UNIVERSITY OF GLASGOW

Court

Minute of Meeting held on Wednesday 7 October 2009
in the Jarrett Lecture Theatre, Vet School

Present:
Mr David Anderson General Council Assessor, Ms Susan Ashworth Employee Representative, Dr Olwyn Byron Senate Assessor, Professor Muffy Calder Senate Assessor, Professor Andrew Christie Co-opted Member, Mr Peter Daniels Co-opted Member, Ms Susan Dunsmore General Council Assessor, Dr Robin Easton Co-opted Member, Professor Eleanor Gordon Senate Assessor, Dr Gordon Hay Senate Assessor, Rt Hon Charles Kennedy MP Rector, Ms Laura Laws SRC President, Mr Alan Macfarlane General Council Assessor, Cllr Jim Mackechnie Glasgow City Council Assessor, Professor Keith Millar Senate Assessor, Professor Anton Muscatelli Principal, Dr Alan Owen Senate Assessor, Mr Alex Ross Employee Representative, Mr David Ross General Council Assessor, Professor Michael Scott-Morton Co-opted Member, Mrs Joy Travers Chancellor's Assessor (Chair), Mr Filippo Trevisan SRC Assessor

In attendance:
Professor Steve Beaumont (Vice-Principal Research & Enterprise), Ms Cathy Bell (Development Director), Mr Ian Black (Director of Human Resources), Professor Graham Caie (Clerk of Senate), Mr Robert Fraser (Director of Finance), Professor Neal Juster (Vice-Principal Strategy & Resources), Mr Jim McConnell (Director of Estates and Buildings), Ms Amanda McKeown (Deputy Development Director), Ms Deborah Maddern (Administrative Officer), Mr David Newall (Secretary of Court), Professor Andrea Nolan (Vice-Principal Learning, Teaching & Internationalisation), Ms Susan Stewart (Director of Corporate Communications), Ms Emily Wallace (Alumni Manager), Dr Dorothy Welch (Deputy Secretary)

Apologies:
Members: Mr Kevin Sweeney General Council Assessor

CRT/2009/1. Announcements

Court welcomed the Principal, Gordon Hay and Alan Owen, Senate Assessors, and Laura Laws, the SRC President, to their first meeting of Court.

Court welcomed Dorothy Welch, Deputy Secretary, as an observer.

Court thanked Filippo Trevisan, who was attending his last meeting as SRC Assessor, and (in her absence) Barbara Duffner for their contributions to Court and wished them well in the future.
Cathy Bell, Director of Development, updated Court on the University’s development campaign.

In addition to individual donations from alumni and non-alumni, the University had received £25.6M from trusts and foundations in the last 10 years. The fastest growing group of donors was non-alumni, who had responded well to public campaigns including the Beatson Pebble appeal and the appeal for funds for the Small Animal Hospital. The percentage of University of Glasgow alumni giving to the institution was less than US universities’ or Oxbridge figures, although in some subject areas such as Medicine and Veterinary Medicine, many more alumni than average gave to the University.

The current landscape for fundraising was that during the recession, gifts were being maintained via participation, telephone campaigns, major gifts schemes and public campaigns. Some trusts were re-scheduling payments in light of difficult financial circumstances. More generally, it was becoming necessary to make much stronger cases to obtain funds from the big trusts, which required evidence of very clear mission and vision, and there was increased competition from other universities in the fundraising arena. This was reflected in data from other HEIs which showed a number of institutions raising more funds than Glasgow in more recent years. The cost of fundraising, on a ‘pence cost per pound raised’ basis using the budget of the Development and Alumni Office, remained low compared with other institutions.

Identifying, maintaining and augmenting the donor base was a corporate exercise involving many areas of the University. To this end, the Development and Alumni Office worked in partnership with service and academic departments, international champions and staff ambassadors. It was important in a competitive environment to ensure that the University’s message was strong and consistent, and this was being achieved through an expanded programme of national and international events, the latter run in close partnership with the Recruitment & International Office.

In discussion, Ms Bell explained that the Office's current policy was to wait until 5 years after graduation before contacting potential donors, but agreed to consider including information on the development campaign within graduation material.

