that it would increase incrementally to £107.2m per annum (2018-19) from £81.9m in 2015-16; RUK student fee growth (net of discounts), Research growth and commercial growth as determined by Colleges; salary voids and pay award assumptions; utility savings arising from the new Combined Heat and Power system; provisions relating to pension schemes and additional National Insurance Contributions from April 2016; and cash flow profile.

The risks and challenges around the forecast were noted, particularly with regard to: overseas student demand; UK Visas and Immigration issues; changes in England and rUK demand; cuts in overall SFC budget after the 2015 Comprehensive Spending Review; cuts in, and refocusing of, RCUK resources after the 2015 comprehensive spending review; potential exit from the EU; and funding the estates development.

Court noted a breakdown of the Capital Plan. It was noted that in relation to populating new buildings, while it would be important to ensure that research staff were in place when the buildings were ready, the funding horizon and the post-REF reviews needed to be examined ahead of this. The matter would be reviewed further in the autumn when more information was available.

Court thanked Professor Juster for the briefing.

Court approved the 2015/16 Budget and four year financial forecasts, and approved the Capital Plan.

**CRT/2014/45. Report from the Secretary of Court**

**CRT/2014/45.1 Nominations Committee Business**

There were a number of Court and Court Committee vacancies arising in the coming months. The details had been reviewed by the Nominations Committee and recruitment would take place via appropriate media, with recommendations for appointment coming to Court, by email if necessary.
All the recruitment would be particularly mindful of the need for gender balance (at least 40% F and M), in line with both the Committee of Scottish Chairs’ and the University’s equality agendas, and with actions under the Athena Swan scheme.

**CRT/2014/45.2 Court Procedural Review Group (CPRG) - Centre for Open Studies**

At its April meeting, Court had agreed recommendations from the CPRG, aimed at moving the Centre for Open Studies to a break-even position, eliminating the current annual deficit of £500k. The agreement by Court had included a reference to the Council of Senate being advised of Court’s support for the changes proposed, and to the Council of Senate being offered the opportunity to comment on them, and that if there were any serious concerns, then management should reflect on these, and provide its response to Court at its June meeting. The Council of Senate had expressed some concerns about the proposed restructure, in particular about the proposed removal of the standalone Access Programme; and about the proposed removal of all courses in the STEM (Science, Technology, Engineering and Mathematics) areas.

As a result of the concerns expressed by the Council of Senate, a revised proposal was being proposed to Court, such that:

- the Access Programme would be retained as a discrete aspect of the Centre’s provision, rather than replacing it with a ‘credit for entry’ scheme, and all three pathways would continue to be offered in their current form (Access to Arts and Social Sciences; Access to Law, Business and Accountancy; and Access to Science, Engineering and Nursing), with the distinct cohort identity of Access students being maintained within the Centre’s student body. This change to the original proposal would however mean that savings to address the deficit would not be as great as had been previously calculated.

- the Centre would no longer offer the current range of science (STEM) programmes managed by individual subject specialists, but that those courses which were in demand would still be offered in future, where such courses were financially viable.

Court noted that although certain subject areas were proposed to be removed as discrete elements in the provision offered, the Centre remained keenly committed to community education and would continue to deliver a large, open access programme of accredited and unaccredited courses predominantly, but not exclusively, in the liberal arts. The Centre would be a key contributor to the Kelvin Hall development, along with the College of Arts and the Hunterian, offering significant opportunities for the Centre to develop its programme of collections-based learning across the disciplines, and also enabling the Centre to reach out to new audiences.

Court approved the revised proposals.

**CRT/2014/45.4 Socially Responsible Investment Policy – Fossil Fuels**

At its meeting in October 2014, Court had made a decision in principle to reduce its investment in the fossil fuel extraction industry, in a phased way over a period of 10 years. Court had approved the following recommendations:

1. that the University’s direct investment in the fossil fuel extraction industry should be managed in a controlled manner such that the value of such investments does not exceed the current level of 10% of the endowment portfolio for any appreciable time period;
2. that the current level of investment should be reduced to zero over the next 10 years, subject to Recommendation 3 and biennial re-evaluation of the financial and other impacts of the divestment policy on the University along with the scope for increased investment in renewable energy sources;

3. that prior to executing Recommendation 2, a further examination of the financial impact of that Recommendation be conducted through dialogue with the Glasgow University Climate Action Society (GUCAS) and the University’s Investment Committee [IAC] to provide assurance to Court as to the limited scale of the prospective financial impact.

Court had received advice in April from its Investment Advisory Committee, agreeing at that meeting that a more fine-grained approach should be developed, bearing in mind the need for Court to comply with its duties as charitable trustees and the benefits of developing a more detailed understanding of how the impact of a decision by Court might be monitored.

