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UNIVERSITY OF GLASGOW

Court

Minute of Meeting held on Wednesday 16 December 2009 in the Yudowitz Seminar Room, Wolfson Medical School Building

Present:
Mr David Anderson General Council Assessor, Dr Olwyn Byron Senate Assessor, Professor Muffy Calder Senate Assessor, Professor Andrew Christie Co-opted Member, Mr Peter Daniels Co-opted Member, Ms Susan Duns more General Council Assessor, Dr Robin Easton Co-opted Member, Professor Eleanor Gordon Senate Assessor, Mr Tommy Gore SRC Assessor, Dr Gordon Hay Senate Assessor, Rt Hon Charles Kennedy MP Rector, Ms Laura Laws SRC President, Mr Alan Macfarlane General Council Assessor, Cllr Jim Mackiechnie Glasgow City Council Assessor, Professor Keith Millar Senate Assessor, Professor Anton Muscatelli Principal, Dr Alan Owen Senate Assessor, Mr Alex Ross Employee Representative, Mr David Ross General Council Assessor, Professor Michael Scott-Morton Co-opted Member, Professor Adrienne Scullion Senate Assessor, Mrs Joy Travers Chancellor's Assessor (Chair)

In attendance:
Mr Dave Anderson (representing Susan Ashworth), Professor Steve Beaumont (Vice-Principal Research & Enterprise), Mr Ian Black (Director of Human Resources), Professor Graham Caie (Clerk of Senate), Mr Robert Fraser (Director of Finance), Professor Neal Juster (Vice-Principal Strategy & Resources), Mr Jim McConnell (Director of Estates and Buildings), Ms Deborah Maddern (Administrative Officer), Mr David Newall (Secretary of Court), Professor Andrea Nolan (Senior Vice-Principal), Ms Susan Stewart (Director of Corporate Communications), Dr Dorothy Welch (Deputy Secretary) (for items 1 to 4)

Apologies:

Members: Ms Susan Ashworth Employee Representative, Mr Kevin Sweeney General Council Assessor

CRT/2009/12. Announcements

Court welcomed Tommy Gore, SRC Assessor, to his first meeting of Court.

Court thanked Andrew Christie and Keith Millar for their contributions to Court and wished them well in the future. Court’s grateful thanks and appreciation for Joy Travers’ convenorship of Court, and her service to Court and the University, were expressed. The Rector added his personal thanks to Joy Travers for her guidance and support.

CRT/2009/13. Minutes of the meeting held on Wednesday 7 October 2009

The minutes were approved.
CRT/2009/14. Matters Arising

There were no matters arising.

CRT/2009/15. Report from the Principal

CRT/2009/15.1 Organisational Structure

Court noted a written progress report on the organisational restructure, which had been the subject of wide consultation with staff and students since the last meeting. The project to develop and take forward the restructuring proposals was being overseen by the Senior Management Group. A Project Board had been established together with a small Project Team.

Professor Andrea Nolan updated Court further through a presentation.

The context of the restructure was the good progress made already against the existing strategic plan, and the University’s strategy from 2010 which would seek to enhance its position within a framework of academic excellence and financial sustainability. There were a number of external and internal challenges to be addressed, the former including a changed research funding setting; a more competitive international arena; and a challenging economic environment. The latter included the recognition and reward system to attract and retain staff, improvement of management information; and student retention. While progress had been made there were continuing improvements underway in these areas.

It was recognised that restructuring in itself would not deliver a step change in the targeted key performance areas. However, it was a critical step which would enable a range of developments to be delivered in the context of a new strategic plan, improved systems and service support, improved support for staff throughout their careers and more effective recognition and reward procedures. In this context, the primary benefits relating to research included an increased ability to stimulate inter- and multi-disciplinary activities that currently straddled Faculty boundaries, reducing transaction and co-ordination costs and delays; and the ability to form large teams for strategic bids and significant programme grants. In terms of teaching, the restructure would facilitate enhanced collaboration & inter-disciplinarity to develop more targeted and marketable PGT provision, streamline teaching infrastructure and provide more effective organisation and management of teaching for students; and promote internationalisation.

