Estates and Commercial Services

Security Strategy

Version Control

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Strategic Context

University Strategy (2015-2020)

A World Class, World-changing University

Bringing Inspiring People together

Creating a World Class environment for learning, teaching and research

Discover and share knowledge that can change the World

University Priorities

People

Place

Purpose

Estates and Commercial Services Five year Business Plan (2016 – 2021)

One Team:

Creating World-class spaces

Inspiring Change

Delivering Excellence

Security Strategy

Aims

To reduce crime, opportunities for crime, and fear of crime and deliver an environment in which students and staff can study, work and live safely.

To provide an excellent, gender-balanced team of highly skilled, empowered security professionals who are trained in compliance with British Standards, who are fully integrated and who operate fit-for-purpose security systems.

To develop and invest in our People, growing skills and competencies through a comprehensive training programme including bespoke subjects relating to crime and counter-terrorism.

To streamline, simplify and refine our polices, processes and systems to achieve maximum effectiveness and efficiency.

Themes

Theme 1
Leadership and Management

We will:

- Provide a team of highly motivated, well-trained, professional Security Officers (BS7499)

- Provide a highly experienced Management Team who understand and contribute to delivery of the University Strategy

- Develop a Key Performance Indicator (KPI) system where applicable, setting targets to drive performance and continuous improvement

Theme 2
Security Culture

We will:

- Work pro-actively to enhancing the University security culture while embracing its transparency and inclusion expectations
- Provide training and talks and support initiatives throughout the University to build relationships, raise awareness and support a positive security culture

Theme 3
Operational Support

We will:

- Protect people and property through practical security measures and fit-for-purpose security systems
- Provide a 24-hour central point of contact for security advice and assistance
- Provide first line support and management of all major incidents until transfer to appropriate specialist teams or agencies

Theme 4
Crime Prevention/Detection

We will:

- Encourage and support safe and secure working practices
- Provide information on security and personal safety
- Investigate all criminal incidents and where appropriate provide evidential material to the Police authority
- Carry out a programme of Security Surveys and Risk Assessments
- Provide training and advice for University groups and colleagues to support crime reduction

Theme 5
Partnership Working

We will:

- Work with Police authority, law enforcement and other agencies to achieve common goals
- Develop a positive network with peer organisations and local authorities to support our work