Court thanked Ms Bell for the update and commended the Development & Alumni Office on its work. Court noted that the Office provided an excellent resource for projects that had fundraising potential, and hoped that the University would be able to exploit that resource effectively in the years ahead.

CRT/2009/3. Minutes of the meeting held on Wednesday 24 June 2009

The minutes were approved.

CRT/2009/4. Matters Arising

There were no matters arising.
CRT/2009/5. Report from the Principal

CRT/2009/5.1 Organisational Structure

The Principal had reviewed the University’s progress against its strategic plan over the last few years, during which it had grown incrementally and improved performance against many of its key indicators. Performance had been very good in terms of student satisfaction (as measured by the National Student Survey and the International Student Barometer), there was a good student staff ratio, there were high entry standards, significant research income was being attracted and research of high quality was being produced. The University had grown its overseas and postgraduate student numbers. In the last 4 years it had risen in the league tables to be within the top 20 in the UK and the top 100 in the world.

The University’s ambition was to be in the world’s top 50 Universities. The Principal considered that to achieve this, the University needed to make a step-change in some areas of activity. Compared to the universities currently in the world’s top 50, it had relatively poor international and postgraduate student numbers, research was not published consistently in high impact journals and its research capability was not regarded as highly as others’ by the University’s peers. This was not a true reflection of the institution’s potential.

A main driver for change was therefore the need for academic development. There were also changes in the funding environment: Research Councils were increasingly being asked to allocate funds to projects likely to show economic benefit. There was a rising trend in allocating a smaller number of large grants to well-founded research teams and a desire for “Grand Challenges” to be tackled by teams of cross-disciplinary academics. The UK and Scottish Governments were emphasising the need to focus research and align it with their priorities. There were therefore opportunities for those who wished to grasp them. The quality of the University's staff and the breadth of its academic work placed it in a good position to create the cross-disciplinary, flexible teams necessary to address these government and funder priorities. Multi disciplinary teams could also create new undergraduate and postgraduate programmes that would educate the workforce of the future.

The Principal was proposing a restructuring of Faculties and Departments as part of the next phase of the University’s strategy to realise its ambitions. In particular, this would comprise: a restructuring of the academic budgetary units from 9 Faculties to 4 Colleges; a reduction in the number of academic operational units from 45 Departments to 20-25 Schools; and dedicated administrative support (academic, HR, finance, research) to the Colleges. The primary anticipated benefits for the University from moving to the College structure were: an increased ability to stimulate inter-disciplinary activities, reducing costs and delays; larger budgets better able to absorb negative budget variances, to make strategic investments and to make more effective use of any in-year positive budget variances; less complex top-level budget allocation, allowing new methods of resource allocation to support cross-budget initiatives, leading to greater agility in responding to external opportunities and threats; a smaller Senior Management Group (SMG) where the academic budget holders would have a stronger voice and which would enable a closer relationship between the Principal and a smaller number of direct line reports; better dedicated administrative support for a smaller number of budget holders; greater opportunity for centralised services to provide proactive support to the reduced number of budget holders; and streamlined administrative support within Colleges, reducing duplication of effort in the ‘centre’ and academic units.
Alternatives to a College structure had been considered. For example, the University had already used two different models - one involving Territorial Vice-Principals, the other a stronger central executive - but these had created less transparency in budget responsibility and a lack of clarity about lines of management.

In response to questions, the Principal confirmed that there was flexibility within the proposals, which were not prescriptive; details were open to discussion. He did not however wish to create independent Colleges: there would be an overarching and unifying role for the SMG and the Vice Principals. He had already discussed the proposals with several senior academic staff who saw the new structure as an effective way of promoting cross-disciplinarity, while not threatening disciplinary identity. SMG and the Deans had engaged with the proposals and were supportive.

It was expected that Colleges might arrange themselves in different ways. However, the Principal intended that the Colleges would maintain the current ‘common intake’ of students, which facilitated flexibility of choice and was considered one of the University’s attractions. It would also be important for local College administration to be configured such that valuable corporate memory was not lost.