Having considered further financial advice received, and noting objections from Ms Morton, Mr McBride and Professor Younger to the proposed way forward, Court agreed to implement a first stage of disinvestment, which would involve a 25% reduction in fossil fuel holdings over the next 4 years. Court would receive a progress report on disinvestment after 2 years and, in 2019, would undertake a further financial evaluation of the impact of the disinvestment policy, before deciding on whether to proceed with a further stage of disinvestment. The impact of this first stage of disinvestment would mean that, by 2019, 6.4% of the University's endowment investments will be held in fossil fuel companies, as compared with the current figure of 8.5% and the original figure (at March 2014) of 10%.

It was agreed that the progress report after 2 years should include details of what the investment portfolio returns would have looked like had the agreed first stage of disinvestment not occurred. It should also include consideration of the impact of the policy in terms of possible reduced external support for teaching and research in relevant areas of academic work.

**CRT/2014/45.5 Ordinance on Composition of Court**

The Ordinance on Court membership was scheduled to be considered by the Privy Council on 15 July.

**CRT/2014/45.6 HE Governance (Scotland) Bill**

The Bill had been published in June and it was understood that parliamentary scrutiny was likely to run through until the first quarter of 2016. The sector had expressed concerns about elements of the content, some of which had not been contained in the consultation on the draft Bill, and which included provisions that would involve direct government control of the composition of governing bodies.

Court agreed that, if required, the Court Governance Working Group should meet over the summer to discuss the matter, and keep Court informed.

**CRT/2014/45.7 Appointments of Heads of Research Institute and Schools**

**College of MVLS/College of Science & Engineering**

**Institute of Neuroscience and Psychology and School of Psychology**

Professor Philippe Schyns had been re-appointed as Director of the Institute of Neuroscience and Psychology for 5 years from 1 August 2015 and as Head of the School of Psychology for 2 years from 1 August 2015.
College of MVLS

Institute of Biodiversity, Animal Health and Comparative Medicine

Professor Dan Haydon had been re-appointed as Director of the Institute of Biodiversity, Animal Health and Comparative Medicine for 5 years from 1 August 2015

College of Science & Engineering

School of Geographical and Earth Sciences

Professor Martin Lee had been appointed as Head of the School of Geographical and Earth Sciences for 4 years from 1 August 2015, in succession to Professor Maggie Cusack.

CRT/2014/46. Reports of Court Committees

CRT/2014/46.1 Finance Committee

CRT/2014/46.1.1 Budget 2015/16 and four year forecasts

Finance Committee had agreed to recommend the budget and forecasts to Court.

Court had approved the 2015/16 Budget and four year financial forecasts, under item CRT/2014/44. Budget 2015/16 and Financial Forecasts and KPIs.

CRT/2014/46.1.2 Capital Plan

The Finance Committee had noted the focus on larger projects approved by Court as part of the campus redevelopment, combined with projects already committed, and a limited number of new strategically-aligned smaller projects. Finance Committee had also noted the rationale applied in the prioritisation of smaller projects, based on essential backlog maintenance; efficiency of the use of space; and the resilience of the estate, with a view to facilitating future large projects.

The Capital Plan forecast £771.2m of capital and revenue spending on estates development projects through to 2024/25, which included £172.7m on maintenance and minor works.

Finance Committee had agreed to recommend the Capital Plan to Court.

Court had approved the Capital Plan under item CRT/2014/44. Budget 2015/16 and Financial Forecasts and KPIs

CRT/2014/46.1.3 Bank credit ratings

Finance Committee had considered potential changes to the bank rating criteria used by rating agencies, that could result in many banks being downgraded by either one or two points. The Committee had accepted a recommendation to reduce the minimum required rating for organisations with which the University dealt, by one point.

CRT/2014/46.1.4 Capex applications

Finance Committee had approved Capex applications relating to: Research Hub (Fees) in the sum of £1,704,000; Institute of Health and Wellbeing/College of Social Sciences (Fees) in the sum of £1,286,400; College of Arts Hub (Fees) in the sum of £1,200,600; Estate Strategy Masterplanning (Fees) in the sum of £2,616,000; Bell Tower and Spire
Repairs in the sum of £930k; and Library Level 2 in the sum of £2,905,000.

**CRT/2014/46.1.5 Financial reports**

Court noted an overview of performance as at 30 April 2015.

The report was noted.

**CRT/2014/46.2 Estates Committee**

**CRT/2014/46.2.1 Estate Strategy**

Court noted the progress made in respect of the Estate Strategy, and noted also that a number of governance boards for individual projects had now been set up, and that training for members was ongoing.

**CRT/2014/46.2.2 Capital Plan**

Court noted the updated ten-year Capital Plan 2015-2025, which had been included in Paper 4 for the Court meeting.

