

## 8.12 Equality and Diversity

### Introduction

This category provides information about the institution's policies and strategies regarding equality and diversity.

Category Name	Category Description	How to access	Withheld information
<b>Equal opportunities policies and guidance</b>	Equality and diversity policies, statements, procedures, and guidelines	<a href="#">Equality and Diversity Unit</a>	
<b>Equal opportunities consultation</b>	Information about consultation procedures required for compliance with statutory equality duties	<a href="#">Equality and Diversity Unit</a>	

Category Name	Category Description	How to access	Withheld information
<p><b>Equality management infrastructure</b></p>	<p>Information on committees and other groups engaged in determining equality and diversity policies</p>	<p>The <b>Equality and Diversity Unit</b> is supported by seven Equality Champions, who are all members of the senior management team. The Principal of the University is the overall Equality Champion. Three Vice-Principals (including the Clerk of Senate), a Pro-Vice-Principal, the Secretary of Court and one Dean are responsible for each of the six equality strands: age, disability, gender, race, religion &amp; belief, and sexual orientation.</p> <p>The Equality and Diversity Strategy Committee (EDSC) is chaired by the Principal and has representation from the Student Representative Council, Human Resources, Trade Unions, Secretary of Court, Recruitment Admissions and Participation Service, and the other Equality Champions. The EDSC reports to the Human Resources Committee for staffing matters and the Education Policy and Strategy Committee for student matters.</p>	