The Principal stressed that the exercise was not about cost cutting. He wished it to take place rapidly to put the University in a competitive position and to avoid uncertainties. Effective communication with staff and students would be important. This would be part of the role of the project board which was being set up to oversee the changes.

Court approved the proposals in principle, allowing for a consultation exercise to begin, which would include two meetings of Senate, discussion with the SMG and at the Court strategy day, and meetings with staff. A further report would be provided to the meeting of Court on 16 December.

**CRT/2009/5.2 Vice-Principal Portfolios**

Court approved a revision to the Vice-Principals’ portfolios, to include conferring the title of Senior Vice-Principal on Professor Andrea Nolan. Professor Nolan would continue to lead the University’s internationalisation agenda. Responsibility for leading the University’s Learning & Teaching strategy would rest with a new Vice-Principal, to be appointed. The Vice-Principal team would be:

- **Senior Vice-Principal**  Professor Andrea Nolan
- **Research & Enterprise**  Professor Steve Beaumont
- **Strategy & Resources**  Professor Neal Juster
- **Learning & Teaching**  To be appointed
- **Clerk of Senate**  Professor Graham Caie

**CRT/2009/5.3 Student Applications and Admissions**

Court noted data relating to the 2009 applications and admissions processes. As an average across the Faculties, Undergraduate applications had been 12% ahead of last year, 3% ahead of target and ahead of the national average of 7% growth. Growth in applications from Europe and overseas had been slightly stronger than from the UK. For Postgraduate Taught applications, the University had achieved
double digit growth across almost every Faculty, with an additional 5,200
applications processed, a 42% increase on the previous year. There had been
lower than anticipated growth in the domestic PGT market, against industry
predictions based on the recession-hit job market. Postgraduate Research
applications had shown a growth of 22%, with improvements across almost
every Faculty.

**CRT/2009/5.4 National Student Survey**

The University had achieved strong results in the latest National Student Survey,
published in August. 90 per cent of final year students at the University had
reported that they had been satisfied with their course. This was a 4% improvement on last year, and contrasted with the pattern for the UK as a whole, which had shown a slight fall in ratings. Last year the SMG had agreed on a series of actions to address apparent areas of weakness. This year's results suggested the University had made progress. However, SMG was of the view that further work needed to be done, particularly in the area of assessment and feedback. Guidance would be issued to faculties by the Vice-Principal (Learning, Teaching & Internationalisation) on actions to be taken forward to help improve performance.

**CRT/2009/5.5 University Rankings/League Table**

The University had moved up 9 places in this year’s Sunday Times Good University Guide. The University had been rated 22nd in the UK, the biggest improvement in terms of places gained of any top 30 university. The University had dropped slightly in the World rankings, from 73rd to 79th.

**CRT/2009/5.6 Pay Negotiations**

The Universities and Colleges Employers' Association (UCEA) had made a final salary offer of 0.5% in June, and the trades unions that participate in JNCHES (Joint Negotiating Committee for Higher Education Staff) had been considering their responses. To date, one union, Unite, had formally rejected the offer and another, Unison, had accepted: other unions were in consultation with their members. UCEA would meet next on 15 October, by which time most, if not all, the unions' positions would be known.

**CRT/2009/5.7 Scottish Budget**

The sector was set to receive a real terms increase, with the total capital allocation as indicated in the Comprehensive Spending Review. There were however some negative outcomes including a planned sharp reduction in funded teacher training places.

**CRT/2009/6. Learning and Teaching Strategy**

Professor Andrea Nolan updated Court on the Learning and Teaching Strategy, including performance against Key Performance Indicators (KPIs). Court had already
received the University’s Reflective Analysis submission to the Enhancement-led Institutional Review Exercise.

The key strategic objectives of the learning and teaching strategy 2006 had been: internationalisation (under the heading of ‘Shaping the University Learning Community’), development of assessment methods (‘Excelling in Learning and Teaching’), and promotion of student engagement and enhancement of employability (‘Enhancing the Student Learning Experience’).