Feedback to date, obtained through an email consultation, three open meetings, a large number of faculty and departmental meetings, and discussions at Senate on 15 October and 10 December, had indicated strong support for the four-College structure and devolution of key services. There had been concerns raised about aspects of the School structure, primarily related to the potential for subject disciplines to lose their identity in larger Schools, and about the tight timescale for the restructure. Feedback was being catalogued to take forward areas for further work. The Deans had been receiving detailed information about comments on the School structure, to enable them to consider how to respond. Specific support had been expressed for a single Graduate School for each College. Devolution of key support functions was recognised as a means of
improving the quality of professional administrative service to Colleges, and had been widely welcomed.

The detailed Schools structures would be agreed by SMG at its meeting in January 2010. Initial indications of how the new Colleges would be supported had been provided, although it was recognised that this would be fully developed as part of the implementation phase from January to July 2010 should the proposals be agreed by Court.

Responding to a question about how the University’s Widening Participation agenda sat with the restructuring, Professor Nolan stressed that this was an area where the University performed well and which it did not want to lose. Similarly the Learning and Teaching focus and commitment to a high quality student experience would not be reduced.

A question was raised about costs. It was confirmed that there would be short term costs, estimated currently at about £1m, including recruitment agency costs, but the longer term costs were difficult to estimate since there was likely to be some staff movement. With respect to staff matters, detailed proposals on heads of subject roles would be presented to SMG in January. It was confirmed that relevant staff groups would be represented in discussions about reviews of staffing as required, and that this process had already commenced. It was anticipated that a large majority of staff roles would remain the same, and that there would be good career opportunities available.

There were issues to be considered about professional accreditation in the decision about groupings of disciplines. The finer details of the matrix structures for research and teaching also needed to be discussed further, with outcomes likely to vary to some degree across the Colleges, and the structures to be flexible enough to adapt if necessary, for example to aid competitiveness.

It was confirmed that externally available information on individual subjects, for example in the UG and PG prospectuses and on the University website, would remain such that it was easy to locate. However, Court noted that it was also important that new areas, including cross-disciplinary identities, which had emerged more recently or would emerge post-restructure, were fully represented.

Court endorsed progress to date and ratified the recommendations in the restructuring report that:

1. The University proceed to implement a new structure on 1 August 2010 based on four College constituencies, with College names being agreed by SMG
   - Arts
   - Engineering, Mathematical and Physical Sciences (Engineering, FIMS, Physical Sciences)
   - Law, Business, Social Sciences and Education (LBSS, Education) and Glasgow University Dumfries
   - Medical, Veterinary and Life Sciences (consolidation of FBLS, Medicine and Vets).

2. There be one Graduate School in each College.

3. College Support Teams be established in each College headed by a College Secretary, consisting, as a minimum, of
   - a Head of Academic Administration,
   - HR Manager,
- Management Accountant/Head of Finance,
- Research Manager,
- Business Development Manager,
- IT Manager

Reporting lines for Finance and HR were to be confirmed.

As part of the implementation of the proposals, consideration of the precise make-up of College Support Teams would be given on a College by College basis.

Court thanked Professor Nolan for the presentation.

CRT/2009/15.2 Universities Scotland/Scottish Funding Council Business

CRT/2009/15.2.1 SFC Review of Subject Prices

The Funding Council was consulting on a proposal to revise its Teaching Funding methodology. This would involve moving to four subject funding groups, from the current twelve. The universities had given these proposals a cautious response. The impact for Glasgow appeared to be small, but the proposals would involve substantial movements of resource between subjects, and would have a detrimental impact on several other universities. An important concern was that the data underlying the proposed new funding model were not robust. Universities Scotland was urging the Funding Council to gather fuller and more robust data before deciding on a new funding model.

CRT/2009/15.2.2 Horizon Fund

Following the Future Horizons Task Group discussions, the Funding Council had adopted a new structure for distributing grant to the universities. The larger part of the distribution was through the 'General Fund', which was a formulaic grant for Teaching and Research; a smaller element of funding was distributed as a 'Horizon Fund', intended to promote Government policy priorities such as Knowledge Exchange and Widening Participation. Hitherto, a large part of the Horizon Fund money had flowed directly to the University through a formula. The Funding Council had recently discussed a new model whereby it might withhold the Horizon Fund and distribute it at national level, in support of special initiatives. This approach could have a serious negative impact on the University's grant income and Universities Scotland therefore viewed the SFC proposals with concern. Discussions were ongoing with the Funding Council, and through the Tripartite Advisory Group, which involved the Funding Council, Universities Scotland and the Cabinet Secretary.

