

Evaluation Intern (Intergenerational Training Programme) (Find a Solution Programme)

This internship is part of the Find a Solution programme which brings together current students and local Third Sector organisations to tackle issues of strategic importance through projects that will have a lasting impact.

This internship will give you the chance to do a new project of real strategic value in an emerging field - in academia, at the grassroots, in policy - local, national & global. You'll evaluate our intergenerational training programme. You'll get to use your current knowledge & skills, learning lots more along the way.

Role description

The focus is evaluation. You'll capture learning & insight about the effectiveness & impact of our current training programme e.g. online modules, 1 day course & International Certificate on Intergenerational Practice, crucially from the viewpoint of those taking them. You'll be supported to design the project & evaluation materials, carry out fieldwork, do a thematic analysis of the data you collect & write a report on the process & findings. You'll get to engage with a range of people working in different settings across Scotland, UK & maybe further afield.

A good level of support & liaison will be provided, with time set aside each week. Within an agreed plan, you'll also be expected to work independently on the evaluation & practical project management.

The internship will be for **20 hours per week (flexible) - 160 hours over 8 weeks, June to August 2023**. You'll work on a hybrid basis, with office- or university-based working days agreed each week so you're with others in the office (Glasgow city centre). We're a friendly team, happy to share our knowledge & experience with you. You'll be welcome to attend team meetings (bi-monthly).

We look forward to welcoming you to our team.

What makes this internship stand out? (training, benefits etc)

The project gives you a strong learning & development opportunity, & practical work experience, with clear responsibilities & a strong output you can put on your CV. We'll want you to have the opportunity to 'own the work', collaborating with us to help shape the project. We are open to considering new ideas you want to suggest helping strengthen the quality of the evaluation & its potential impact.

You'll have the option of free access to our 5 online modules (study outwith project time).

Your work will be an invaluable gift to GWT, our members & others - organisations & individuals in communities, geographical & thematic, across Scotland & further afield - as we commit to apply the learning from your evaluation.

Length of Internship (in weeks)

8 weeks

Starting month

June

Is the internship part-time or full-time?

Part time

For part-time roles, how many hours will the intern work?

20 hours per week

Required Year Group

- Undergraduate 4th year
- Undergraduate 5th year
- Postgraduate taught

Targeted College

College of Social Sciences

Required Degree Discipline

Any, with relevant experience & knowledge. You may be studying sociology, psychology, politics, education, youth work, community development.

The essential criteria for the role are

E1 Open-minded & curious

E2 Confident enough to contact strangers, ask them questions & lead a discussion

E3 Writing skills, with experience of producing written material

E4 Planning, organising & project management skills, able to work to timelines

E5 Critical & analytical skills

E6 IT (Office 365, Word, Excel, Outlook)

The desirable criteria for the role are

D1 Innovative & creative in your approach to the work you do

D2 Facilitation skills

D3 IT - database experience