KPIs had been set for student engagement and retention, internationalisation and student feedback, the latter via a set of internal and external surveys including the National Student Survey and the International Student Barometer.

The target for student retention had been 88% based on a 6 year completion rate. When students who completed their degree at another institution were included, the University’s figure had been 85%. The target for a 12 month continuation rate had been 94%. The 2008/09 outcome had been 89.2%, based on 2007/08 intake. The KPIs for retention had therefore not been met but there were some notable improvements within the overall figure.

A summary of the outcomes of work to improve KPIs was provided. This included cohort analysis; improving preparation for University life (through pre-entry information); supporting student transition, e.g. through extended/revised induction and through transition videos for international students; development of/building on core skills, e.g. through the student Mathematical Support service and the Writing skills project; and investment in first year teaching. Ongoing work included a Retention action plan covering areas such as improving academic/social integration and staff support for tutors and staff who taught first years. Research was being conducted in 2009/10 into areas including non-continuation among EU students and retention of students on Access Programmes.

Significant progress had been made on the Tariff on Entry, with just 1.4% of entrants admitted below tariff in 2009, compared with 16% in 2007. In 2009, 14 degree programmes had gone into Scottish clearing and just one area (Dumfries) had gone into clearing nationally. The University was therefore in selecting mode for almost all subjects, which was positive in terms of retention. Court was advised that the effects of the University’s commitment to Widening Access had been analysed and that there was no detrimental impact on drop out rates.

International student numbers had increased, but further improvement was needed, including more work on translating applications into accepted places. There was significant variability between Faculties’ international student numbers. Some had capacity to increase international numbers while other, such as the Vet School, already had a healthy proportion of international students, and had a challenge in maintaining that position. The student profile emerging form the Glasgow International College had been different from that anticipated, but progression rate had been as predicted. The diversity of countries represented was to be expanded. Part of the internationalisation agenda was to promote student mobility: 1400 students had had an international study experience in 2008/09, which was on target and up from 1200 in 2007/08. Strategic alliances with overseas partners were contributing to the University’s ability to achieve this level of mobility.

Student satisfaction with the University was impressive, with Glasgow placed second in the Russell Group and second in Scotland. This reflected well on staff commitment. There were still areas for action, particularly in assessment and feedback, which had emerged as a core theme in student surveys. Court noted that a larger than average part of the student population at Glasgow lived at home and that this presented potential problems with students not feeling part of the University community.
It was noted that the proposed new University structure would require careful thought in terms of students feeling attached to a particular School, given the ‘common intake’ entry system. While this had the advantage of flexibility of study it did also mean that ‘ownership’ of students was more difficult to identify.

Court noted that the University would experience Enhancement-Led Institutional Review (ELIR), one of the five main components of the Scottish National Quality Enhancement Framework (QEF), in October and November. For learning and teaching, this was the equivalent of the RAE. The review would focus on the University's strategy for continually improving the student learning experience, and on its ability to manage the standards of its academic awards and the quality of the learning opportunities it provided for its students. The outcome would be expressed in terms of a ‘confidence’ statement in a report due to be published in draft format 8 weeks after the review.

Court thanked Professor Nolan for the update.

**CRT/2009/7. Report from the Rector**

Court noted the Rector's recent and forthcoming diary engagements, and that the Scottish Rectors' Group would be meeting in the coming weeks. Court also noted some assurances given by the relevant Minister during a Parliamentary question from the Rector, regarding discussions and progress on the points based immigration system as it applied to overseas students coming to the UK.

**CRT/2009/8. Reports of Court Committees**

**CRT/2009/8.1 Finance Committee**

Court noted the report of the Finance Committee, including details of an increased deficit in the actuarial valuation of the University of Glasgow Pension Scheme, from £56.4M at 31 July 2008 to £63.9M at 31 July 2009. Court also noted that the management accounting surplus of £4.1M at 31 July 2009 was slightly higher than the previously reported figure and that the statutory accounting surplus of £5.3M was in line with the forecast submission to the Scottish Funding Council.

**CRT/2009/8.2 Audit Committee**

The report was carried forward to the next meeting.