CRT/2009/15.2.3 Teacher Education

Local authorities had been employing fewer teachers than the Scottish Government would have liked, and this had had an impact not only for class sizes, but also for the job prospects of newly-trained teachers. The Government intended to reduce funding for teacher training in 2010/11, with potential serious implications for the Education Faculty at Glasgow and at other Scottish universities. Discussions were ongoing with the Government and the Funding Council, and it was hoped this might lead to proposals that would soften the blow of the reduced funding. However, it still seemed likely that teacher
education funding would be less in the coming year. A small working group was monitoring developments and considering the impact of this development for the University.

CRT/2009/15.2.4 Funding in England: Top-Up Fees

A review of the top-up fee system in England had been announced by Lord Mandelson and would report in 2010. Scotland would be watching the outcome of this review closely. If the tuition fee cap were raised or removed, there would be the prospect that universities in England might have access to significant additional income in future years, which could have serious implications for Scotland’s competitiveness. SMG were considering planning scenarios which included this aspect.

CRT/2009/15.3 Pay Negotiations

National pay discussions had not yet concluded, with one trade union in dispute with the Universities and Colleges Employers Association. The Principal expressed the hope that a conclusion to the negotiations would be reached early in the new calendar year.

CRT/2009/15.4. Arrangements for Staff Recruitment

At its away day in October, the Senior Management Group had considered the prospects for university funding in Scotland in the years ahead. It was clear that the funds provided through the Scottish Funding Council would be constrained in the light of the serious pressures on public finances. In discussing this, SMG had come to the view that the University must take early steps to prepare for this adverse financial climate, and it had agreed a short-term measure whereby all proposals for new or replacement staff appointments would now be subjected to closer scrutiny.

CRT/2009/15.5 Times Higher Education World University Rankings

The Times Higher Education magazine’s annual world university ranking methodology would be changing, which would impact on the University's ranking. Different views had been expressed at the Court strategy day on the merits of having an international target position. It was the intention that, in preparing the next Strategic Plan, it should be framed in terms of Key Performance Indicators, rather than league table positions.


Court noted that the Rector had been fulfilling diary engagements as previously advised and additional ones including two visits to the Dumfries Campus.

CRT/2009/17. Reports of Court Committees

CRT/2009/17.1 Finance Committee

CRT/2009/17.1.1 Remit of Finance Committee and Subcommittee
Revised remits for the Finance Committee and Investment Advisory Committee were approved.

**CRT/2009/17.1.2 University Financial Statements as at 31 July 2009**

The Director of Finance, Robert Fraser, gave a presentation on the University’s financial statements for the year to 31 July 2009.

In 2009, the University had delivered a fourth consecutive operating surplus, following a decade of operating deficits. The operating surplus for the year was £5.3m, which was £1.6m less than the year to 31 July 2008; £1.6m ahead of the original budget for 2009; and in line with the forecast for 2009 as submitted to the Scottish Funding Council in June 2009.

Net assets had decreased during 2009 by £4.8m. The main adverse movements had been a reduction in the market value of endowments and an increase in the FRS 17 pension liability. These movements had been partially offset by fixed asset expenditure in the year.

Cash and deposits had decreased during 2009 by £6.7m, to a closing balance of £60.4m.

Court noted an operational trend in the form of the improved ability for the University to forecast budget vs actual.

Looking forward, the key challenge was to address the consequences of a drop in income. This, along with recent volatility in research income and overseas fees, meant that care was required in respect of future planning. Scenario planning based on potential income and costs had been undertaken by the Director of Finance and Vice Principal (Strategy and Resources), using optimistic, likely and pessimistic scenarios. At the present time it was difficult to plan with any degree of accuracy, however, since the actual figures were not known. It was commented that the University should also look in more detail at internal barriers to internal growth, as part of the planning process.

Mr Fraser confirmed that the financial projections currently assumed that any costs associated with staff reductions would be met from in-year salary savings.

Court thanked Mr Fraser and his team for the excellent financial information provided to the University community.

Court approved the University Financial Statements for the year to 31 July 2009.
CRT/2009/17.1.3 Universities Subsidiaries Financial Statements

Court noted that the Finance Committee had reviewed the financial statements of the University’s subsidiary companies for the year to 31 July 2009 and had agreed to recommend the statements to Court. Following the practice adopted last year, Court approved the financial statements of the subsidiary companies on the understanding that these had been considered in detail by the Finance Committee. Court also noted that the papers were available for inspection in the Court Office.