**CRT/2014/46.2.3 CapEx applications**

Court noted and endorsed Estates Committee’s approval of CapEx applications in respect of: Research Hub (Fees) in the sum of £1,704,000; Institute of Health and Wellbeing/College of Social Sciences (Fees) in the sum of £1,286,400; College of Arts Hub (Fees) in the sum of £1,200,600; Estate Strategy Masterplanning (Fees) in the sum of £2,616,000; Bell Tower and Spire Repairs in the sum of £930k; and Library Level 2 in the sum of £2,905,000.

The report was noted.

**CRT/2014/46.3 Audit Committee**

The Committee had been updated on Court’s discussion of the Campus Estate Strategy, including the governance structure for the associated major capital projects. The Audit Committee had expressed some continuing concerns about mechanisms for overarching governance in this area, and the Internal Audit plan for the coming year would cover a review of the governance arrangements for the Campus Estate Strategy.

The Committee had received reports on recent internal audits of:

- Professorial Zoning, where in the context of high-risk findings connected to instances of University policy not being applied, recommendations had been made about better regulating the award of market supplement payments. With regard to this issue, Duncan Ross advised he had been in touch with the Audit Committee chair and had received assurances that this was being addressed; Ms Barr confirmed this was the case;

- Governance over Subsidiaries, where the audit had generally been positive, but it had been recommended that the University implement a more formalised governance framework to facilitate effective oversight and scrutiny, and that (proportionate) risk management arrangements be put in place for each subsidiary entity;

- Health and Safety, where one high risk had been identified relating to there being no list detailing individuals working/studying offsite in the UK or overseas - to this end, a
document on Management of International Travel has now been prepared;

- International Activity (UESTC (China)), where one medium level control design finding had been made about monitoring of programme aims and objectives; and
- Transparent Approach to Costing (TRAC), where a medium level recommendation had been made for improvement in areas including audit trails to support all key assumptions and judgements made in the preparation of the TRAC return.

Subject to some adjustment after the meeting, the Committee had approved the 2015/16 Internal Audit Plan, which was driven by the University’s organisational objectives and priorities, and the risks that might prevent it from meeting those objectives. With regard to the plan containing reference to audits of the student experience including experience of MyCampus, Duncan Ross advised that he had been in touch with the Audit Committee chair with respect to this matter being taken forward.

The Committee had approved the External Auditors’ approach to preparing the financial statements for the year to 31 July 2015.

The report was noted.

CRT/2014/46.4 Human Resources Committee

The HR Director had provided an update to the Committee highlighting a number of substantive areas including the National Pay negotiations, the USS consultation, this year’s Performance & Development Review process, the University seeking accreditation as a Living Wage employer and a review of the infrastructure in place to support Athena Swan.

The Committee had received a presentation on the work of the Researcher Development Framework and initial reflections and actions arising from the recent REF; and an update on strategic Equality and Diversity activities.

The Committee had received an update on policy matters. This had included proposed changes to the Management of Organisational Change Policy, including a change to extend the remit of the CPRG to enable its members to provide strategic sign off for all Tier 2 proposals; details would continue to be reported to Court and the membership of the CPRG would be increased so that it contained 3 lay members of Court and 2 Senate Assessors. There had been discussions with the unions regarding the proposed changes, which only impacted on Tier 2 proposals. The Committee had recorded its support for the proposed changes and had agreed these should be presented to Court for formal approval.

Court agreed that the policy should be clarified so that there should always be staff consultation prior to the CPRG being convened. The remit should also include specific reference to the CPRG’s option of soliciting input from unions as well as management on a given matter.

Subject to these points being addressed, Court approved the recommended changes to the remit of the CPRG and the associated changes to the Management of Organisational Change policy; and noted the Committee report.

CRT/2014/46.5 Health, Safety and Wellbeing Committee

The report was noted. The Committee had received: reports on a Hazardous areas survey, and on the Organisational Level Stress risk assessment; the latest reports from Occupational Health and the Safety & Environmental Protection Services; and an update on the uptake of
the Employee Assistance Programme.

CRT/2014/47. Communications from Meeting of Council of Senate held on 4 June 2015

Senate had discussed the Organisational Change proposal relating to the Centre for Open Studies, had had expressed a number of concerns that had been relayed to Court for, and subsequently discussed at, the present meeting under the Secretary of Court’s Report.

Council of Senate had received briefings on the new University strategic plan, and on the draft Budget for 2015/16 and four-year financial forecast. Council of Senate had received a report from the Education Policy and Strategy Committee. Council of Senate had noted a report from the University Court meeting on 15 April 2015.

The report was noted.

CRT/2014/48. Any Other Business

There was no other business.

CRT/2014/49. Date of Next Meeting

The next meeting of the Court will be held on Wednesday 7 October 2015 at 2pm in the Senate Room.