**CRT/2009/8.3 Human Resources Committee**

The report was noted.

**CRT/2009/8.4 Estates Committee**

The report was noted. The issue of estates maintenance would be brought to Court’s next meeting.

**CRT/2009/8.5 Remuneration Committee**
Court approved a revised remit for the Remuneration Committee, as follows:

- to formulate the University's remuneration policy, and to review that policy annually, recommending changes to Court as appropriate;
- to determine salaries for members of the Senior Management Group, having regard to:
  - their performance in advancing the University's strategic objectives,
  - the need to offer salaries that are competitive with those of other major UK universities, as reflected in robust comparative data, and
  - the budget approved by Court;
- in the absence of the Principal, to determine the Principal's salary; and
- on Court's behalf, to determine the University's policy on severance arrangements for staff, and to consider on an individual basis, any severance proposal for a member of the Senior Management Group.

Having approved the revised remit, Court asked that the Remuneration Committee review its membership, with reference to the Funding Council's guidance.

Court noted that discussions would take place at Remuneration Committee on professorial salary bandings, the focus of recent meetings having been on Performance and Development Review, which needed to be in place as a priority.

It was agreed that the subject of voluntary severance should be discussed at the next Remuneration Committee meeting.

**Action DN**

**CRT/2009/9. Report from the Secretary of Court**

**CRT/2009/9.1 Senior Lay Member and Co-opted members of Court**

At its last meeting, Court had agreed that Norman Berry and Andrew Christie would jointly approach the current lay membership to establish who would be interested in succeeding Joy Travers as senior lay governor and who would have the confidence of his/her lay colleagues to serve in this role. Court approved a recommendation that David Ross be so appointed for a period of four years from 1 January 2010. The duties of the senior lay governor would involve: leading Court as it considered the business of its principal committees (Finance, HR, Estates, Audit); chairing the Nominations and Remuneration Committees; chairing the appointing committee for the Principal; undertaking an annual review of the Principal's performance against objectives; and convening Court in the absence of the Rector.

Court approved the Nomination Committee’s recommendation, made via the Secretary of Court’s report, that Murdoch MacLennan, Chief Executive of the Telegraph Media Group, be appointed as Chancellor’s Assessor for four years from 1 January 2010, in succession to Joy Travers.
Court noted that vacancies for co-opted members had been advertised in the late summer, to seek replacements for Andrew Christie, whose term on Court would end on 31 December 2009, and Barbara Duffner, who was not continuing her membership of Court for a second term. The Nominations Committee would consider the applications, following a review of them by a group comprising the Principal, David Ross, Joy Travers and David Newall, and would make recommendations to the next meeting of Court. The group was mindful of the need for potential appointees to have strong financial expertise.

Court approved the Nominations Committee’s recommendation, made via the Secretary of Court’s report, that Peter Daniels and Robin Easton serve as co-opted members, each for a second 4-year term from 1 January 2010, and that Michael Scott-Morton serve as a co-opted member for a second 4-year term from 1 April 2010.

Court approved the Nominations Committee’s recommendation, made via the Secretary of Court, that David Anderson be appointed as chair of the Human Resources Committee, in succession to Barbara Duffner.

**CRT/2009/9.2 Employment Ordinance**

The University's employment procedures for academic and related staff were currently governed by an employment ordinance, dated 1992. This ordinance was unduly prescriptive and impractical and it placed the University in a position where it applied one set of procedures to certain categories of staff and not to others. It was recommended that Court approve a simplified draft ordinance, which Court noted had already been endorsed by the Human Resources Committee. This would allow the University, in consultation with the campus trade unions and following a statutory period of consultation with other bodies including the Senate, to request the Privy Council to approve a new ordinance. A new ordinance would allow the University to introduce new employment procedures that were simple, equitable and compliant with employment law.

Court heard that UCUG had already been briefed on this matter and that further discussions with the Union would form an important element of the consultation process. While supporting the intention to simplify the University's procedures, UCUG wished to discuss certain aspects of the proposals, including the mechanism by which academic freedom would be protected.