CRT/2009/17.1.4 University Trust Financial Statements

Court noted that the Finance Committee had reviewed the financial statements of the University Trust for the year to 31 July 2009 and had agreed to recommend the statements to Court. Court approved the financial statements of the Trust on the understanding that these had been considered in detail by the Finance Committee. Court also noted that the papers were available for inspection in the Court Office.

CRT/2009/17.1.5 Capital Projects

Court noted that the outcome of a grant application to part-fund Phase 2 of the development at Scene in Rowardennan, to build a new residential teaching facility, would be known before the end of the year. The Capex application had not yet been approved by the Estates Committee, but a tight timescale had necessitated its early presentation to the Finance Committee. Donations of £1.7m towards the project had been received and a University contribution was required of £592k for the build and between £50k and £100k per annum in running costs thereafter to be generated by the facility. The current plan was based on a successful application for EU (Interreg) funding. Alternative plans were being considered in the event of an unsuccessful grant application and in such an event a revised Capex application would be submitted to the Estates Committee in the first instance. Finance Committee had noted the level of committed funding and, given the large number of donors and trusts (over 450) who had pledged £1.7m to the project, had agreed to recommend the application to Court for approval.

Court approved the application.

CRT/2009/17.2 Audit Committee

The report was noted, in particular the annual report of the Audit Committee for 2009.

CRT/2009/17.3 Human Resources Committee

The Director of Human Resources, Ian Black, gave a presentation on proposed Key Performance Indicators for Human Resources. The KPIs had been discussed and endorsed by the Senior Management Group.

The proposals reflected themes developed by the HR Committee and included the following:

1. Acquiring people: the average was 33 Days for recruitment for grades 6 – 9 excluding clinical appointments. The suggested target was to reduce the
average by 5% for clinical appointments. In terms of the percentage of first choice applicants who accepted a job offer from the University, the target was 95%, which had been met.

2. Developing people: training days per employee, via Staff Development Service, should meet the national benchmarking target; the management training target should be decided by SMG; the staff attitude survey score on training should be 40% satisfaction with Training and Development by 2010. In response to a question about assessment of development needs, Mr Black confirmed that development needs were provided by line managers to HR as part of the Performance and Development Review Process.

3. Rewarding people: average pay for Glasgow academic staff compared to the THES data for the sector was generally favourable. The Russell Group median figure for Professors’ salaries was slightly higher than the Glasgow figure and it was the intention to review the pay structure for Professors during 2010.

4. Retaining people: the target was a 10% reduction in sickness/absence for areas with absence over 8 days.

Court noted that some of the KPIs would change over time as data gathering improved, and that the HR Committee and SMG needed to clarify targets, subject to the overall approval of Court. This could include aspects relating to flexible working if Court wished to see these developed. It was commented that the process should not become too mechanical and over-focussed on the aspects raised in the presentation.

Court thanked Mr Black for the presentation.

Court approved the proposals for the KPIs.

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**CRT/2009/17.4 Estates Committee**

The report was noted. Court approved the Carbon Management Plan. It was commented that there was a potential tension between limiting air travel and the University’s internationalisation agenda.

**CRT/2009/17.5 Remuneration Committee**

Court approved the Committee’s proposal that the composition of the Remuneration Committee should continue as at present (3 lay members and the Principal) and its recommendation that, in line with recent practice and to promote continuity, Joy Travers should remain a member of the Remuneration Committee for up to one more year.

Court noted that the Committee has concluded its annual review of senior management salaries. No consolidated salary awards had been made this year to members of SMG. Non-recurrent awards had been made with reference to performance assessments made by the outgoing Principal.

**CRT/2009/17.6 Nominations Committee**

Vacancies for co-opted members had been advertised in the late summer, to seek replacements for Andrew Christie and Barbara Duffner. Eight candidates had been interviewed on behalf of the Nominations Committee, which had accepted the recommendations made to it following these interviews. Court
approved the Committee’s recommendation that Mr Ken Brown and Ms Margaret Morton be appointed as co-opted members of Court for four years with effect from 1 January 2010.