Court approved the recommendation. Court also approved consultation taking place on a draft ‘technical’ ordinance which would give Court the power to vary or revoke the existing statutory instrument.

It was hoped that final versions of the ordinances would be presented to Court at its December meeting, with the recommendation that they be referred to the Privy Council for consideration.

**CRT/2009/9.3 Socially Responsible Investment Policy**

Over the summer, a Court working group, convened by Robin Easton, had considered the University's socially responsible investment policy, having regard to the investment policies adopted by other organisations. The group had made a series of recommendations, which maintained the current ban on investment in tobacco but also formalised the provision of more information about the University’s investments and the ability of interested groups to raise areas of concern. Court approved the report and its recommendations, which would be
sent to the Investment Advisory Committee and the University of Glasgow Pension Trustees, to pass to the relevant investment managers. Court noted that the policy would apply on a mandatory basis to the University’s endowment investments but could only be issued as a recommendation to the trustees of the Pension Scheme.

**CRT/2009/9.4 Use of Dormant Endowments**

In the past year Court had approved a draft Ordinance allowing ‘dormant’ endowment funds to be applied for other purposes, where the funds could not be used for the original purpose or exceeded the amount reasonably required for that purpose, with Court having the power to determine the matter. The Ordinance had been subsequently approved by the Privy Council.

The Department of History had requested that Court approve amendments to the terms of a number of endowment funds. Court approved the amendments, as follows:

**Anne Dunlop Bequest - capital value £49,000**

*current terms:* for the purpose of promoting historical research into documents relating to Scots abroad

*proposed terms:* for the purpose of promoting historical research into documents relating to Scots abroad and to relations between Scots and those living abroad

**Scottish History Research Fund - capital value £14,000**

*current terms:* for the support of research and researchers in Scottish History ... if desirable in the opinion of the Professor of Scottish History

*proposed terms:* for the support of research and researchers in Scottish History ... if desirable in the opinion of the Head of the Scottish area of the Department of History

**Charles Tyre - capital value £6,000**

*current terms:* for the benefit of the Chair of Scottish History or to form the nucleus of such a chair

*proposed terms:* for the benefit of students or staff in the Scottish Area of the Department of History

**CRT/2009/9.5 Standing Orders and Committee memberships**

Standing Orders for Court had been provided for reference and included details of Court committee dates and memberships for this session. There were several changes to Senate Assessor appointments to Court committees, and Court noted that Professor Jim Conroy would replace Professor Noreen Burrows as one of the two Deans on the Human Resources Committee. There would be some further changes to Court committee memberships and chairmanships, recommended via the Nominations Committee in due course, once new co-opted members of Court were identified.

Court approved the annual report to the Scottish Funding Council on institution-led review of teaching quality.

**CRT/2009/9.7 Enhancement-led Institutional Review: Reflective Analysis**

Court approved the Enhancement-led Institutional Review (ELIR) Reflective Analysis.

**CRT/2009/9.8 Investment Advisory Committee**

Court approved a recommendation from the Nominations Committee that Keith Niven be appointed as a member of the Investment Advisory Committee.

**CRT/2009/9.9 Glasgow University Pension Trustees**

The retirement of Sir Muir Russell had left a vacancy among the employer-nominated trustees of the University of Glasgow Pension Scheme. Court approved a recommendation from the Secretary of Court, the Vice-Chair and the Principal, that the vacancy be filled by Professor Andrea Nolan. The Pension Scheme would have its 3-year actuarial valuation in the course of 2009/10, and this might lead to Court considering changes to the structure and/or contribution rates for the scheme. The appointment of Professor Nolan would mean that Professor Muscatelli would have no potential conflict of interest in that situation, and would enable him to participate fully in Court's decision on the future of the Scheme.

**CRT/2009/9.10 Grievance Stage 2**

Court noted that a Stage 2 Grievance Committee had been set up to consider a grievance from a member of staff in the Faculty of Education. The grievance had not been upheld but recommendations had been made in respect of management arrangements.

**CRT/2009/9.11 H1N1 Virus (Swine Flu)**

The University’s Emergencies Planning Group was monitoring the swine flu situation closely and would continue to provide updates via the website and through the University’s usual news channels for students, staff and visitors. This would include information on matters such as cleaning and hygiene.

**CRT/2009/9.12 Court Strategy Day and Induction Day**

A Court Strategy Day would take place on 9 October, to enable Court members to contribute further to the development of the University’s strategic plan. It would include an update on progress against themes identified at the previous Strategy Day, discussion on the Strategic Framework consultative document and a session on the proposed restructuring.

A Court Induction Day would take place on 13 November.

**CRT/2009/9.13 Student Lifecycle Project**
The Project team would be issuing a brief monthly summary of progress at http://www.gla.ac.uk/services/studentlifecycleproject/youandslp/updates/

CRT/2009/9.14 Dean of Arts and Deputy Deans
Court noted that Professor Murray Pittock had been appointed Dean of the Faculty of Arts for 4 years from 1 August 2009, in succession to Professor Elizabeth Moignard. Professor Julia Smith would serve as Professor Pittock’s Deputy Dean.

Professor Chris Berry would continue as Deputy Dean in Law, Business and Social Sciences for one further year.

CRT/2009/9.15 Senate Assessors on Court
Dr Alan Owen and Dr Gordon Hay had begun their terms on Court on 1 August 2009, replacing Dr Martin Macauley and Dr Laura Martin. An election was being conducted in order to fill the remaining vacant position, previously held by Professor Mona Siddiqui. Professor William Martin would succeed Professor Keith Millar as Senate Assessor on 1 January 2010.

CRT/2009/9.16 Management Appointments
Court noted that the Secretary of Court had approved the following management appointments on Court's behalf:

*Headship of the Division of Clinical Neurosciences, Faculty of Medicine*
Professor Peter Kennedy to continue as Head of Division for up to one year from 1 August 2009.

*Headship of the Division of Developmental Medicine, Faculty of Medicine*
Professor Mary Ann Lumsden for a period of 1 year to 31 July 2010, in succession to Professor Mike Connor.

*Associate Dean, Clinical Operations, Faculty of Veterinary Medicine*
Professor David Bennett for 4 years from 1 August 2009.

CRT/2009/9.17 Clerk to General Council
Court noted that the General Council had appointed Mr Robert Marshall as Clerk to the General Council with effect from 1 October 2009, for three years, in succession to Mr Lawrence Reynolds.

CRT/2009/9.18 University of Stirling Conference
Court noted that Dr Martin Macauley had been appointed as the University’s representative on the University of Stirling Conference.
CRT/2009/9.19 Climate Commitment

Court's attention had been drawn in February to the Universities and Colleges Climate Commitment for Scotland, which had been signed on the University's behalf by the then Principal and the Rector in January. The document had committed the University to publishing, within a year, a five-year climate action plan with targets and timescales. A draft action plan had been discussed by Estates Committee and would be brought to Court for discussion at its meeting in December.

CRT/2009/9.20 Honorary Degree Nominations

The Clerk of Senate advised Court of the 2009/2010 honorary degree nominations, on a confidential basis. Members of Court could contact the Clerk of Senate if they have observations to make.

CRT/2009/9.21 Draft Resolutions relating to Degree Regulations

Court noted that the following draft Resolutions had been approved. A copy of the Resolutions was available from the Court Office.