Court approved the Nominations Committee’s recommendation that Ken Brown replace Andrew Christie as a member of the Finance Committee with effect from 1 January 2010. Mr Brown had stated that, after a period of familiarisation, he would be willing to assume chairmanship of the Committee. Court approved the Nominations Committee’s recommendation that, for an interim period of two meetings, Joy Travers be invited to Chair the Finance Committee, after which its intention would be to invite Mr Brown to assume the chairmanship.

CRT/2009/18. Report from the Secretary of Court

CRT/2009/18.1 Employment Ordinance

As reported to Court at its last meeting, the University’s employment procedures for academic and related staff were currently governed by an employment ordinance, dated 1992. The ordinance was unduly prescriptive and impractical and placed the University in a position where it applied one set of procedures to certain categories of staff and not to others. In October, Court had agreed that consultation should begin on a simplified ordinance, which would allow the University, in consultation with the campus trade unions, to introduce new employment procedures that were simple, equitable and compliant with employment law.

Since the October meeting of Court, the draft Ordinance had been publicised, and comments sought from members of Senate and from the General Council Business Committee. In addition, consultations had taken place with officers of UCU Glasgow. The UCU discussions had been productive, with agreement on the need for simpler HR procedures, but there were some points that merited further discussion. These related principally to the level of detail that might be reflected in the overarching Ordinance, as distinct from the HR procedures that would subsequently be introduced. It was intended to extend the period of consultation and to return to Court in February with a final version of the draft Ordinance. This timescale accorded with that of the other ancient universities who were currently proposing to amend their employment ordinance.

Court noted that the General Council Business Committee had registered its support for the proposed Ordinance. At the time of writing, no comments had been received from Senate members, which might have reflected their greater interest in the current consultation on organisation structures. Court approved Senate members being advised that their comments might still be submitted up to the end of January 2010.

CRT/2009/18.2 Student Lifecycle Project

To date, the work of the Project Team had been satisfactory and the Project was on track for phased implementation in the period September 2010 to September 2011. It was being managed within the allocated budget of £13.2M, which provided for the costs of hardware, software, consultancy services and backfill of internal staff. In recent months, two major new risks had impacted on the Project. The first had arisen from Oracle's intimation in October that there had been slippage on its Development Roadmap for Campus Solutions. This news presented a risk that certain elements of functionality might not be available in the timescale envisaged by the University. Following extensive discussions with Oracle, the company had now advised that additional resource had been committed to their Development Team, which would
allow the University’s implementation to proceed as planned. A second major risk had arisen as a consequence of the University's organisational restructuring proposals, involving uncertainty over the future roles of support staff throughout the University. The Project Team was managing this risk, in discussion with Faculty managers, by identifying members of staff who, throughout the period of implementation, would act as SLP Coordinators, and would be the key local officers with responsibilities for communication and change management.

**CRT/2009/18.3 Appointment of Employee Representative on Court**

Court noted that in October, Susan Ashworth had been re-nominated by the Joint Union Liaison Committee to serve on Court as Employee Representative for a further 2 years. No other employee nominations had been received during the nomination period and therefore Ms Ashworth had been re-appointed to Court for 2 years from 8 January 2010.

**CRT/2009/18.4 Appointment of Senate Assessor on Court**

Court noted that following an election, Professor Adrienne Scullion had begun her term on Court as a Senate Assessor on 15 October 2009, replacing Professor Mona Siddiqui. The term would end on 31 July 2013.

**CRT/2009/18.5 Appointment of SRC Assessor on Court**

Court noted the appointment of Tommy Gore as SRC Assessor on Court until 31 October 2010.

**CRT/2009/18.6 Grievance Stage 2**

Court noted that a Stage 2 Grievance Committee had been set up to consider a grievance from a member of staff in the Faculty of Arts.

**CRT/2009/18.7 H1N1 Virus (Swine Flu)**

Court noted that the University’s Emergencies Planning Group continued to provide updates via the website and through the University’s usual news channels for students, staff and visitors, and business continuity plans had been prepared for a possible high incidence of absence. At the present time, the number of new cases in Scotland had fallen after several weeks when it had been static. It had been feared that there might be a large second wave of the virus in the autumn, but this had not materialised.

**CRT/2009/18.8 Resolutions relating to Degree Regulations**

Court noted that the following Resolutions had been approved. They had been drafted following comments from the Senate and General Council, then reported to Court as having been approved in draft form, and no further comments had been received during the notice period for public comment. A copy of the Resolutions was available from the Court Office.