NO. 520 – DEGREE OF MASTER OF ARTS (HEALTH AND SOCIAL STUDIES)
NO. 547 – DEGREE OF BACHELOR OF COMMUNITY LEARNING AND DEVELOPMENT (SOCIAL SCIENCES)
NO. 547-1 – AMENDMENT OF RESOLUTION 547 - DEGREE OF BACHELOR OF COMMUNITY LEARNING AND DEVELOPMENT (SOCIAL SCIENCES)
NO. 552-1 – AMENDMENT OF RESOLUTION 552 - GENERIC REGULATIONS FOR THE AWARD OF MASTERS DEGREES GAINED BY THE SUCCESSFUL COMPLETION OF TAUGHT POSTGRADUATE PROGRAMMES
NO. 555 – DEGREE OF DOCTOR OF EDUCATION
NO. 565 – PROCEDURE FOR DETERMINING FITNESS TO PRACTISE
NO. 573 – DEGREE OF DOCTOR OF ENGINEERING IN SYSTEM LEVEL INTEGRATION.
NO. 577 – DEGREE OF DOCTOR OF SCIENCE
NO. 578 – DEGREE OF MASTER OF THEOLOGY
NO. 579 – DEGREE OF MASTER OF MUSIC.
NO. 580 – DEGREE OF MASTER OF VETERINARY MEDICINE
NO. 582 – GENERIC REGULATIONS FOR THE AWARD OF DEGREES GAINED BY THE SUCCESSFUL COMPLETION OF UNDERGRADUATE PROGRAMMES
NO. 583 – DEGREE OF MASTER OF ARTS.
NO. 584 - DEGREE OF BACHELOR OF MUSIC
NO. 585 – DEGREE OF BACHELOR OF DIVINITY.
NO. 586 – DEGREE OF BACHELOR OF DIVINITY (MINISTRY).
NO.587 - DEGREE OF MASTER OF ARTS IN THEOLOGY AND RELIGIOUS STUDIES
NO. 588 – DEGREE OF MASTER OF ARTS (LIBERAL ARTS)
NO. 589 – DEGREE OF MASTER OF ARTS (APPLIED HEALTH & SOCIAL POLICY)

NO. 590 – DEGREE OF BACHELOR OF EDUCATION (HONS) IN PRIMARY EDUCATION

NO. 591 – DEGREE OF MASTER OF ARTS IN EDUCATION WITH PRIMARY TEACHING QUALIFICATION

NO. 592 – DEGREE OF BACHELOR OF TECHNOLOGICAL EDUCATION

NO. 593 – DEGREE OF MASTER OF ARTS IN RELIGIOUS AND PHILOSOPHICAL EDUCATION WITH SECONDARY TEACHING QUALIFICATION

NO. 594 – DEGREE OF BACHELOR OF ARTS IN COMMUNITY DEVELOPMENT

NO. 595 – DEGREE OF BACHELOR OF ARTS IN CHILDHOOD PRACTICE

NO. 596 – DEGREES OF BACHELOR OF ENGINEERING, BACHELOR OF SCIENCE IN ENGINEERING AND MASTER OF ENGINEERING

NO. 597 – DEGREE OF MASTER OF ARTS (SOCIAL SCIENCES)

NO. 598 – DEGREE OF BACHELOR OF COMMUNITY LEARNING AND DEVELOPMENT (SOCIAL SCIENCES)

NO. 599 – DEGREE OF BACHELOR OF ACCOUNTANCY

NO. 600 – DEGREE OF BACHELOR OF LAWS

NO. 601 – DEGREE OF BACHELOR OF ARTS (GLOBAL BUSINESS)

NO. 602 – DEGREES OF BACHELOR OF MEDICINE AND BACHELOR OF SURGERY

NO. 604 – DEGREE OF BACHELOR OF NURSING

NO. 605 – DEGREES OF BACHELOR OF SCIENCE AND MASTER IN SCIENCE

NO. 606 – DEGREE OF BACHELOR OF VETERINARY MEDICINE & SURGERY

NO. 607 – DEGREES OF BACHELOR OF SCIENCE IN VETERINARY BIOSCIENCES AND MASTER IN SCIENCE IN VETERINARY BIOSCIENCES

NO. 608 – DEGREES OF BACHELOR OF ARTS IN DESIGN AND BACHELOR OF ARTS IN FINE ART

NO. 609 – BACHELOR OF ARTS (SCOTTISH AGRICULTURAL COLLEGE) AND BACHELOR OF SCIENCE (SCOTTISH AGRICULTURAL COLLEGE)

NO. 610 – BACHELOR OF THEOLOGY

CRT/2009/10. Any Other Business

There was no other business.

CRT/2009/11. Date of Next Meeting

The next meeting of the Court will be held on Wednesday 16 December 2009 in the Wolfson Medical School

Other dates for the 2009/2010 Session are