NO. 520 – DEGREE OF MASTER OF ARTS (HEALTH AND SOCIAL STUDIES)
NO. 547 – DEGREE OF BACHELOR OF COMMUNITY LEARNING AND DEVELOPMENT (SOCIAL SCIENCES)
NO. 547-1 – AMENDMENT OF RESOLUTION 547 - DEGREE OF BACHELOR OF COMMUNITY LEARNING AND DEVELOPMENT (SOCIAL SCIENCES)

NO. 552-1 – AMENDMENT OF RESOLUTION 552 - GENERIC REGULATIONS FOR THE AWARD OF MASTERS DEGREES GAINED BY THE SUCCESSFUL COMPLETION OF TAUGHT POSTGRADUATE PROGRAMMES

NO. 555 – DEGREE OF DOCTOR OF EDUCATION

NO. 565 – PROCEDURE FOR DETERMINING FITNESS TO PRACTISE

NO. 573 – DEGREE OF DOCTOR OF ENGINEERING IN SYSTEM LEVEL INTEGRATION.

NO. 577 – DEGREE OF DOCTOR OF SCIENCE

NO. 578 – DEGREE OF MASTER OF THEOLOGY

NO. 579 – DEGREE OF MASTER OF MUSIC.

NO. 580 – DEGREE OF MASTER OF VETERINARY MEDICINE

NO. 582 – GENERIC REGULATIONS FOR THE AWARD OF DEGREES GAINED BY THE SUCCESSFUL COMPLETION OF UNDERGRADUATE PROGRAMMES

NO. 583 – DEGREE OF MASTER OF ARTS.

NO. 584 - DEGREE OF BACHELOR OF MUSIC

NO. 585 – DEGREE OF BACHELOR OF DIVINITY.

NO. 586 – DEGREE OF BACHELOR OF DIVINITY (MINISTRY).

NO. 587 - DEGREE OF MASTER OF ARTS IN THEOLOGY AND RELIGIOUS STUDIES

NO. 588 – DEGREE OF MASTER OF ARTS (LIBERAL ARTS)

NO. 589 – DEGREE OF MASTER OF ARTS (APPLIED HEALTH & SOCIAL POLICY)

NO. 590 – DEGREE OF BACHELOR OF EDUCATION (HONS) IN PRIMARY EDUCATION

NO. 591 – DEGREE OF MASTER OF ARTS IN EDUCATION WITH PRIMARY TEACHING QUALIFICATION

NO. 592 – DEGREE OF BACHELOR OF TECHNOLOGICAL EDUCATION

NO. 593 – DEGREE OF MASTER OF ARTS IN RELIGIOUS AND PHILOSOPHICAL EDUCATION WITH SECONDARY TEACHING QUALIFICATION

NO. 594 – DEGREE OF BACHELOR OF ARTS IN COMMUNITY DEVELOPMENT

NO. 595 – DEGREE OF BACHELOR OF ARTS IN CHILDHOOD PRACTICE

NO. 596 – DEGREES OF BACHELOR OF ENGINEERING, BACHELOR OF SCIENCE IN ENGINEERING AND MASTER OF ENGINEERING

NO. 597 – DEGREE OF MASTER OF ARTS (SOCIAL SCIENCES)

NO. 598 – DEGREE OF BACHELOR OF COMMUNITY LEARNING AND DEVELOPMENT (SOCIAL SCIENCES)

NO. 599 – DEGREE OF BACHELOR OF ACCOUNTANCY

NO. 600 – DEGREE OF BACHELOR OF LAWS

NO. 601 – DEGREE OF BACHELOR OF ARTS (GLOBAL BUSINESS)
CRT/2009/19. Communications from Meetings of Senate 15 October and 10 December 2009

Court noted the Communications from Senate.


Court noted that the University had received the 'key themes' letter following the Enhancement-led Institutional Review. The letter included the judgement of the review team on the confidence that might be placed in the University's current and likely future ability to manage academic standards and quality. The statement of confidence amounted to a clean bill of health, and represented the best outcome possible under the ELIR system. Court’s thanks were expressed for the excellent work of University and SRC colleagues involved in preparing for and facilitating the review.


There was no other business.

CRT/2009/22. Date of Next Meeting

The next meeting of the Court will be held on Wednesday 10 February 2010 in the Senate Room

Other dates for the 2009/2010 Session are

Wednesday 14 April 2010

Wednesday 23 June 2010